

## Proxy Voting Report 2024

### Overview

This report summarises Australian Ethical's proxy voting record for the period 1 July 2023 to 30 June 2024, covering both domestic and international stocks. The summary covers the following funds:

- Australian Ethical Australian Shares Fund
- Australian Ethical Emerging Companies Fund
- Australian Ethical Diversified Share Fund
- Australian Ethical International Shares Fund
- Australian Ethical High Conviction Fund

The following summary applies to all other Australian Ethical Managed Funds and Super/Pension Options not listed above, as all Australian Ethical Managed Funds and Super/Pension Options that hold listed equity do so by investing in the above five equity funds.

The number of resolutions over the period totalled 4,719. Of these, we voted on 4,671 items, representing 98.98% of all resolutions.

### Negative Votes

Of the 4,719 proxies voted during the period, 753 were voted 'Against' and we abstained/withheld from 79 votes.

On 826 occasions we voted against *management recommendations*, representing 17.68% of total votes. Within our 826 votes against management recommendations there were<sup>1</sup>:

- 535 instances related to diversity and inclusion concerns, primarily a lack of diversity on the board.
- 96 related to management, executive or board compensation and incentives.
- 38 instances concerned with the independence of board members, committee members, or auditors.
- 40 in the interest of protecting shareholder rights.
- 14 instances where we supported further disclosure around lobbying activities.
- 5 instances where we supported increased reporting of risks to human rights.

- 98 related to other ESG concerns, including climate and employee welfare.

## SUMMARY

A summary of our proxy voting record for the period 1 July 2023 to 30 June 2024 follows, covering both domestic and international stocks:

| <b>Fund</b>                                       | <b>Number<br/>voted for</b> | <b>Number voted<br/>against</b> | <b>Number<br/>abstained/<br/>withheld</b> | <b>Number of<br/>votes on MSOP<br/>Frequency</b> | <b>Total<br/>Resolutions</b> | <b>Number of<br/>votes on Say on<br/>Pay</b> |
|---|-----------------------------|---------------------------------|---|--|------------------------------|--|
| <b>Australian Shares</b>                          | 343                         | 18                              | 1   | 1  | 363                          | 55   |
| <b>Emerging Companies</b>                         | 283                         | 36                              | 3   | 0  | 322                          | 49   |
| <b>Diversified Shares</b>                         | 417                         | 42                              | 0   | 1  | 460                          | 72   |
| <b>International Shares</b>                       | 3155                        | 676                             | 76  | 21   | 3928                         | 234  |
| <b>High Conviction Fund</b>                       | 153                         | 12                              | 1   | 1  | 167                          | 24   |
| <b>Total unique<br/>resolutions <sup>ii</sup></b> | <b>3,817</b>                | <b>753</b>                      | <b>79</b>                                 | <b>22</b>  | <b>4671</b>                  | <b>350</b>                                   |

<sup>i</sup> This breakdown provides the number of instances where a vote was cast due to the reasons mentioned. However, the sum of these differs from the total number of votes cast as a decision to vote against management recommendations may be attributed to multiple reasons.

<sup>ii</sup> Columns do not add up as some resolutions were voted in multiple funds. Total shows number of unique resolutions only.

# VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

## J Sainsbury Plc

**Meeting Date:** 07/06/2023

**Country:** United Kingdom

**Ticker:** SBRY

**Record Date:** 07/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G77732173

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For               | For              |
| 4               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 5               | Elect Blathnaid Bergin as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Jo Bertram as Director  | Mgmt      | For      | Against           | Against          |
| 7               | Re-elect Brian Cassin as Director  | Mgmt      | For      | Against           | Against          |
| 8               | Re-elect Jo Harlow as Director   | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Adrian Hennah as Director   | Mgmt      | For      | Against           | Against          |
| 10              | Re-elect Tanuj Kapilashrami as Director  | Mgmt      | For      | Against           | Against          |
| 11              | Re-elect Simon Roberts as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Martin Scicluna as Director   | Mgmt      | For      | Against           | Against          |
| 13              | Re-elect Keith Weed as Director  | Mgmt      | For      | Against           | Against          |
| 14              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |

## J Sainsbury Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For               | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For               | For              |

## The British Land Co. Plc

**Meeting Date:** 07/11/2023      **Country:** United Kingdom      **Ticker:** BLND  
**Record Date:** 07/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** G15540118

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 4               | Re-elect Mark Aedy as Director                                | Mgmt      | For      | For               | For              |
| 5               | Re-elect Simon Carter as Director                             | Mgmt      | For      | For               | For              |
| 6               | Re-elect Lynn Gladden as Director                             | Mgmt      | For      | For               | For              |
| 7               | Re-elect Irvinder Goodhew as Director                         | Mgmt      | For      | For               | For              |
| 8               | Re-elect Alastair Hughes as Director                          | Mgmt      | For      | For               | For              |
| 9               | Re-elect Bhavesh Mistry as Director                           | Mgmt      | For      | For               | For              |
| 10              | Re-elect Preben Prebensen as Director                         | Mgmt      | For      | For               | For              |
| 11              | Re-elect Tim Score as Director                                | Mgmt      | For      | For               | For              |
| 12              | Re-elect Laura Wade-Gery as Director                          | Mgmt      | For      | For               | For              |
| 13              | Re-elect Loraine Woodhouse as Director                        | Mgmt      | For      | For               | For              |
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors              | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 16              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity                                     | Mgmt      | For      | For               | For              |

## The British Land Co. Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18              | Approve Savings-Related Share Option Scheme  | Mgmt      | For      | For               | For              |
| 19              | Approve Long-Term Incentive Plan   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## BT Group Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** BT.A

**Record Date:** 07/11/2023

**Meeting Type:** Annual

**Primary Security ID:** G16612106

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For               | For              |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 5               | Re-elect Adam Crozier as Director                 | Mgmt      | For      | Against           | Against          |
| 6               | Re-elect Philip Jansen as Director                | Mgmt      | For      | For               | For              |
| 7               | Re-elect Simon Lowth as Director                  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Adel Al-Saleh as Director                | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Isabel Hudson as Director                | Mgmt      | For      | Against           | Against          |
| 10              | Re-elect Matthew Key as Director                  | Mgmt      | For      | Against           | Against          |
| 11              | Re-elect Allison Kirkby as Director               | Mgmt      | For      | Against           | Against          |
| 12              | Re-elect Sara Weller as Director                  | Mgmt      | For      | Against           | Against          |
| 13              | Elect Ruth Cairnie as Director                    | Mgmt      | For      | For               | For              |

## BT Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14              | Elect Maggie Chan Jones as Director  | Mgmt      | For      | For               | For              |
| 15              | Elect Steven Guggenheimer as Director  | Mgmt      | For      | For               | For              |
| 16              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
| 23              | Authorise UK Political Donations   | Mgmt      | For      | For               | For              |

## Liberty Global Plc

**Meeting Date:** 07/13/2023      **Country:** United Kingdom      **Ticker:** LBTYA  
**Record Date:** 06/05/2023      **Meeting Type:** Court  
**Primary Security ID:** G5480U104

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
|                 | Meeting for Class C Shareholders | Mgmt      |          |                   |                  |
| 1               | Approve Scheme of Arrangement    | Mgmt      | For      | For               | For              |
| 2               | Adjourn Meeting                  | Mgmt      | For      | For               | For              |

## Liberty Global Plc

**Meeting Date:** 07/13/2023      **Country:** Bermuda      **Ticker:** LBTYA  
**Record Date:** 06/05/2023      **Meeting Type:** Special  
**Primary Security ID:** G61188101

## Liberty Global Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Meeting For Class A, Class B and Class C Shareholders                     | Mgmt      |          |                   |                  |
| 1               | Eliminate Supermajority Vote Requirement to Amend Bylaws                  | Mgmt      | For      | For               | For              |
| 2               | Eliminate Supermajority Vote Requirement for Certain Business Combination | Mgmt      | For      | For               | For              |
| 3               | Adjourn Meeting   | Mgmt      | For      | For               | For              |

## VMware, Inc.

**Meeting Date:** 07/13/2023      **Country:** USA      **Ticker:** VMW  
**Record Date:** 05/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 928563AC9

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Anthony Bates                                   | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Michael Dell                                    | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Egon Durban                                     | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## Blackmores Limited

**Meeting Date:** 07/18/2023      **Country:** Australia      **Ticker:** BKL  
**Record Date:** 07/16/2023      **Meeting Type:** Court  
**Primary Security ID:** Q15790100

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
|                 | Court-Ordered Meeting | Mgmt      |          |                   |                  |

# Blackmores Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Kirin Health Science Australia Pty Ltd, a Wholly Owned Subsidiary of Kirin Holdings Company, Limited | Mgmt      | For      | For               | For              |

# Experian Plc

Meeting Date: 07/19/2023

Country: Jersey

Ticker: EXPN

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: G32655105

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For               | For              |
| 4               | Elect Craig Boundy as Director                    | Mgmt      | For      | For               | For              |
| 5               | Elect Kathleen DeRose as Director                 | Mgmt      | For      | For               | For              |
| 6               | Elect Esther Lee as Director                      | Mgmt      | For      | For               | For              |
| 7               | Elect Louise Pentland as Director                 | Mgmt      | For      | For               | For              |
| 8               | Re-elect Alison Brittain as Director              | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Brian Cassin as Director                 | Mgmt      | For      | For               | For              |
| 10              | Re-elect Caroline Donahue as Director             | Mgmt      | For      | Against           | Against          |
| 11              | Re-elect Luiz Fleury as Director                  | Mgmt      | For      | Against           | Against          |
| 12              | Re-elect Jonathan Howell as Director              | Mgmt      | For      | Against           | Against          |
| 13              | Re-elect Lloyd Pitchford as Director              | Mgmt      | For      | For               | For              |
| 14              | Re-elect Mike Rogers as Director                  | Mgmt      | For      | Against           | Against          |
| 15              | Reappoint KPMG LLP as Auditors                    | Mgmt      | For      | For               | For              |
| 16              | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity                         | Mgmt      | For      | For               | For              |



## Experian Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |

## United Utilities Group Plc

Meeting Date: 07/21/2023

Country: United Kingdom

Ticker: UU

Record Date: 07/19/2023

Meeting Type: Annual

Primary Security ID: G92755100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 4               | Re-elect Sir David Higgins as Director                        | Mgmt      | For      | Against           | Against          |
| 5               | Re-elect Louise Beardmore as Director                         | Mgmt      | For      | For               | For              |
| 6               | Re-elect Phil Aspin as Director                               | Mgmt      | For      | For               | For              |
| 7               | Re-elect Liam Butterworth as Director                         | Mgmt      | For      | Against           | Against          |
| 8               | Re-elect Kath Cates as Director                               | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Alison Goligher as Director                          | Mgmt      | For      | Against           | Against          |
| 10              | Elect Michael Lewis as Director                               | Mgmt      | For      | For               | For              |
| 11              | Re-elect Paulette Rowe as Director                            | Mgmt      | For      | Against           | Against          |
| 12              | Re-elect Doug Webb as Director                                | Mgmt      | For      | Against           | Against          |
| 13              | Reappoint KPMG LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity                                     | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt      | For      | For               | For              |

## United Utilities Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |
| 20              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |

## ALS Limited

**Meeting Date:** 07/26/2023      **Country:** Australia      **Ticker:** ALQ  
**Record Date:** 07/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0266A116

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Leslie Desjardins as Director                         | Mgmt      | For      | Against           | For              |
| 2               | Elect John Mulcahy as Director                              | Mgmt      | For      | Against           | Against          |
| 3               | Elect Peter Possemiers as Director                          | Mgmt      | For      | For               | For              |
| 4               | Elect Nigel Garrard as Director                             | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report                                 | Mgmt      | None     | Against           | For              |
| 6               | Approve the Amendments to the Company's Constitution        | Mgmt      | For      | For               | For              |
| 7               | Approve Grant of 2022 Performance Rights to Malcolm Deane   | Mgmt      | For      | For               | For              |
| 8               | Approve Grant of 2023 Performance Rights to Malcolm Deane   | Mgmt      | For      | For               | For              |
| 9               | Approve Financial Assistance in Relation to the Acquisition | Mgmt      | For      | For               | For              |

## Macquarie Group Limited

**Meeting Date:** 07/27/2023      **Country:** Australia      **Ticker:** MQG  
**Record Date:** 07/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q57085286

## Macquarie Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Nicola M Wakefield Evans as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Susan Lloyd-Hurwitz as Director   | Mgmt      | For      | For               | For              |
| 3               | Adopt Remuneration Report   | Mgmt      | For      | Against           | For              |
| 4               | Approve Termination Benefits  | Mgmt      | For      | For               | For              |
| 5               | Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan | Mgmt      | For      | For               | For              |

## Eroad Limited

**Meeting Date:** 07/28/2023

**Country:** New Zealand

**Ticker:** ERD

**Record Date:** 07/26/2023

**Meeting Type:** Annual

**Primary Security ID:** Q3601T105

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Barry Einsig as Director                      | Mgmt      | For      | For               | For              |
| 2               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                         | Mgmt      | For      | For               | For              |

## Singapore Telecommunications Limited

**Meeting Date:** 07/28/2023

**Country:** Singapore

**Ticker:** Z74

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y79985209

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3               | Elect Lee Theng Kiat as Director                                | Mgmt      | For      | For               | For              |
| 4               | Elect Tan Tze Gay as Director                                   | Mgmt      | For      | For               | For              |

## Singapore Telecommunications Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Elect Yong Ying-I as Director   | Mgmt      | For      | For               | For              |
| 6               | Approve Directors' Fees   | Mgmt      | For      | For               | For              |
| 7               | Approve Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For               | For              |
| 8               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights                    | Mgmt      | For      | For               | For              |
| 9               | Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012          | Mgmt      | For      | For               | For              |
| 10              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 11              | Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement | Mgmt      | For      | For               | For              |

## OFX Group Limited

**Meeting Date:** 08/03/2023

**Country:** Australia

**Ticker:** OFX

**Record Date:** 08/01/2023

**Meeting Type:** Annual

**Primary Security ID:** Q7074N107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Grant Murdoch as Director  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | None     | For               | For              |
| 4               | Ratify Past Issuance of Performance Rights to the Vendors who Sold their Shares in Paytron Holdings Pty Ltd  | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm under the OFX Global Equity Plan in Respect of FY23 Short Term Incentives | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm under the OFX Global Equity Plan in Respect of FY24 Long Term Incentives  | Mgmt      | For      | For               | For              |

## Limeade, Inc.

**Meeting Date:** 08/08/2023

**Country:** USA

**Ticker:** LME

**Record Date:** 07/04/2023

**Meeting Type:** Special

**Primary Security ID:** U5409B108

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve the Merger Proposal      | Mgmt      | For      | For               | For              |
| 2               | Approve the Adjournment Proposal | Mgmt      | For      | For               | For              |

## Stratasys Ltd.

**Meeting Date:** 08/08/2023

**Country:** Israel

**Ticker:** SSYS

**Record Date:** 07/05/2023

**Meeting Type:** Annual

**Primary Security ID:** M85548101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Please Check The Box "FOR" Only 8 Out of The 15 Total Nominees on Proposal 1 | Mgmt      |          |                   |                  |
|                 | Stratasys Nominees   | Mgmt      |          |                   |                  |
| 1.1             | Reelect S. Scott Crump as Director   | Mgmt      | For      | For               | For              |
| 1.2             | Reelect John J. McEleney as Director   | Mgmt      | For      | For               | For              |
| 1.3             | Reelect Dov Ofer as Director   | Mgmt      | For      | For               | For              |
| 1.4             | Reelect Ziva Patir as Director   | Mgmt      | For      | For               | For              |
| 1.5             | Reelect David Reis as Director   | Mgmt      | For      | For               | For              |
| 1.6             | Reelect Michael Schoellhorn as Director                                      | Mgmt      | For      | For               | For              |
| 1.7             | Reelect Yair Seroussi as Director  | Mgmt      | For      | For               | For              |
| 1.8             | Reelect Adina Shorr as Director  | Mgmt      | For      | For               | For              |
|                 | Nano Nominees  | Mgmt      |          |                   |                  |
| 1.9             | Elect Yoav Stern as Director   | SH        | Against  | Against           | Against          |
| 1.10            | Elect Nick Geddes as Director  | SH        | Against  | Against           | Against          |
| 1.11            | Elect Hanan Gino as Director   | SH        | Against  | Against           | Against          |
| 1.12            | Elect Zeev Holtzman as Director  | SH        | Against  | Against           | Against          |
| 1.13            | Elect Zivi Nedivi as Director  | SH        | Against  | Against           | Against          |

## Strataysys Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.14            | Elect Tomer Pinchas as Director   | SH        | Against  | Against           | Against          |
| 1.15            | Elect Yael Sandler as Director  | SH        | Against  | Against           | Against          |
| 2               | Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |

## Xero Limited

**Meeting Date:** 08/17/2023      **Country:** New Zealand      **Ticker:** XRO  
**Record Date:** 08/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q98665104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Authorize Board to Fix Remuneration of the Auditors      | Mgmt      | For      | For               | For              |
| 2               | Elect Mark Cross as Director                             | Mgmt      | For      | Against           | Against          |
| 3               | Elect Anjali Joshi as Director                           | Mgmt      | For      | For               | For              |
| 4               | Approve Xero Limited USA Incentive Scheme                | Mgmt      | For      | For               | For              |
| 5               | Approve the Increase in Non-Executive Directors' Fee Cap | Mgmt      | None     | For               | For              |

## Microchip Technology Incorporated

**Meeting Date:** 08/22/2023      **Country:** USA      **Ticker:** MCHP  
**Record Date:** 06/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 595017104

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Matthew W. Chapman | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Karlton D. Johnson | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Wade F. Meyercord  | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director Ganesh Moorthy     | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Robert A. Rango    | Mgmt      | For      | For               | For              |

## Microchip Technology Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6             | Elect Director Karen M. Rapp   | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Steve Sanghi  | Mgmt      | For      | For               | For              |
| 2               | Amend Qualified Employee Stock Purchase Plan                                 | Mgmt      | For      | For               | For              |
| 3               | Approve Nonqualified Employee Stock Purchase Plan                            | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation               | Mgmt      | For      | For               | For              |
| 6               | Advisory Vote on Say on Pay Frequency  | Mgmt      | One Year | One Year          | One Year         |
| 7               | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH        | Against  | For               | For              |

## Straker Translations Limited

**Meeting Date:** 08/23/2023      **Country:** New Zealand      **Ticker:** STG  
**Record Date:** 08/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8784V108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Authorize Board to Fix Remuneration of the Auditors                      | Mgmt      | For      | For               | For              |
| 2               | Elect James Johnstone as Director  | Mgmt      | For      | For               | For              |
| 3               | Elect Amanda Cribb as Director   | Mgmt      | For      | Against           | For              |
| 4               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | For              |
| 5               | Approve Issuance of Options to Grant Straker                             | Mgmt      | For      | Against           | Against          |
| 6               | Approve Issuance of Options to Merryn Straker                            | Mgmt      | For      | Against           | Against          |

## RightCrowd Limited

**Meeting Date:** 08/24/2023      **Country:** Australia      **Ticker:** RCW  
**Record Date:** 08/22/2023      **Meeting Type:** Special  
**Primary Security ID:** Q8140C109

## RightCrowd Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Sale of RightCrowd Software Pty Ltd and RightCrowd NV | Mgmt      | For      | For               | For              |
| 2               | Approve the Change of Company Name to Gathid Ltd              | Mgmt      | For      | For               | For              |

## Fisher & Paykel Healthcare Corporation Limited

**Meeting Date:** 08/29/2023      **Country:** New Zealand      **Ticker:** FPH  
**Record Date:** 08/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q38992105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Pip Greenwood as Director   | Mgmt      | For      | For               | For              |
| 2               | Authorize Board to Fix Remuneration of the Auditors                               | Mgmt      | For      | For               | For              |
| 3               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | For      | Against           | For              |
| 4               | Approve Issuance of Performance Share Rights to Lewis Gradon                      | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Options to Lewis Gradon                                       | Mgmt      | For      | For               | For              |

## Webjet Limited

**Meeting Date:** 08/31/2023      **Country:** Australia      **Ticker:** WEB  
**Record Date:** 08/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q9570B108

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report     | Mgmt      | For      | Against           | Against          |
| 2               | Elect Don Clarke as Director    | Mgmt      | For      | For               | Against          |
| 3               | Elect Brad Holman as Director   | Mgmt      | For      | Against           | Against          |
| 4               | Elect Katrina Barry as Director | Mgmt      | For      | For               | For              |



## Webjet Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For               | Against          |
| 6               | Approve Webjet Long Term Incentive Plan   | Mgmt      | For      | For               | For              |
| 7               | Approve Grant of Rights to John Guscic  | Mgmt      | For      | Against           | Against          |

## Berkeley Group Holdings Plc

**Meeting Date:** 09/08/2023

**Country:** United Kingdom

**Ticker:** BKG

**Record Date:** 09/06/2023

**Meeting Type:** Annual

**Primary Security ID:** G1191G138

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 3               | Re-elect Michael Dobson as Director                           | Mgmt      | For      | Against           | Against          |
| 4               | Re-elect Rachel Downey as Director                            | Mgmt      | For      | Against           | Against          |
| 5               | Re-elect Rob Perrins as Director                              | Mgmt      | For      | For               | For              |
| 6               | Re-elect Richard Stearn as Director                           | Mgmt      | For      | For               | For              |
| 7               | Re-elect Andy Kemp as Director                                | Mgmt      | For      | Against           | Against          |
| 8               | Re-elect Natasha Adams as Director                            | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect William Jackson as Director                          | Mgmt      | For      | Against           | Against          |
| 10              | Re-elect Elizabeth Adekunle as Director                       | Mgmt      | For      | For               | For              |
| 11              | Re-elect Sarah Sands as Director                              | Mgmt      | For      | For               | For              |
| 12              | Reappoint KPMG LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 14              | Authorise Issue of Equity                                     | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt      | For      | For               | For              |

## Berkeley Group Holdings Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Patterson Companies, Inc.

**Meeting Date:** 09/11/2023      **Country:** USA      **Ticker:** PDCO  
**Record Date:** 07/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 703395103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director John D. Buck                                    | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Meenu Agarwal                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alex N. Blanco                                  | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Jody H. Feragen                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robert C. Frenzel                               | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Philip G.J. McKoy                               | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Ellen A. Rudnick                                | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Neil A. Schrimsher                              | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Donald J. Zurbay                                | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Open Text Corporation

**Meeting Date:** 09/14/2023      **Country:** Canada      **Ticker:** OTEX  
**Record Date:** 08/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 683715106

## Open Text Corporation

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director P. Thomas Jenkins                 | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Mark J. Barrechea                 | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Randy Fowlie                      | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director David Fraser                      | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Gail E. Hamilton                  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Robert (Bob) Hau                  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Ann M. Powell                     | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Stephen J. Sadler                 | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Michael Slaunwhite                | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Katharine B. Stevenson            | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Deborah Weinstein                 | Mgmt      | For      | Against           | Against          |
| 2               | Ratify KPMG LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | Against           | Against          |

## Mercury NZ Limited

**Meeting Date:** 09/19/2023

**Country:** New Zealand

**Ticker:** MCY

**Record Date:** 09/15/2023

**Meeting Type:** Annual

**Primary Security ID:** Q5971Q108

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Elect Hannah Hamling as Director    | Mgmt      | For      | For               | For              |
| 2               | Elect Scott St John as Director     | Mgmt      | For      | For               | For              |
| 3               | Elect Adrian Littlewood as Director | Mgmt      | For      | For               | For              |
| 4               | Elect Mark Binns as Director        | Mgmt      | For      | For               | For              |

## Corum Group Ltd. (Australia)

**Meeting Date:** 09/20/2023

**Country:** Australia

**Ticker:** COO

**Record Date:** 09/18/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Q2914L106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Transaction with Jonas Software AUS Pty Ltd as Contemplated in the Share Sale Agreement | Mgmt      | For      | For               | For              |
| 2               | Approve the Change of Company Name to PharmX Technologies Limited                               | Mgmt      | For      | For               | For              |

## Suncorp Group Limited

**Meeting Date:** 09/26/2023

**Country:** Australia

**Ticker:** SUN

**Record Date:** 09/24/2023

**Meeting Type:** Annual

**Primary Security ID:** Q88040110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |
| 2               | Approve Grant of Performance Rights to Steven Johnston | Mgmt      | For      | For               | For              |
| 3a              | Elect Elmer Funke Kupper as Director                   | Mgmt      | For      | For               | For              |
| 3b              | Elect Simon Machell as Director                        | Mgmt      | For      | For               | For              |

## Eutelsat Communications SA

**Meeting Date:** 09/28/2023

**Country:** France

**Ticker:** ETL

**Record Date:** 09/26/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** F3692M128

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business                      | Mgmt      |          |                   |                  |
| 1               | Elect Sunil Bharti Mittal as Director  | Mgmt      | For      | For               | For              |
| 2               | Elect Bharti Space Limited as Director | Mgmt      | For      | For               | For              |

## Eutelsat Communications SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Elect Secretaire d Etat a la Science a l Innovation et a la Technologie du Royaume-Uni as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Dong Wan Yoo as Director   | Mgmt      | For      | For               | For              |
| 5               | Elect Padraig Mc Carthy as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Cynthia Gordon as Director   | Mgmt      | For      | For               | For              |
| 7               | Elect Mia Brunell Livfors as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Fonds Strategique de Participations as Director  | Mgmt      | For      | For               | For              |
| 9               | Ratify Appointment of Florence Parly as Director   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 10              | Pursuant to Items 1-9 Above and 11-12 Below, Adopt New Bylaws  | Mgmt      | For      | For               | For              |
| 11              | Pursuant to Items 1-10 and 12, Approve Contribution in Kind of 2,100,000 Shares of OneWeb Holdings Limited and 86,644 Shares of OneWeb Holdings Limited, their Valuation and Remuneration                                | Mgmt      | For      | For               | For              |
| 12              | Pursuant to Items 1-11, Delegate Powers to the Board to Authorize Capital Increase of Up to EUR 217,287,000 and 8,965,053 in Connection with Contribution in Kind Above and Amend Accordingly Articles 6 and 7 of Bylaws | Mgmt      | For      | For               | For              |
| 13              | Pursuant to Items 1-12, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 14              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Impedimed Limited

**Meeting Date:** 09/28/2023

**Country:** Australia

**Ticker:** IPD

**Record Date:** 09/26/2023

**Meeting Type:** Special

**Primary Security ID:** Q48619102

## Impedimed Limited

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Remove Donald Allen Williams as Director      | SH        | Against  | Against           | For              |
| 2               | Remove Amit Patel as Director                 | SH        | Against  | Against           | For              |
| 3               | Remove David Anderson as Director             | SH        | Against  | Against           | For              |
| 4               | Remove Daniel Howard Sharp as Director        | SH        | Against  | Against           | For              |
| 5               | Elect McGregor Grant as Director              | SH        | Against  | Against           | For              |
| 6               | Elect Christine Emmanuel-Donnelly as Director | SH        | Against  | Against           | For              |
| 7               | Elect Andrew Grant as Director                | SH        | Against  | Against           | For              |
| 8               | Elect Janelle Delaney as Director             | SH        | Against  | Against           | For              |

## Stratasys Ltd.

**Meeting Date:** 09/28/2023

**Country:** Israel

**Ticker:** SSYS

**Record Date:** 08/24/2023

**Meeting Type:** Special

**Primary Security ID:** M85548101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Certain Matters to be Effected in connection with the Agreement and Plan of Merger or the Merger Agreement dated May 25, 2023 | Mgmt      | For      | Against           | Against          |
| 2               | Approval Extension of Expiration Date of Stratasys' Existing Shareholder Rights Plan (Subject to the approval of Proposal 1)          | Mgmt      | For      | Against           | Against          |
| 3               | Amend Share Incentive Plan (Subject to Completion of the Merger)  | Mgmt      | For      | Against           | Against          |

## Aegon NV

**Meeting Date:** 09/29/2023

**Country:** Bermuda

**Ticker:** AGN

**Record Date:** 09/01/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G0112X105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Extraordinary Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2.1             | Approve Cross-Border Conversion and Amend Articles of Association  | Mgmt      | For      | For               | For              |
| 3.1             | Elect William Connelly as Non-Executive Director   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Mark Ellman as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Karen Fawcett as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Jack McGarry as Non-Executive Director   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Caroline Ramsay as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Thomas Wellauer as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 3.7             | Elect Corien Wortmann-Kool as Non-Executive Director   | Mgmt      | For      | For               | For              |
| 3.8             | Elect Dona Young as Non-Executive Director   | Mgmt      | For      | For               | For              |
| 3.9             | Elect Lard Friese as Executive Director  | Mgmt      | For      | For               | For              |
| 4.1             | Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.           | Mgmt      | For      | For               | For              |
| 4.2             | Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023 | Mgmt      | For      | For               | For              |
| 4.3             | Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024          | Mgmt      | For      | For               | For              |
| 5               | Other Business (Non-Voting)  | Mgmt      |          |                   |                  |
| 6               | Close Meeting  | Mgmt      |          |                   |                  |

**Meeting Date:** 09/30/2023

**Country:** Bermuda

**Ticker:** AGN

**Record Date:** 09/02/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G0112X105

## Aegon NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Extraordinary Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company | Mgmt      | For      | For               | For              |
| 3               | Other Business (Non-Voting)   | Mgmt      |          |                   |                  |

## Gentrack Group Limited

**Meeting Date:** 10/10/2023

**Country:** New Zealand

**Ticker:** GTK

**Record Date:** 10/08/2023

**Meeting Type:** Special

**Primary Security ID:** Q3980B121

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Issuance of Performance Rights to Gary Miles and Other Members of the Senior Management Team Selected by the Board | Mgmt      | For      | Against           | For              |

## CSL Limited

**Meeting Date:** 10/11/2023

**Country:** Australia

**Ticker:** CSL

**Record Date:** 10/09/2023

**Meeting Type:** Annual

**Primary Security ID:** Q3018U109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Appoint Deloitte Touche Tohmatsu as Auditor of the Company | Mgmt      | For      | For               | For              |
| 3               | Elect Carolyn Hewson as Director                           | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report                                | Mgmt      | For      | For               | For              |



## CSL Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Approve Grant of performance Share Units to Paul McKenzie | Mgmt      | For      | For               | For              |

## Insurance Australia Group Ltd.

**Meeting Date:** 10/11/2023      **Country:** Australia      **Ticker:** IAG  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q49361100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Simon Allen as Director                               | Mgmt      | For      | For               | For              |
| 2               | Elect Jon Nicholson as Director                             | Mgmt      | For      | Against           | For              |
| 3               | Elect Wendy Thorpe as Director                              | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report                                 | Mgmt      | For      | For               | For              |
| 5               | Approve Allocation of Share Rights to Nick Hawkins          | Mgmt      | For      | For               | For              |
| 6               | Approve Increase in the Non-Executive Director Fee Pool Cap | Mgmt      | None     | For               | For              |
| 7               | Approve Renewal of Proportional Takeover Provisions         | Mgmt      | For      | For               | For              |

## Brambles Limited

**Meeting Date:** 10/12/2023      **Country:** Australia      **Ticker:** BXB  
**Record Date:** 10/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q6634U106

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report         | Mgmt      | For      | For               | For              |
| 3               | Elect Priya Rajagopalan as Director | Mgmt      | For      | For               | For              |
| 4               | Elect Ken McCall as Director        | Mgmt      | For      | For               | For              |
| 5               | Elect John Mullen as Director       | Mgmt      | For      | For               | For              |
| 6               | Elect Nora Scheinkestel as Director | Mgmt      | For      | For               | For              |

## Brambles Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Approve Participation of Graham Chipchase in the Performance Share Plan | Mgmt      | For      | For               | For              |
| 8               | Approve Participation of Nessa O'Sullivan in the Performance Share Plan | Mgmt      | For      | For               | For              |
| 9               | Approve Participation of Nessa O'Sullivan in the MyShare Plan           | Mgmt      | For      | For               | For              |

## Meridian Energy Limited

**Meeting Date:** 10/12/2023      **Country:** New Zealand      **Ticker:** MEL  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q5997E121

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1               | Elect Mark Verbiest as Director | Mgmt      | For      | For               | For              |
| 2               | Elect David Carter as Director  | Mgmt      | For      | For               | For              |

## Paychex, Inc.

**Meeting Date:** 10/12/2023      **Country:** USA      **Ticker:** PAYX  
**Record Date:** 08/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 704326107

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Martin Mucci        | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Thomas F. Bonadio   | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Joseph G. Doody     | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director David J.S. Flaschen | Mgmt      | For      | For               | For              |
| 1e              | Elect Director John B. Gibson      | Mgmt      | For      | For               | For              |
| 1f              | Elect Director B. Thomas Golisano  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Pamela A. Joseph    | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Theresa M. Payton   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Kevin A. Price      | Mgmt      | For      | Against           | Against          |

## Paychex, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j              | Elect Director Joseph M. Tucci                                 | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Joseph M. Velli                                 | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Kara Wilson                                     | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## MillerKnoll, Inc.

**Meeting Date:** 10/16/2023      **Country:** USA      **Ticker:** MLKN  
**Record Date:** 08/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 600544100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Candace S. Matthews                             | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Andrea (Andi) R. Owen                           | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Michael R. Smith                                | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 5               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 6               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For               | For              |

## Stockland

**Meeting Date:** 10/16/2023      **Country:** Australia      **Ticker:** SGP  
**Record Date:** 10/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8773B105

## Stockland

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Tom Pockett as Director                      | Mgmt      | For      | For               | For              |
| 3               | Elect Kate McKenzie as Director                    | Mgmt      | For      | For               | For              |
| 4               | Elect Andrew Stevens as Director                   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report                        | Mgmt      | For      | For               | For              |
| 6               | Approve Grant of Performance Rights to Tarun Gupta | Mgmt      | For      | For               | For              |

## Cochlear Limited

**Meeting Date:** 10/17/2023      **Country:** Australia      **Ticker:** COH  
**Record Date:** 10/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q25953102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Approve Financial Statements and Reports of the Directors and Auditors  | Mgmt      | For      | For               | For              |
| 2.1             | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 3.1             | Elect Bruce Robinson as Director  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Michael Daniell as Director                                       | Mgmt      | For      | For               | For              |
| 4.1             | Approve Grant of Options and Performance Rights to Dig Howitt           | Mgmt      | For      | For               | For              |
| 5.1             | Approve Renewal of Proportional Takeover Provisions in the Constitution | Mgmt      | For      | For               | For              |

## IDP Education Limited

**Meeting Date:** 10/17/2023      **Country:** Australia      **Ticker:** IEL  
**Record Date:** 10/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q48215109

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 2a              | Elect Ariane Barker as Director | Mgmt      | For      | For               | For              |

## IDP Education Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2b              | Elect Andrew Barkla as Director                              | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                                  | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Tennealle O'Shannessy | Mgmt      | For      | For               | For              |

## Janison Education Group Limited

**Meeting Date:** 10/17/2023      **Country:** Australia      **Ticker:** JAN  
**Record Date:** 10/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4985N102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 2               | Elect Allison Doorbar as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Wayne Houlden as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Performance Rights to David Caspari                           | Mgmt      | For      | For               | For              |
| 5               | Approve Janison Education Group Limited Rights Plan                               | Mgmt      | For      | For               | For              |
| 6               | Approve Increase in the Maximum Aggregate Amount of Non-Executive Directors' Fees | Mgmt      | For      | Against           | Against          |

## Telstra Group Limited

**Meeting Date:** 10/17/2023      **Country:** Australia      **Ticker:** TLS  
**Record Date:** 10/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8975N105

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 3a              | Elect Maxine Brenner as Director | Mgmt      | For      | Against           | Against          |
| 3b              | Elect Ming Long as Director      | Mgmt      | For      | For               | For              |
| 3c              | Elect Bridget Loudon as Director | Mgmt      | For      | For               | For              |
| 3d              | Elect Elana Rubin as Director    | Mgmt      | For      | For               | For              |

## Telstra Group Limited

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4a              | Approve Grant of Restricted Shares to Vicki Brady  | Mgmt      | For      | For               | For              |
| 4b              | Approve Grant of Performance Rights to Vicki Brady | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report                        | Mgmt      | For      | For               | For              |

## Barratt Developments Plc

**Meeting Date:** 10/18/2023      **Country:** United Kingdom      **Ticker:** BDEV  
**Record Date:** 10/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G08288105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy                                   | Mgmt      | For      | For               | For              |
| 4               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 5               | Elect Caroline Silver as Director                             | Mgmt      | For      | For               | For              |
| 6               | Elect Jasi Halai as Director                                  | Mgmt      | For      | For               | For              |
| 7               | Elect Nigel Webb as Director                                  | Mgmt      | For      | For               | For              |
| 8               | Re-elect David Thomas as Director                             | Mgmt      | For      | For               | For              |
| 9               | Re-elect Steven Boyes as Director                             | Mgmt      | For      | For               | For              |
| 10              | Re-elect Mike Scott as Director                               | Mgmt      | For      | For               | For              |
| 11              | Re-elect Katie Bickerstaffe as Director                       | Mgmt      | For      | Against           | Against          |
| 12              | Re-elect Jock Lennox as Director                              | Mgmt      | For      | Against           | Against          |
| 13              | Re-elect Chris Weston as Director                             | Mgmt      | For      | Against           | Against          |
| 14              | Reappoint Deloitte LLP as Auditors                            | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 16              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For               | For              |
| 17              | Approve Long Term Performance Plan                            | Mgmt      | For      | For               | For              |
| 18              | Approve Deferred Bonus Plan                                   | Mgmt      | For      | For               | For              |

## Barratt Developments Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## ASX Limited

**Meeting Date:** 10/19/2023      **Country:** Australia      **Ticker:** ASX  
**Record Date:** 10/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0604U105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Approve Remuneration Report                            | Mgmt      | For      | Against           | Against          |
| 4               | Approve Grant of Performance Rights to Helen Lofthouse | Mgmt      | For      | For               | For              |
| 5a              | Elect Damian Roche as Director                         | Mgmt      | For      | For               | Against          |
| 5b              | Elect Vicki Carter as Director                         | Mgmt      | For      | For               | For              |
| 5c              | Elect Luke Randell as Director                         | Mgmt      | For      | For               | For              |
| 6               | Elect Philip Galvin as Director                        | SH        | Against  | Against           | Against          |
| 7               | Approve the Spill Resolution                           | Mgmt      | Against  | Against           | Against          |

## Nuix Ltd.

**Meeting Date:** 10/19/2023      **Country:** Australia      **Ticker:** NXL  
**Record Date:** 10/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7012J101

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report    | Mgmt      | For      | For               | For              |
| 2               | Elect Sara Watts as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Alan Cameron as Director | Mgmt      | For      | For               | For              |

## Nuix Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve Nuix Employee Incentive Plan                                    | Mgmt      | For      | For               | For              |
| 5               | Approve Nuix Retention and Incentive Equity Plan                        | Mgmt      | For      | Against           | For              |
| 6               | Approve Issuance of FY23 STI Performance Rights to Jonathan Rubinsztein | Mgmt      | For      | For               | For              |
| 7               | Approve Issuance of FY24 LTI Performance Rights to Jonathan Rubinsztein | Mgmt      | For      | For               | For              |
| 8               | Approve Issuance of R&I Performance Rights to Jonathan Rubinsztein      | Mgmt      | For      | Against           | For              |

## Orora Limited

**Meeting Date:** 10/19/2023

**Country:** Australia

**Ticker:** ORA

**Record Date:** 10/17/2023

**Meeting Type:** Annual

**Primary Security ID:** Q7142U117

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Abi Cleland as Director                        | Mgmt      | For      | For               | For              |
| 3a              | Approve Grant of Deferred Share Rights to Brian Lowe | Mgmt      | For      | For               | For              |
| 3b              | Approve Grant of Performance Rights to Brian Lowe    | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |

## Perpetual Limited

**Meeting Date:** 10/19/2023

**Country:** Australia

**Ticker:** PPT

**Record Date:** 10/17/2023

**Meeting Type:** Annual

**Primary Security ID:** Q9239H108

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report             | Mgmt      | For      | For               | For              |
| 2               | Elect Tony D'Aloisio as Director        | Mgmt      | For      | For               | Against          |
| 3               | Elect Fiona Trafford-Walker as Director | Mgmt      | For      | For               | Against          |
| 4               | Elect Christopher Jones as Director     | Mgmt      | For      | For               | For              |



## Perpetual Limited

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5a              | Approve Grant of Share Rights to Rob Adams       | Mgmt      | For      | For               | For              |
| 5b              | Approve Grant of Performance Rights to Rob Adams | Mgmt      | For      | For               | For              |

## Cleanaway Waste Management Limited

**Meeting Date:** 10/20/2023      **Country:** Australia      **Ticker:** CWY  
**Record Date:** 10/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q2506H109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 3a              | Elect Philippe Etienne as Director                   | Mgmt      | For      | For               | For              |
| 3b              | Elect Samantha Hogg as Director                      | Mgmt      | For      | For               | For              |
| 3c              | Elect Terry Sinclair as Director                     | Mgmt      | For      | For               | For              |
| 3d              | Elect Clive Stiff as Director                        | Mgmt      | For      | For               | For              |
| 4a              | Approve Grant of Performance Rights to Mark Schubert | Mgmt      | For      | For               | For              |
| 4b              | Approve Deferred Equity Rights to Mark Schubert      | Mgmt      | For      | For               | For              |
| 5               | Approve the Spill Resolution                         | Mgmt      | Against  | Against           | Against          |

## Australian Clinical Labs Limited

**Meeting Date:** 10/23/2023      **Country:** Australia      **Ticker:** ACL  
**Record Date:** 10/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0R979107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |
| 2               | Elect Christine Bartlett as Director                   | Mgmt      | For      | For               | For              |
| 3               | Elect Mark Haberlin as Director                        | Mgmt      | For      | For               | For              |
| 4               | Elect Leanne Rowe as Director                          | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Rights to Melinda McGrath | Mgmt      | For      | For               | For              |

## Australian Clinical Labs Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6               | Approve Renewal of the Proportional Takeover Provisions in the Constitution | Mgmt      | For      | For               | For              |

## Ansell Limited

**Meeting Date:** 10/24/2023      **Country:** Australia      **Ticker:** ANN  
**Record Date:** 10/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q04020105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Nigel Garrard as Director   | Mgmt      | For      | For               | For              |
| 2b              | Elect Christina Stercken as Director  | Mgmt      | For      | For               | For              |
| 2c              | Elect William Reilly as Director  | Mgmt      | For      | For               | For              |
| 2d              | Elect Debra Goodin as Director  | Mgmt      | For      | For               | For              |
| 3               | Approve Grant of Performance Share Rights to Neil Salmon                                | Mgmt      | For      | Against           | For              |
| 4               | Approve Increase in Maximum Aggregate Remuneration Available to Non-Executive Directors | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |

## Bendigo and Adelaide Bank Limited

**Meeting Date:** 10/24/2023      **Country:** Australia      **Ticker:** BEN  
**Record Date:** 10/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q1458B102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Patricia Margaret Payn as Director   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Marnie Baker  | Mgmt      | For      | For               | For              |
| 5a              | Approve First Capital Reduction Scheme in Respect of Converting Preference Shares 4 (CPS4) | Mgmt      | For      | For               | For              |

## Bendigo and Adelaide Bank Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5b              | Approve Second Capital Reduction Scheme in Respect of Converting Preference Shares 4 (CPS4) | Mgmt      | For      | For               | For              |

## Credit Corp. Group Limited

**Meeting Date:** 10/24/2023      **Country:** Australia      **Ticker:** CCP  
**Record Date:** 10/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q2980K107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Lyn McGrath as Director                           | Mgmt      | For      | For               | For              |
| 2b              | Elect Brad Cooper as Director                           | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                             | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Performance Rights to Thomas Beregi | Mgmt      | For      | For               | For              |

## Immutep Limited

**Meeting Date:** 10/24/2023      **Country:** Australia      **Ticker:** IMM  
**Record Date:** 10/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4931G102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2               | Elect Russell Howard as Director   | Mgmt      | For      | Against           | For              |
| 3               | Elect Elisabeth (Lis) Boyce as Director  | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Russell Howard  | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Rights to Elisabeth (Lis) Boyce                                   | Mgmt      | For      | For               | For              |
| 6               | Ratify Past Issuance of Placement Shares to Number of Sophisticated and Professional Investors | Mgmt      | For      | For               | Abstain          |
| 7               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital                       | Mgmt      | For      | Against           | Against          |

## Cogstate Limited

Meeting Date: 10/25/2023

Country: Australia

Ticker: CGS

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: Q2600G106

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report             | Mgmt      | For      | For               | For              |
| 2               | Elect Richard van den Broek as Director | Mgmt      | For      | Against           | For              |

## Damstra Holdings Ltd.

Meeting Date: 10/25/2023

Country: Australia

Ticker: DTC

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: Q3091A103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 2               | Elect Morgan Hurwitz as Director  | Mgmt      | For      | Against           | Against          |
| 3               | Elect Johannes Risseeuw as Director   | Mgmt      | For      | Against           | Against          |
| 4               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital  | Mgmt      | For      | Against           | For              |
| 5               | Ratify Past Issuance of PFG Warrants to PFG Nominees  | Mgmt      | For      | For               | For              |
| 6               | Approve Modification of Compensation Package and Issuance of ZPOs to Executive Directors                            | Mgmt      | For      | For               | For              |
| 7               | Approve Modification of Compensation Package and Issuance of ZPOs to Non-Executive Directors                        | Mgmt      | For      | For               | For              |
| 8               | Approve Director Participation in Equity Incentive Plan and Issuance of FY24 LTI Options to Johannes Risseeuw       | Mgmt      | For      | Against           | For              |
| 9               | Approve Director Participation in Equity Incentive Plan and Issuance of FY24 LTI Options to Christian Damstra       | Mgmt      | For      | Against           | For              |
| 10              | Approve Director Participation in Equity Incentive Plan and Issuance of FY24 Retention Options to Johannes Risseeuw | Mgmt      | For      | Against           | Against          |

## Damstra Holdings Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11              | Approve Director Participation in Equity Incentive Plan and Issuance of FY24 Retention Options to Christian Damstra | Mgmt      | For      | Against           | Against          |

## Dexus

**Meeting Date:** 10/25/2023      **Country:** Australia      **Ticker:** DXS  
**Record Date:** 10/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q318A1104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                             | Mgmt      | For      | Against           | For              |
| 2               | Approve Grant of Performance Rights to Darren Steinberg | Mgmt      | For      | For               | For              |
| 3.1             | Elect Paula Dwyer as Director                           | Mgmt      | For      | For               | For              |
| 3.2             | Elect Rhoda Phillippo as Director                       | Mgmt      | For      | For               | For              |

## Super Retail Group Limited

**Meeting Date:** 10/25/2023      **Country:** Australia      **Ticker:** SUL  
**Record Date:** 10/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q88009107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                             | Mgmt      | For      | For               | For              |
| 3.1             | Elect Mark O'Hare as Director                           | Mgmt      | For      | For               | For              |
| 3.2             | Elect Annabelle Chaplain as Director                    | Mgmt      | For      | For               | For              |
| 3.3             | Elect Howard Mowlem as Director                         | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Anthony Heraghty | Mgmt      | For      | For               | For              |
| 5               | Approve Increase in Non-Executive Director Fee Pool     | Mgmt      | None     | For               | For              |

## Aussie Broadband Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: ABB

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q07087101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 2               | Elect Adrian Fitzpatrick as Director  | Mgmt      | For      | For               | For              |
| 3               | Elect Richard Dammery as Director   | Mgmt      | For      | Against           | Against          |
| 4               | Approve Amendment to Terms and Ratification of Options Issued to Executive Directors Under LTI Plan | Mgmt      | For      | For               | For              |
| 5               | Ratify Past Issuance of Ordinary Shares and Options to Employees                                    | Mgmt      | For      | For               | For              |
| 6               | Approve Renewal of Proportional Takeover Approval Provisions  | Mgmt      | For      | For               | For              |

## Boral Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: BLD

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q16969109

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1             | Elect Ryan Stokes as Director                | Mgmt      | For      | For               | Against          |
| 2.2             | Elect Robert Sindel as Director              | Mgmt      | For      | Against           | For              |
| 3               | Approve Remuneration Report                  | Mgmt      | For      | Against           | Against          |
| 4               | Approve Issuance of LTI Rights to Vik Bansal | Mgmt      | For      | For               | Against          |

## Challenger Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: CGF

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q22685103

## Challenger Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Duncan West as Director   | Mgmt      | For      | For               | For              |
| 2b              | Elect Melanie Willis as Director                                      | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton | Mgmt      | For      | For               | For              |
| 5               | Approve Renewal of Proportional Takeover Provisions                   | Mgmt      | For      | For               | For              |
| 6               | Ratify Past Issuance of Notes to Unrelated Parties                    | Mgmt      | For      | For               | For              |

## EQT Holdings Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: EQT

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q35952102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Elect Robert Dalton as Director   | Mgmt      | For      | For               | For              |
| 3.1             | Elect Carol Schwartz as Director  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Catherine Robson as Director  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report   | Mgmt      | None     | For               | For              |
| 5               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For               | For              |
| 6               | Approve Grant of Long-Term Incentive Award to Michael Joseph O'Brien              | Mgmt      | For      | For               | For              |

## JB Hi-Fi Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: JBH

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q5029L101

## JB Hi-Fi Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Elect Stephen Goddard as Director                      | Mgmt      | For      | For               | For              |
| 2b              | Elect Melanie Wilson as Director                       | Mgmt      | For      | For               | For              |
| 2c              | Elect Christy Boyce as Director                        | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |
| 4a              | Approve Allocation of Restricted Shares to Terry Smart | Mgmt      | For      | Against           | Against          |
| 4b              | Approve Allocation of Restricted Shares to Nick Wells  | Mgmt      | For      | Against           | Against          |

## Kinatico Limited

**Meeting Date:** 10/26/2023      **Country:** Australia      **Ticker:** KYP  
**Record Date:** 10/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q3078N136

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2               | Elect Ivan Gustavino as Director   | Mgmt      | For      | Against           | For              |
| 3               | Elect Georg Chmiel as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | For              |

## Reece Limited

**Meeting Date:** 10/26/2023      **Country:** Australia      **Ticker:** REH  
**Record Date:** 10/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q80528138

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report          | Mgmt      | For      | For               | For              |
| 3               | Elect Leslie Alan Wilson as Director | Mgmt      | For      | Against           | Against          |



## Reece Limited

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Elect Megan Quinn as Director                       | Mgmt      | For      | Against           | For              |
| 5               | Approve Grant of Performance Rights to Peter Wilson | Mgmt      | For      | For               | For              |

## Reliance Worldwide Corporation Limited

**Meeting Date:** 10/26/2023      **Country:** Australia      **Ticker:** RWC  
**Record Date:** 10/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8068F100

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1             | Elect Brad Soller as Director          | Mgmt      | For      | For               | For              |
| 2.2             | Elect Russell Chenu as Director        | Mgmt      | For      | For               | For              |
| 2.3             | Elect Ian Rowden as Director           | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report            | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Rights to Heath Sharp | Mgmt      | For      | Against           | For              |

## Shriro Holdings Limited

**Meeting Date:** 10/26/2023      **Country:** Australia      **Ticker:** SHM  
**Record Date:** 10/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8477A106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                           | Mgmt      | For      | For               | For              |
| 3               | Approve Capital Reduction                             | Mgmt      | For      | For               | For              |
| 4               | Elect Abigail Cheadle as Director                     | Mgmt      | For      | Against           | For              |
| 5               | Approve Grant of Performance Rights to Tim Hargreaves | Mgmt      | For      | For               | For              |

## Wesfarmers Limited

**Meeting Date:** 10/26/2023      **Country:** Australia      **Ticker:** WES  
**Record Date:** 10/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q95870103

## Wesfarmers Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Elect Michael Alfred Chaney as Director   | Mgmt      | For      | For               | For              |
| 2b              | Elect Simon William (Bill) English as Director                                      | Mgmt      | For      | For               | For              |
| 2c              | Elect Alan John Cransberg as Director   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott | Mgmt      | For      | For               | For              |

## Woolworths Group Limited

**Meeting Date:** 10/26/2023      **Country:** Australia      **Ticker:** WOW  
**Record Date:** 10/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q98418108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Elect Scott Perkins as Director                            | Mgmt      | For      | Against           | Against          |
| 2b              | Elect Tracey Fellows as Director                           | Mgmt      | For      | For               | For              |
| 2c              | Elect Warwick Bray as Director                             | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                                | Mgmt      | For      | For               | Against          |
| 4               | Approve Grant of Performance Share Rights to Brad Banducci | Mgmt      | For      | For               | For              |
| 5               | Approve Approach to Termination Benefits for Three Years   | Mgmt      | For      | For               | For              |
| 6               | Approve Non-Executive Directors' Equity Plans              | Mgmt      | For      | For               | For              |

## Carsales.Com Limited

**Meeting Date:** 10/27/2023      **Country:** Australia      **Ticker:** CAR  
**Record Date:** 10/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q21411121

## Carsales.Com Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                             | Mgmt      | For      | For               |                  |
| 3a              | Elect Patrick O'Sullivan as Director                    | Mgmt      | For      | Against           |                  |
| 3b              | Elect Walter Pisciotta as Director                      | Mgmt      | For      | For               |                  |
| 3c              | Elect Susan Massasso as Director                        | Mgmt      | For      | For               |                  |
| 4a              | Approve Grant of Rights to Cameron McIntyre             | Mgmt      | For      | For               |                  |
| 4b              | Approve Grant of Performance Rights to Cameron McIntyre | Mgmt      | For      | For               |                  |
| 5               | Approve the Change of Company Name to CAR Group Limited | Mgmt      | For      | For               |                  |

## Fletcher Building Limited

Meeting Date: 10/27/2023

Country: New Zealand

Ticker: FBU

Record Date: 10/25/2023

Meeting Type: Annual

Primary Security ID: Q3915B105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Bruce Hassall as Director   | Mgmt      | For      | For               | For              |
| 2               | Elect Barbara Chapman as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Martin Brydon as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Sandra Dodds as Director  | Mgmt      | For      | For               | For              |
| 5               | Authorize Board to Fix Remuneration of the Auditor  | Mgmt      | For      | For               | For              |
| 6               | ***Withdrawn Resolution***<br>Approve Increase in Maximum Aggregate Remuneration of Directors | Mgmt      |          |                   |                  |

## Steadfast Group Limited

Meeting Date: 10/27/2023

Country: Australia

Ticker: SDF

Record Date: 10/25/2023

Meeting Type: Annual

Primary Security ID: Q8744R106

## Steadfast Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                             | Mgmt      | For      | For               | For              |
| 3               | Approve Grant of Deferred Equity Awards to Robert Kelly | Mgmt      | For      | For               | For              |
| 4               | Approve Termination Benefits Generally                  | Mgmt      | For      | For               | For              |
| 5               | Elect Vicki Allen as Director                           | Mgmt      | For      | For               | For              |
| 6               | Elect Gai McGrath as Director                           | Mgmt      | For      | For               | For              |

## ABN AMRO Bank NV

**Meeting Date:** 10/31/2023      **Country:** Netherlands      **Ticker:** ABN  
**Record Date:** 10/23/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0162C102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts                 | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Receive Announcements  | Mgmt      |          |                   |                  |
| 3               | Receive Agenda and Notice Convening the Extraordinary General Meeting of ABN AMRO Bank N.V. of November 16, 2023 | Mgmt      |          |                   |                  |
| 4               | Other Business (Non-Voting)  | Mgmt      |          |                   |                  |
| 5               | Close Meeting  | Mgmt      |          |                   |                  |

## Invocare Limited

**Meeting Date:** 10/31/2023      **Country:** Australia      **Ticker:** IVC  
**Record Date:** 10/29/2023      **Meeting Type:** Court  
**Primary Security ID:** Q4976L107

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
|                 | Court-Ordered Meeting | Mgmt      |          |                   |                  |

## Invocare Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Eternal Aus BidCo Pty Ltd | Mgmt      | For      | For               | For              |

## Austco Healthcare Limited

**Meeting Date:** 11/01/2023      **Country:** Australia      **Ticker:** AHC  
**Record Date:** 10/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q07434105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2               | Elect Anthony Glenning as Director                                       | Mgmt      | For      | Against           | For              |
| 3               | Approve Issuance of Performance Rights to Clayton Astles                 | Mgmt      | For      | For               | For              |
| 4               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | For              |

## KLA Corporation

**Meeting Date:** 11/01/2023      **Country:** USA      **Ticker:** KLAC  
**Record Date:** 09/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 482480100

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Robert Calderoni | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Jeneanne Hanley  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Emiko Higashi    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Kevin Kennedy    | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Michael McMullen | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Gary Moore       | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Marie Myers      | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Victor Peng      | Mgmt      | For      | For               | For              |

## KLA Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9             | Elect Director Robert Rango                                    | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Richard Wallace                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 5               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |

## Megaport Ltd.

**Meeting Date:** 11/01/2023      **Country:** Australia      **Ticker:** MP1  
**Record Date:** 10/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q5941Y108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | None     | For               | For              |
| 2               | Elect Bevan Slattery as Director   | Mgmt      | For      | For               | For              |
| 3               | Ratify Past Issuance of Restricted Stock Units to Employees of the Company     | Mgmt      | For      | For               | For              |
| 4               | Approve Employee Share Plan  | Mgmt      | For      | For               | For              |
| 5a              | Approve Issuance of 517,680 Performance Restricted Stock Units to Michael Reid | Mgmt      | None     | Against           | Against          |
| 5b              | Approve Issuance of 460,160 Performance Restricted Stock Units to Michael Reid | Mgmt      | None     | Against           | Against          |

## Sims Limited

**Meeting Date:** 11/01/2023      **Country:** Australia      **Ticker:** SGM  
**Record Date:** 10/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8505L116

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1               | Elect Thomas Gorman as Director | Mgmt      | For      | For               | For              |

## Sims Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Katherine Anne Hirschfeld as Director              | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                              | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Stephen Mikkelsen | Mgmt      | For      | For               | For              |

## Bravura Solutions Limited

**Meeting Date:** 11/02/2023      **Country:** Australia      **Ticker:** BVS  
**Record Date:** 10/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q17548167

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                               | Mgmt      | For      | For               | For              |
| 2               | Elect Russell Baskerville as Director                     | Mgmt      | For      | For               | For              |
| 3               | Elect Shezad Okhai as Director                            | Mgmt      | For      | For               | Against          |
| 4               | Elect Matthew Quinn as Director                           | Mgmt      | For      | For               | For              |
| 5               | Elect Sarah Adam-Gedge as Director                        | Mgmt      | For      | For               | For              |
| 6               | Elect Damien Leonard as Director                          | Mgmt      | For      | Against           | For              |
| 7               | Elect Charles Crouchman as Director                       | Mgmt      | For      | For               | For              |
| 8               | Approve Bravura Solutions Limited Employee Incentive Plan | Mgmt      | For      | Against           | For              |
| 9               | Approve Grant of Options to Andrew Russell                | Mgmt      | For      | Against           | For              |
| 10              | Approve Conditional Board Spill Meeting                   | Mgmt      | Against  | Against           | Against          |

## Sun Hung Kai Properties Limited

**Meeting Date:** 11/02/2023      **Country:** Hong Kong      **Ticker:** 16  
**Record Date:** 10/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y82594121

## Sun Hung Kai Properties Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3.1a            | Elect Wong Chik-wing, Mike as Director  | Mgmt      | For      | For               | For              |
| 3.1b            | Elect Lui Ting, Victor as Director  | Mgmt      | For      | For               | For              |
| 3.1c            | Elect Li Ka-cheung, Eric as Director  | Mgmt      | For      | For               | For              |
| 3.1d            | Elect Leung Ko May-ye, Margaret as Director   | Mgmt      | For      | For               | For              |
| 3.1e            | Elect Kwok Kai-chun, Geoffrey as Director   | Mgmt      | For      | For               | For              |
| 3.1f            | Elect Fung Yuk-lun, Allen as Director   | Mgmt      | For      | For               | For              |
| 3.2             | Approve Directors' Fees   | Mgmt      | For      | For               | For              |
| 4               | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights          | Mgmt      | For      | Against           | Against          |
| 7               | Authorize Reissuance of Repurchased Shares  | Mgmt      | For      | Against           | Against          |

## Coles Group Limited

**Meeting Date:** 11/03/2023

**Country:** Australia

**Ticker:** COL

**Record Date:** 11/01/2023

**Meeting Type:** Annual

**Primary Security ID:** Q26203408

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Wendy Stops as Director                                    | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                                      | Mgmt      | For      | For               | For              |
| 4               | Approve Short-term Incentive Grant of STI Shares to Leah Weckert | Mgmt      | For      | For               | For              |



## Coles Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Approve Long-term Incentive Grant of Performance Rights to Leah Weckert | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Elect Wendy Stops as Director   | Mgmt      | For      | For               |                  |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For               |                  |
| 4               | Approve Short-term Incentive Grant of STI Shares to Leah Weckert        | Mgmt      | For      | For               |                  |
| 5               | Approve Long-term Incentive Grant of Performance Rights to Leah Weckert | Mgmt      | For      | For               |                  |

## Nanosonics Limited

**Meeting Date:** 11/03/2023      **Country:** Australia      **Ticker:** NAN  
**Record Date:** 11/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q6499K102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Lisa McIntyre as Director                            | Mgmt      | For      | For               | For              |
| 2               | Elect Tracey Batten as Director                            | Mgmt      | For      | For               | For              |
| 3               | Elect Larry Marshall as Director                           | Mgmt      | For      | For               | For              |
| 4               | Elect Steven Sargent as Director                           | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report                                | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Service Rights to Michael Kavanagh     | Mgmt      | For      | For               | For              |
| 7               | Approve Nanosonics Equity Plan                             | Mgmt      | None     | For               | For              |
| 8               | Approve Issuance of Performance Rights to Michael Kavanagh | Mgmt      | For      | For               | For              |

## Spark New Zealand Ltd.

**Meeting Date:** 11/03/2023      **Country:** New Zealand      **Ticker:** SPK  
**Record Date:** 11/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8619N107

## Spark New Zealand Ltd.

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For               | For              |

## Lam Research Corporation

**Meeting Date:** 11/07/2023      **Country:** USA      **Ticker:** LRCX  
**Record Date:** 09/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 512807108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Sohail U. Ahmed                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Timothy M. Archer                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Eric K. Brandt                                  | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Michael R. Cannon                               | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director John M. Dineen                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Ho Kyu Kang                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Bethany J. Mayer                                | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Jyoti K. Mehra                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Abhijit Y. Talwalkar                            | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Lih Shyng (Rick L.) Tsai                        | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Leslie F. Varon                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Allkem Ltd.

**Meeting Date:** 11/08/2023      **Country:** Australia      **Ticker:** AKE  
**Record Date:** 11/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0226L103

## Allkem Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve the Adoption of the Remuneration Report                  | Mgmt      | For      | For               | For              |
| 2               | Elect Florencia Heredia as Director                              | Mgmt      | For      | Against           | For              |
| 3               | Approve Grant of LTI Performance Rights to Martin Perez de Solay | Mgmt      | For      | For               | For              |

## Domain Holdings Australia Ltd.

**Meeting Date:** 11/08/2023      **Country:** Australia      **Ticker:** DHG  
**Record Date:** 11/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q3R22A108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                                | Mgmt      | For      | For               | For              |
| 2               | Elect Diana Eilert as Director                             | Mgmt      | For      | Against           | For              |
| 3               | Elect Mike Sneesby as Director                             | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Performance Rights to Jason Pellegrino | Mgmt      | For      | For               | For              |

## hipages Group Holdings Ltd.

**Meeting Date:** 11/09/2023      **Country:** Australia      **Ticker:** HPG  
**Record Date:** 11/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q46359107

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report       | Mgmt      | For      | For               | For              |
| 3               | Elect Kate Mills as Director      | Mgmt      | For      | For               | For              |
| 4               | Elect Adir Shiffman as Director   | Mgmt      | For      | For               | For              |
| 5               | Elect Kate Hill as Director       | Mgmt      | For      | Against           | For              |
| 6               | Elect Inese Kingsmill as Director | Mgmt      | For      | For               | For              |
| 7               | Elect Nicholas Gray as Director   | Mgmt      | For      | For               | For              |

## hipages Group Holdings Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Approve Grant of Deferred Equity Component of Roby Sharon-Zipser's STI Award for FY2023 | Mgmt      | For      | For               | For              |
| 9               | Approve Grant of Roby Sharon-Zipser's LTI Entitlement for FY2024                        | Mgmt      | For      | For               | For              |
| 10              | Approve Grant of Director Equity Entitlement to Kate Mills                              | Mgmt      | For      | For               | For              |
| 11              | Approve Grant of Director Equity Entitlement to Adir Shiffman                           | Mgmt      | For      | For               | For              |
| 12              | Approve Grant of Director Equity Entitlement to Kate Hill                               | Mgmt      | For      | For               | For              |
| 13              | Approve hipages Management Equity Plan  | Mgmt      | For      | For               | For              |
| 14              | Approve hipages Employee Equity Plan  | Mgmt      | For      | For               | For              |

## Nine Entertainment Co. Holdings Limited

Meeting Date: 11/09/2023

Country: Australia

Ticker: NEC

Record Date: 11/07/2023

Meeting Type: Annual

Primary Security ID: Q6813N105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |
| 2               | Elect Peter Costello as Director                       | Mgmt      | For      | For               | For              |
| 3               | Elect Mandy Pattinson as Director                      | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Michael Sneesby | Mgmt      | For      | For               | For              |

## Pengana Capital Group Limited

Meeting Date: 11/09/2023

Country: Australia

Ticker: PCG

Record Date: 11/07/2023

Meeting Type: Annual

Primary Security ID: Q7377V103

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 2               | Elect David Groves as Director | Mgmt      | For      | Against           | Against          |

## Pengana Capital Group Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Elect Brendan O'Dea as Director  | Mgmt      | For      | For               | Against          |
| 4               | Approve Remuneration Report  | Mgmt      | For      | For               | Against          |
| 5               | Approve Grant of Restricted Rights to Non-Executive Directors Under the Non-Executive Director Equity Plan | Mgmt      | None     | For               | For              |
| 6               | Approve Pengana Employee Loan Share Plan to Address Changes and Proposed Loan Term Extensions              | Mgmt      | For      | Against           | Against          |

## NIB Holdings Limited

**Meeting Date:** 11/10/2023      **Country:** Australia      **Ticker:** NHF  
**Record Date:** 11/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q67889107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Elect Brad Welsh as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Jill Watts as Director   | Mgmt      | For      | For               | For              |
| 5               | Elect David Gordon as Director                                       | Mgmt      | For      | For               | For              |
| 6               | Elect Anne Loveridge AM as Director                                  | Mgmt      | For      | For               | For              |
| 7               | Approve Participation of Mark Fitzgibbon in Long-Term Incentive Plan | Mgmt      | For      | For               | For              |

## Xref Limited

**Meeting Date:** 11/13/2023      **Country:** Australia      **Ticker:** XF1  
**Record Date:** 11/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q9866B101

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report      | Mgmt      | For      | For               | For              |
| 2               | Elect Thomas Stianos as Director | Mgmt      | For      | Against           | For              |

## Goodman Group

Meeting Date: 11/14/2023

Country: Australia

Ticker: GMG

Record Date: 11/12/2023

Meeting Type: Annual

Primary Security ID: Q4229W132

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Appoint KPMG as Auditor of Goodman Logistics (HK) Limited         | Mgmt      | For      | For               | For              |
| 2a              | Elect Stephen Johns as Director of Goodman Limited                | Mgmt      | For      | For               | For              |
| 2b              | Elect Stephen Johns as Director of Goodman Logistics (HK) Limited | Mgmt      | For      | For               | For              |
| 3               | Elect Mark Johnson as Director of Goodman Limited                 | Mgmt      | For      | For               | For              |
| 4               | Elect Belinda Robson as Director of Goodman Limited               | Mgmt      | For      | For               | For              |
| 5               | Elect George Zoghbi as Director of Goodman Limited                | Mgmt      | For      | For               | For              |
| 6               | Elect Kitty Chung as Director of Goodman Logistics (HK) Limited   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Report                                       | Mgmt      | For      | For               | For              |
| 8               | Approve Issuance of Performance Rights to Greg Goodman            | Mgmt      | For      | For               | For              |
| 9               | Approve Issuance of Performance Rights to Danny Peeters           | Mgmt      | For      | For               | For              |
| 10              | Approve Issuance of Performance Rights to Anthony Rozic           | Mgmt      | For      | For               | For              |

## Jack Henry & Associates, Inc.

Meeting Date: 11/14/2023

Country: USA

Ticker: JKHY

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 426281101

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director David B. Foss         | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Matthew C. Flanigan   | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Thomas H. Wilson, Jr. | Mgmt      | For      | For               | For              |

## Jack Henry & Associates, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4             | Elect Director Jacque R. Fiegel                                | Mgmt      | For      | Withhold          | Withhold         |
| 1.5             | Elect Director Thomas A. Wimsett                               | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Laura G. Kelly                                  | Mgmt      | For      | Withhold          | Withhold         |
| 1.7             | Elect Director Shruti S. Miyashiro                             | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Wesley A. Brown                                 | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Curtis A. Campbell                              | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## Resimac Group Ltd

**Meeting Date:** 11/14/2023

**Country:** Australia

**Ticker:** RMC

**Record Date:** 11/12/2023

**Meeting Type:** Annual

**Primary Security ID:** Q8100W103

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report        | Mgmt      | For      | For               | For              |
| 2               | Elect Warren McLeland as Director  | Mgmt      | For      | For               | For              |
| 3               | Elect Caroline Waldron as Director | Mgmt      | For      | For               | For              |

## Antisense Therapeutics Limited

**Meeting Date:** 11/15/2023

**Country:** Australia

**Ticker:** ANP

**Record Date:** 11/13/2023

**Meeting Type:** Annual

**Primary Security ID:** Q0425H101

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report           | Mgmt      | For      | For               | For              |
| 2               | Elect Charmaine Gittleson as Director | Mgmt      | For      | For               | For              |

## Antisense Therapeutics Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Ratify Past Issuance of Shares to Platinum Asset Management and Other Participating Institutional and Sophisticated Investors | Mgmt      | For      | For               | Abstain          |
| 4               | Approve Issuance of Options to James Garner   | Mgmt      | For      | Against           | For              |
| 5               | Approve Antisense Therapeutics Limited Employee Share Option Plan   | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Options to Charmaine Gittleson  | Mgmt      | For      | Against           | For              |
| 7               | Approve the Change of Company Name to Percheron Therapeutics Limited and Modification of Constitution                         | Mgmt      | For      | For               | For              |
| 8               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital  | Mgmt      | For      | For               | For              |

## Capitol Health Limited

**Meeting Date:** 11/15/2023      **Country:** Australia      **Ticker:** CAJ  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q20864106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                             | Mgmt      | For      | For               | For              |
| 2               | Elect Andrew Demetriou as Director                      | Mgmt      | For      | Against           | For              |
| 3               | Elect Laura McBain as Director                          | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Performance Rights to Justin Walter | Mgmt      | For      | For               | For              |
| 5               | Ratify Past Issuance of FMIG Shares                     | Mgmt      | For      | For               | For              |
| 6               | Approve Financial Assistance for FMIG                   | Mgmt      | For      | For               | For              |

## Computershare Limited

**Meeting Date:** 11/15/2023      **Country:** Australia      **Ticker:** CPU  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q2721E105



## Computershare Limited

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 2               | Elect Joseph Velli as Director     | Mgmt      | For      | For               | For              |
| 3               | Elect Abigail Cleland as Director  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report        | Mgmt      | For      | For               | For              |
| 5               | Approve LTI Grant to Stuart Irving | Mgmt      | For      | For               | For              |

## Contact Energy Limited

**Meeting Date:** 11/15/2023      **Country:** New Zealand      **Ticker:** CEN  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q2818G104

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Robert (Rob) McDonald as Director             | Mgmt      | For      | For               | For              |
| 2               | Elect Rukumoana Schaafhausen as Director            | Mgmt      | For      | For               | For              |
| 3               | Elect David Smol as Director                        | Mgmt      | For      | For               | For              |
| 4               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For               | For              |

## IPH Limited

**Meeting Date:** 11/15/2023      **Country:** Australia      **Ticker:** IPH  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q496B9100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Elect David Wiadrowski as Director                                    | Mgmt      | For      | For               | For              |
| 4a              | Ratify Past Issuance of S&B Earn Out Shares to Smart & Biggar Vendors | Mgmt      | For      | For               | For              |
| 4b              | Ratify Past Issuance of AM Earn Out Shares to Applied Marks Vendors   | Mgmt      | For      | For               | For              |

## IPH Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4c              | Ratify Past Issuance of Consideration Shares to Ridout & Maybee Vendors | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Rights to Andrew Blattman                  | Mgmt      | For      | For               | For              |
| 6               | Approve the Remuneration Report   | Mgmt      | For      | For               | For              |

## Seek Limited

**Meeting Date:** 11/15/2023      **Country:** Australia      **Ticker:** SEK  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8382E102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3a              | Elect Jamaludin Ibrahim as Director                                  | Mgmt      | For      | For               | Against          |
| 3b              | Elect Vanessa Wallace as Director                                    | Mgmt      | For      | Against           | For              |
| 4               | Approve Renewal of Proportional Takeover Provision                   | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of One Equity Right to Ian Narev                       | Mgmt      | For      | Against           | Against          |
| 6               | Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev | Mgmt      | For      | For               | For              |

## ABN AMRO Bank NV

**Meeting Date:** 11/16/2023      **Country:** Netherlands      **Ticker:** ABN  
**Record Date:** 10/19/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0162C102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Extraordinary Meeting Agenda - Informational Meeting | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |

## ABN AMRO Bank NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2a              | Introduction of Ferdinand Vaandrager as Proposed Member of the Executive Board with the title Chief Financial Officer | Mgmt      |          |                   |                  |
| 2b              | Introduction of Ton van Nimwegen as Proposed Member of the Executive Board with the title Chief Operations Officer    | Mgmt      |          |                   |                  |
| 3               | Close Meeting   | Mgmt      |          |                   |                  |

## Altium Limited

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** ALU  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0268D100

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report       | Mgmt      | For      | For               | For              |
| 3               | Elect Michael Hawker as Director  | Mgmt      | For      | For               | For              |
| 4               | Elect Sylvia Wiggins as Director  | Mgmt      | For      | For               | For              |
| 5               | Elect Lauren Williams as Director | Mgmt      | For      | For               | For              |

## Avnet, Inc.

**Meeting Date:** 11/16/2023      **Country:** USA      **Ticker:** AVT  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 053807103

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Rodney C. Adkins    | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Carlo Bozotti       | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Brenda L. Freeman   | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Philip R. Gallagher | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jo Ann Jenkins      | Mgmt      | For      | For               | For              |

## Avnet, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f              | Elect Director Oleg Khaykin                                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director James A. Lawrence                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Ernest E. Maddock                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Avid Modjtabei                                  | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Adalio T. Sanchez                               | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Charter Hall Group

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** CHC  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q2308A138

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Elect Stephen Conry as Director                          | Mgmt      | For      | For               | For              |
| 2b              | Elect David Ross as Director                             | Mgmt      | For      | Against           | For              |
| 3               | Approve Remuneration Report                              | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Service Rights to David Harrison     | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Performance Rights to David Harrison | Mgmt      | For      | For               | For              |

## HUB24 Limited

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** HUB  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4970M176

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report | Mgmt      | For      | For               | For              |

## HUB24 Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Elect Anthony (Tony) McDonald as Director                                     | Mgmt      | For      | For               | For              |
| 3               | Elect Rachel Grimes as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve HUB24 Share Option Plan   | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Performance Rights to Andrew Alcock                       | Mgmt      | For      | For               | For              |
| 6               | Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For               | For              |
| 7               | Approve Renewal of Proportional Takeover Approval Provisions                  | Mgmt      | For      | For               | For              |

## IGO Ltd.

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** IGO  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4875H108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Debra Bakker as Director                       | Mgmt      | For      | For               | For              |
| 2               | Elect Samantha Hogg as Director                      | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Service Rights to Ivan Vella     | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Performance Rights to Ivan Vella | Mgmt      | For      | For               | For              |
| 6               | Approve Termination Payment to Ivan Vella            | Mgmt      | For      | For               | For              |
| 7               | Appoint BDO Audit Pty Ltd as Auditor of the Company  | Mgmt      | For      | For               | For              |

## Mach7 Technologies Limited

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** M7T  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q5692C107

## Mach7 Technologies Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2               | Elect Eliot Siegel as Director   | Mgmt      | For      | Against           | For              |
| 3               | Approve Issuance of Securities Under the Long Term Incentive Plan        | Mgmt      | None     | For               | For              |
| 4a              | Approve Issuance of Options to Robert Bazzani                            | Mgmt      | None     | Against           | For              |
| 4b              | Approve Issuance of Options to Eliot Siegel                              | Mgmt      | None     | Against           | For              |
| 4c              | Approve Issuance of Performance Rights to Michael Lampron                | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Shares to Michael Lampron                            | Mgmt      | For      | Against           | For              |
| 6               | Approve Re-insertion of Proportional Takeover Provisions                 | Mgmt      | For      | For               | For              |
| 7               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | For              |
| 8               | Approve the Amendments to the Company's Constitution                     | Mgmt      | None     | For               | For              |

## Mirvac Group

**Meeting Date:** 11/16/2023

**Country:** Australia

**Ticker:** MGR

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary Security ID:** Q62377108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1             | Elect Rob Sindel as Director  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Christine Bartlett as Director                                      | Mgmt      | For      | For               | For              |
| 2.3             | Elect Samantha Mostyn as Director   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 4               | Approve Participation of Campbell Hanan in the Long-Term Performance Plan | Mgmt      | For      | For               | For              |

## REA Group Ltd

**Meeting Date:** 11/16/2023

**Country:** Australia

**Ticker:** REA

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary Security ID:** Q8051B108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                           | Mgmt      | For      | For               | For              |
| 3               | Elect Nick Dowling as Director                        | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Owen Wilson    | Mgmt      | For      | For               | For              |
| 5               | Approve Increase in Non-Executive Directors' Fee Pool | Mgmt      | None     | For               | For              |

## ResMed Inc.

**Meeting Date:** 11/16/2023

**Country:** USA

**Ticker:** RMD

**Record Date:** 09/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 761152107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Carol Burt                                      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Jan De Witte                                    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Karen Drexler                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Michael "Mick" Farrell                          | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Peter Farrell                                   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Harjit Gill                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director John Hernandez                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Richard "Rich" Sulpizio                         | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Desney Tan                                      | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ronald "Ron" Taylor                             | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |

## Rubicon Water Ltd.

**Meeting Date:** 11/16/2023

**Country:** Australia

**Ticker:** RWL

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary Security ID:** Q81552103

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report     | Mgmt      | For      | For               | For              |
| 2               | Elect David Aughton as Director | Mgmt      | For      | Against           | Against          |

## Sonic Healthcare Limited

**Meeting Date:** 11/16/2023

**Country:** Australia

**Ticker:** SHL

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary Security ID:** Q8563C107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Mark Compton as Director  | Mgmt      | For      | For               | For              |
| 2               | Elect Neville Mitchell as Director  | Mgmt      | For      | For               | For              |
| 3               | Elect Suzanne Crowe as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Chris Wilks as Director   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan    | Mgmt      | For      | For               | For              |
| 7               | Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan | Mgmt      | For      | For               | For              |
| 8               | Approve LTI Options and Performance Rights to Colin Goldschmidt                           | Mgmt      | For      | For               | For              |
| 9               | Approve LTI Options and Performance Rights to Chris Wilks                                 | Mgmt      | For      | For               | For              |
| 10              | Approve Renewal of Proportional Takeover Bid Approval Provisions                          | Mgmt      | For      | For               | For              |



# Prophecy International Holdings Limited

**Meeting Date:** 11/17/2023

**Country:** Australia

**Ticker:** PRO

**Record Date:** 11/15/2023

**Meeting Type:** Annual

**Primary Security ID:** Q7774H103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Matthew Michalewicz as Director                                    | Mgmt      | For      | Against           | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | Against           | For              |
| 3               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | For              |

# Ansarada Group Ltd.

**Meeting Date:** 11/21/2023

**Country:** Australia

**Ticker:** AND

**Record Date:** 11/19/2023

**Meeting Type:** Annual

**Primary Security ID:** Q0404B109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | Against           | For              |
| 2               | Elect Nancy Hobhouse as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Stuart Clout as Director   | Mgmt      | For      | Against           | For              |
| 4               | Approve Issuance of LTI Options to Sam Riley                             | Mgmt      | For      | Against           | For              |
| 5               | Approve Issuance of LTI Options to Stuart Clout                          | Mgmt      | For      | Against           | For              |
| 6               | Approve Grant of NED Options to Peter James                              | Mgmt      | For      | Against           | For              |
| 7               | Approve Grant of NED Options to David Pullini                            | Mgmt      | For      | Against           | For              |
| 8               | Approve Grant of NED Options to Nancy Hobhouse                           | Mgmt      | For      | Against           | For              |
| 9               | Approve Employee Incentive Plan  | Mgmt      | For      | Against           | For              |
| 10              | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | For              |

## PharmX Technologies Limited

**Meeting Date:** 11/21/2023

**Country:** Australia

**Ticker:** PHX

**Record Date:** 11/19/2023

**Meeting Type:** Annual

**Primary Security ID:** Q2914L155

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Jayne Shaw as Director   | Mgmt      | For      | Against           | For              |
| 2               | Approve Remuneration Report  | Mgmt      | None     | For               | For              |
| 3               | Approve Capital Return   | Mgmt      | For      | For               | For              |
| 4               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | Against          |

## Urbanise.com Limited

**Meeting Date:** 11/21/2023

**Country:** Australia

**Ticker:** UBN

**Record Date:** 11/19/2023

**Meeting Type:** Annual

**Primary Security ID:** Q93349100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | None     | For               | Against          |
| 2               | Elect Sam Cuccurullo as Director   | Mgmt      | For      | Against           | Against          |
| 3               | Elect Darc Rasmussen as Director   | Mgmt      | For      | For               | For              |
| 4               | Ratify Past Issuance of Shares to Existing and New Institutional and Sophisticated Investors | Mgmt      | For      | For               | Abstain          |
| 5               | Approve Equity Incentive Plan  | Mgmt      | None     | Against           | Against          |
| 6               | Approve Issuance of Performance Rights to Simon Lee  | Mgmt      | None     | Against           | Against          |
| 7               | Approve Issuance of Performance Rights to Darc Rasmussen                                     | Mgmt      | None     | Against           | For              |
| 8               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital                     | Mgmt      | For      | For               | For              |
| 9               | Approve the Conditional Spill Resolution   | Mgmt      | Against  | Against           | Against          |

## Downer EDI Limited

Meeting Date: 11/22/2023

Country: Australia

Ticker: DOW

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: Q32623151

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2A              | Elect Steven MacDonald as Director                             | Mgmt      | For      | For               | For              |
| 2B              | Elect Sheridan Broadbent as Director                           | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                                    | Mgmt      | For      | Against           | Against          |
| 4A              | Approve Managing Director's Long-Term Incentive (LTI) for 2023 | Mgmt      | For      | For               | For              |
| 4B              | Approve Managing Director's Long-Term Incentive (LTI) for 2024 | Mgmt      | For      | For               | For              |
| 5               | Approve the Spill Resolution                                   | Mgmt      | Against  | Against           | Against          |

## Medibank Private Limited

Meeting Date: 11/22/2023

Country: Australia

Ticker: MPL

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: Q5921Q109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Mike Wilkins as Director                       | Mgmt      | For      | For               | For              |
| 3               | Elect Tracey Batten as Director                      | Mgmt      | For      | Against           | For              |
| 4               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Rights to David Koczkar | Mgmt      | For      | For               | For              |

## Netwealth Group Limited

Meeting Date: 11/22/2023

Country: Australia

Ticker: NWL

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: Q6625S102

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report | Mgmt      | For      | For               | For              |

## Netwealth Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3               | Elect Tim Antonie as Director                                       | Mgmt      | For      | For               | For              |
| 4               | Elect Michael Heine as Director                                     | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Incentive Performance Rights to Matt Heine      | Mgmt      | For      | Against           | Against          |
| 6               | Approve the Increase in Non-Executive Directors' Aggregate Fee Pool | Mgmt      | None     | For               | For              |

## Praemium Limited

**Meeting Date:** 11/22/2023      **Country:** Australia      **Ticker:** PPS  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q77108100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                                    | Mgmt      | None     | For               | For              |
| 2               | Elect Daniel Lipshut as Director                               | Mgmt      | For      | Against           | For              |
| 3               | Approve Renewal of Praemium Directors & Employee Benefits Plan | Mgmt      | For      | For               | For              |

## Arena REIT

**Meeting Date:** 11/23/2023      **Country:** Australia      **Ticker:** ARF  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0457C152

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                           | Mgmt      | For      | For               | For              |
| 2               | Elect Helen Thornton as Director                      | Mgmt      | For      | For               | For              |
| 3               | Elect David Ross as Director                          | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Deferred STI Rights to Rob de Vos    | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of LTI Performance Rights to Rob de Vos | Mgmt      | For      | For               | For              |
| 6               | Approve Grant of Deferred STI Rights to Gareth Winter | Mgmt      | For      | For               | For              |

## Arena REIT

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7               | Approve Grant of LTI Performance Rights to Gareth Winter | Mgmt      | For      | For               | For              |

## Insignia Financial Ltd.

**Meeting Date:** 11/23/2023      **Country:** Australia      **Ticker:** IFL  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q49809108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Elect Elizabeth Flynn as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Andrew Bloore as Director  | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | ***Withdrawn Resolution***<br>Approve Grant of Performance Rights to Renato Mota | Mgmt      |          |                   |                  |

## Nova Eye Medical Ltd.

**Meeting Date:** 11/23/2023      **Country:** Australia      **Ticker:** EYE  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q69076109

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report    | Mgmt      | For      | For               | For              |
| 2               | Elect Rahmon Coupe as Director | Mgmt      | For      | Against           | For              |

## Pilbara Minerals Ltd.

**Meeting Date:** 11/23/2023      **Country:** Australia      **Ticker:** PLS  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7539C100

## Pilbara Minerals Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 2               | Elect Sally-Anne Layman as Director                                     | Mgmt      | For      | For               | For              |
| 3               | Elect Stephen Scudamore as Director                                     | Mgmt      | For      | For               | For              |
| 4               | Approve Pilbara Minerals Limited Award Plan                             | Mgmt      | None     | For               | For              |
| 5               | Amend Existing Securities Under the Pilbara Minerals Limited Award Plan | Mgmt      | None     | For               | For              |
| 6               | Approve Issuance of LTI Performance Rights to Dale Henderson            | Mgmt      | For      | For               | For              |
| 7               | Approve Issuance of Share Rights to Anthony Kiernan                     | Mgmt      | None     | For               | For              |
| 8               | Approve Issuance of Share Rights to Nicholas Cernotta                   | Mgmt      | None     | For               | For              |
| 9               | Approve Issuance of Share Rights to Sally-Anne Layman                   | Mgmt      | None     | For               | For              |
| 10              | Approve Issuance of Share Rights to Miriam Stanborough                  | Mgmt      | None     | For               | For              |
| 11              | Approve Potential Termination Benefits                                  | Mgmt      | For      | For               | For              |
| 12              | Approve Increase in Non-Executive Directors' Fees                       | Mgmt      | None     | For               | For              |

## Qube Holdings Limited

**Meeting Date:** 11/23/2023

**Country:** Australia

**Ticker:** QUB

**Record Date:** 11/21/2023

**Meeting Type:** Annual

**Primary Security ID:** Q7834B112

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Jacqueline McArthur as Director                                    | Mgmt      | For      | Against           | Against          |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Issuance of Performance Rights under the LTI Plan to Paul Digney | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of STI Rights under the STI Plan to Paul Digney            | Mgmt      | For      | For               | For              |

## Qube Holdings Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Approve Increase in Non-Executive Directors' Fee Pool | Mgmt      | None     | For               | For              |
| 6               | Approve Grant of Financial Assistance                 | Mgmt      | For      | For               | For              |
| 7               | Approve Proportional Takeover Provisions              | Mgmt      | For      | For               | For              |

## Australian Finance Group Ltd.

**Meeting Date:** 11/24/2023      **Country:** Australia      **Ticker:** AFG  
**Record Date:** 11/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0955N106

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report    | Mgmt      | For      | For               | For              |
| 2               | Elect Brett McKeon as Director | Mgmt      | For      | For               | For              |

## Auswide Bank Ltd.

**Meeting Date:** 11/24/2023      **Country:** Australia      **Ticker:** ABA  
**Record Date:** 11/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q1198J118

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Elect Cameron Mitchell as Director | Mgmt      | For      | For               | For              |
| 2               | Elect Lyn McGrath as Director      | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report        | Mgmt      | For      | For               | For              |

## NextDC Ltd.

**Meeting Date:** 11/24/2023      **Country:** Australia      **Ticker:** NXT  
**Record Date:** 11/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q6750Y106

## NextDC Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2               | Elect Stuart Davis as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Eileen Doyle as Director   | Mgmt      | For      | For               | For              |
| 4               | Elect Maria Leftakis as Director   | Mgmt      | For      | For               | For              |
| 5               | Approve Increase in the Maximum Aggregate Annual Remuneration of Non-Executive Directors | Mgmt      | None     | For               | For              |
| 6               | Approve Grant of Performance Rights and Restricted Rights to Craig Scroggie              | Mgmt      | For      | For               | For              |

## PEXA Group Limited

**Meeting Date:** 11/24/2023      **Country:** Australia      **Ticker:** PXA  
**Record Date:** 11/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q9131W104

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Jeffrey Smith as Director                   | Mgmt      | For      | For               | For              |
| 2               | Elect Melanie Willis as Director                  | Mgmt      | For      | For               | For              |
| 3               | Elect Paul Rickard as Director                    | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report                       | Mgmt      | For      | Against           | Against          |
| 5               | Approve Grant of Performance Rights to Glenn King | Mgmt      | For      | For               | For              |

## Somnomed Limited

**Meeting Date:** 11/24/2023      **Country:** Australia      **Ticker:** SOM  
**Record Date:** 11/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8537C100

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report      | Mgmt      | For      | Against           | For              |
| 3               | Elect Michael Gordon as Director | Mgmt      | For      | For               | For              |



## Somnomed Limited

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 4               | Elect Karen Borg as Director | Mgmt      | For      | For               | For              |

## WiseTech Global Limited

**Meeting Date:** 11/24/2023      **Country:** Australia      **Ticker:** WTC  
**Record Date:** 11/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q98056106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 3               | Elect Charles Gibbon as Director                     | Mgmt      | For      | Against           | Against          |
| 4               | Approve Grant of Share Rights to Maree Isaacs        | Mgmt      | For      | For               | For              |
| 5               | Approve the Amendments to the Company's Constitution | Mgmt      | For      | For               | For              |
| 6               | Reinsertion of Proportional Takeover Provisions      | Mgmt      | For      | For               | For              |

## 3P Learning Limited

**Meeting Date:** 11/28/2023      **Country:** Australia      **Ticker:** 3PL  
**Record Date:** 11/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q9034Z105

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve FY23 Remuneration Report       | Mgmt      | For      | For               | For              |
| 3               | Elect Mark Lamont as Director          | Mgmt      | For      | For               | For              |
| 4               | Appoint KPMG as Auditor of the Company | Mgmt      | For      | For               | For              |

## Healius Limited

**Meeting Date:** 11/28/2023      **Country:** Australia      **Ticker:** HLS  
**Record Date:** 11/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4548G107

## Healius Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                                  | Mgmt      | For      | For               | For              |
| 3               | Elect Jenny Macdonald as Director                            | Mgmt      | For      | For               | For              |
| 4               | Elect Charlie Taylor as Director                             | Mgmt      | For      | For               | For              |
| 5               | Elect Michael Stanford as Director                           | Mgmt      | For      | For               | For              |
| 6               | Elect Ravi Jeyaraj as Director                               | SH        | For      | For               | For              |
| 7               | Approve Grant of Performance Rights to Maxine Jaquet         | Mgmt      | For      | For               | For              |
| 8               | Approve Grant of Share Rights to Non-Executive Directors     | Mgmt      | For      | For               | For              |
| 9               | Approve Increase in Non-Executive Director Remuneration Pool | Mgmt      | For      | For               | For              |

## Mcperson'S Limited

**Meeting Date:** 11/28/2023

**Country:** Australia

**Ticker:** MCP

**Record Date:** 11/26/2023

**Meeting Type:** Annual

**Primary Security ID:** Q75571101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                              | Mgmt      | For      | For               | For              |
| 3               | Elect Jane McKellar as Director                          | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Performance Rights to Brett Charlton | Mgmt      | None     | For               | For              |

## MedAdvisor Limited

**Meeting Date:** 11/28/2023

**Country:** Australia

**Ticker:** MDR

**Record Date:** 11/26/2023

**Meeting Type:** Annual

**Primary Security ID:** Q3647Q123

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report    | Mgmt      | None     | Against           | For              |
| 2               | Elect Lucas Merrow as Director | Mgmt      | For      | For               | For              |

## MedAdvisor Limited

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Elect Sandra Hook as Director            | Mgmt      | For      | Against           | For              |
| 4               | Elect Kate Hill as Director              | Mgmt      | For      | Against           | For              |
| 5               | Elect Brett Magun as Director            | Mgmt      | For      | For               | For              |
| 6               | Approve Long Term Incentive Plan         | Mgmt      | For      | Against           | For              |
| 7               | Approve Issuance of Options to Kate Hill | Mgmt      | For      | Against           | For              |

## Ramsay Health Care Limited

**Meeting Date:** 11/28/2023      **Country:** Australia      **Ticker:** RHC  
**Record Date:** 11/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7982Y104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                                | Mgmt      | For      | For               | For              |
| 3.1             | Elect Michael Stanley Siddle as Director                   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Karen Lee Collett Penrose as Director                | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Craig Ralph McNally | Mgmt      | For      | For               | For              |

## Symbio Holdings Limited

**Meeting Date:** 11/28/2023      **Country:** Australia      **Ticker:** SYM  
**Record Date:** 11/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8814Y106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2               | Elect Andy Fung as Director  | Mgmt      | For      | For               | For              |
| 3               | Approve Grant of Performance Rights to Rene Sugo in Respect of the FY24 Short Term Incentive Award | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Rene Sugo in Respect of the FY24 Long Term Incentive Award  | Mgmt      | For      | For               | For              |

## Symbio Holdings Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | For              |

## Bigtincan Holdings Limited

**Meeting Date:** 11/29/2023      **Country:** Australia      **Ticker:** BTH  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q1498V100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For               | Against          |
| 2               | Elect Wayne Stevenson as Director   | Mgmt      | For      | Against           | Against          |
| 3               | Approve Bigtincan Employee Share Trust                                    | Mgmt      | None     | For               | For              |
| 4               | Ratify Past Issuance of Shares to Solium Nominees (Australia) Pty Limited | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Share Appreciation Rights to David Keane     | Mgmt      | For      | For               | For              |
| 6               | Approve Employee Share Option Plan  | Mgmt      | None     | For               | For              |
| 7               | Approve Bigtincan Holdings Limited Rights Plan                            | Mgmt      | For      | For               | For              |
| 8               | Ratify Past Issuance of Regal Options to Apex Fund Services Pty Ltd       | Mgmt      | For      | For               | For              |
| 9               | Appoint BDO Audit Pty Ltd as Auditor of the Company                       | Mgmt      | For      | For               | For              |

## Splunk Inc.

**Meeting Date:** 11/29/2023      **Country:** USA      **Ticker:** SPLK  
**Record Date:** 10/23/2023      **Meeting Type:** Special  
**Primary Security ID:** 848637AD6

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Merger Agreement           | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote on Golden Parachutes | Mgmt      | For      | For               | For              |

## Splunk Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------|-----------|----------|-------------------|------------------|
| 3               | Adjourn Meeting | Mgmt      | For      | For               | For              |

## Impedimed Limited

**Meeting Date:** 11/30/2023      **Country:** Australia      **Ticker:** IPD  
**Record Date:** 11/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q48619102

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                   | Mgmt      | For      | Against           | For              |
| 3               | Elect McGregor Grant as Director              | Mgmt      | For      | For               | For              |
| 4               | Elect Christine Emmanuel-Donnelly as Director | Mgmt      | For      | For               | For              |
| 5               | Elect Michael Seiden as Director              | Mgmt      | For      | For               | For              |

## Macquarie Technology Group Ltd.

**Meeting Date:** 11/30/2023      **Country:** Australia      **Ticker:** MAQ  
**Record Date:** 11/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q57012108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | Against           | For              |
| 2               | Elect Aidan Tudehope as Director  | Mgmt      | For      | For               | For              |
| 3               | Elect Lisa Brock as Director  | Mgmt      | For      | For               | For              |
| 4               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt      | None     | For               | For              |

## Opthea Limited

**Meeting Date:** 11/30/2023      **Country:** Australia      **Ticker:** OPT  
**Record Date:** 11/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7150T101

## Opthea Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors      | Mgmt      | None     | For               | For              |
| 2               | Elect Quinton Oswald as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Susan Orr as Director  | Mgmt      | For      | For               | For              |
| 4               | Elect Anshul Thakral as Director   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Against           | For              |
| 6               | Approve Issuance of Options to Jeremy Levin  | Mgmt      | For      | Against           | Against          |
| 7               | Approve Issuance of Options to Lawrence Gozlan   | Mgmt      | For      | Against           | Against          |
| 8               | Approve Issuance of Options to Anshul Thakral  | Mgmt      | For      | Against           | Against          |
| 9               | Approve Issuance of Options to Megan Baldwin   | Mgmt      | For      | Against           | Against          |
| 10              | Ratify Past Issuance of Shares and Options to Institutional and Professional Investors | Mgmt      | For      | For               | For              |

## Bank of Queensland Limited

**Meeting Date:** 12/05/2023

**Country:** Australia

**Ticker:** BOQ

**Record Date:** 12/03/2023

**Meeting Type:** Annual

**Primary Security ID:** Q12764116

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Elect Bruce Carter as Director                                   | Mgmt      | For      | Against           | For              |
| 3               | Approve Remuneration Report                                      | Mgmt      | For      | Against           | For              |
| 4               | Approve Grant of Executive Performance Rights to Patrick Allaway | Mgmt      | For      | Against           | For              |
| 5               | Approve Grant of Premium Priced Options to Patrick Allaway       | Mgmt      | For      | For               | For              |

## Atlassian Corporation

Meeting Date: 12/06/2023

Country: USA

Ticker: TEAM

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: 049468101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Shona L. Brown                                  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Michael Cannon-Brookes                          | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Scott Farquhar                                  | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Heather M. Fernandez                            | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Sasan Goodarzi                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jay Parikh                                      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Enrique Salem                                   | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Steven Sordello                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Richard P. Wong                                 | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Michelle Zatlyn                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |

## Cisco Systems, Inc.

Meeting Date: 12/06/2023

Country: USA

Ticker: CSCO

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: 17275R102

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Wesley G. Bush      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Michael D. Capellas | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Mark Garrett        | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director John D. Harris, II  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Kristina M. Johnson | Mgmt      | For      | For               | For              |

## Cisco Systems, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f              | Elect Director Sarah Rae Murphy  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Charles H. Robbins  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Daniel H. Schulman  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Marianna Tessel   | Mgmt      | For      | For               | For              |
| 2               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                         | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency  | Mgmt      | One Year | One Year          | One Year         |
| 5               | Ratify PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For               | For              |
| 6               | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH        | Against  | For               | For              |

## Vail Resorts, Inc.

**Meeting Date:** 12/06/2023

**Country:** USA

**Ticker:** MTN

**Record Date:** 10/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 91879Q109

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Susan L. Decker                | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Robert A. Katz                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Kirsten A. Lynch               | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Nadia Rawlinson                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director John T. Redmond                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Michele Romanow                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Hilary A. Schneider            | Mgmt      | For      | For               | For              |
| 1h              | Elect Director D. Bruce Sewell                | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director John F. Sorte                  | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Peter A. Vaughn                | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For               | For              |



## Vail Resorts, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |

## Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.01            | Elect Director Reid G. Hoffman  | Mgmt      | For      | For               | For              |
| 1.02            | Elect Director Hugh F. Johnston   | Mgmt      | For      | For               | For              |
| 1.03            | Elect Director Teri L. List   | Mgmt      | For      | For               | For              |
| 1.04            | Elect Director Catherine MacGregor  | Mgmt      | For      | For               | For              |
| 1.05            | Elect Director Mark A. L. Mason   | Mgmt      | For      | For               | For              |
| 1.06            | Elect Director Satya Nadella  | Mgmt      | For      | For               | For              |
| 1.07            | Elect Director Sandra E. Peterson   | Mgmt      | For      | For               | For              |
| 1.08            | Elect Director Penny S. Pritzker  | Mgmt      | For      | For               | For              |
| 1.09            | Elect Director Carlos A. Rodriguez  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Charles W. Scharf  | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director John W. Stanton  | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Emma N. Walmsley   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency   | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify Deloitte and & Touche as Auditors  | Mgmt      | For      | For               | For              |
| 5               | Report on Gender-Based Compensation and Benefits Inequities                     | SH        | Against  | Against           | Against          |
| 6               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH        | Against  | Against           | Against          |

## Microsoft Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7               | Report on Government Take Down Requests  | SH        | Against  | Against           | Against          |
| 8               | Report on Risks of Weapons Development   | SH        | Against  | For               | For              |
| 9               | Report on Climate Risk in Retirement Plan Options                                  | SH        | Against  | For               | For              |
| 10              | Publish a Tax Transparency Report  | SH        | Against  | For               | For              |
| 11              | Report on Risks of Operating in Countries with Significant Human Rights Concerns   | SH        | Against  | For               | For              |
| 12              | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH        | Against  | Against           | Against          |
| 13              | Report on Risks Related to AI Generated Misinformation and Disinformation          | SH        | Against  | For               | For              |

## Westpac Banking Corp.

**Meeting Date:** 12/14/2023

**Country:** Australia

**Ticker:** WBC

**Record Date:** 12/12/2023

**Meeting Type:** Annual

**Primary Security ID:** Q97417101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 3               | Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King | Mgmt      | For      | For               | For              |
| 4a              | Elect Tim Burroughs as Director   | Mgmt      | For      | For               | For              |
| 4b              | Elect Michael Ullmer as Director  | Mgmt      | For      | For               | For              |
| 4c              | Elect Steven Gregg as Director  | Mgmt      | For      | For               | For              |
| 5               | Approve Westpac Climate Change Position Statement and Action Plan                   | Mgmt      | For      | For               | Against          |
| 6a              | Approve the Amendments to the Company's Constitution                                | SH        | Against  | Against           | For              |
| 6b              | Approve Transition Plan Assessments   | SH        | Against  | For               | For              |

## Napier Port Holdings Limited

**Meeting Date:** 12/15/2023

**Country:** New Zealand

**Ticker:** NPH

**Record Date:** 12/13/2023

**Meeting Type:** Annual

**Primary Security ID:** Q6500H106

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect John Harvey as Director                       | Mgmt      | For      | For               | For              |
| 2               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For               | For              |

## National Australia Bank Limited

**Meeting Date:** 12/15/2023

**Country:** Australia

**Ticker:** NAB

**Record Date:** 12/13/2023

**Meeting Type:** Annual

**Primary Security ID:** Q65336119

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Simon McKeon as Director  | Mgmt      | For      | For               | For              |
| 1b              | Elect Ann Sherry as Director  | Mgmt      | For      | For               | For              |
| 1c              | Elect Christine Fellowes as Director                                      | Mgmt      | For      | For               | For              |
| 1d              | Elect Carolyn Kay as Director   | Mgmt      | For      | For               | For              |
| 1e              | Elect Alison Kitchen as Director  | Mgmt      | For      | For               | For              |
| 1f              | Elect Stephen Mayne as Director   | SH        | Against  | Against           | Against          |
| 2               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 3a              | Approve Grant of Deferred Rights to Ross McEwan                           | Mgmt      | For      | For               | For              |
| 3b              | Approve Grant of Performance Rights to Ross McEwan                        | Mgmt      | For      | For               | For              |
| 4               | Consideration of Financial Report, Directors' Report and Auditor's Report | Mgmt      |          |                   |                  |
| 5a              | Approve the Amendments to the Company's Constitution                      | SH        | Against  | Against           | For              |
| 5b              | Approve Transition Plan Assessments                                       | SH        | Against  | For               | For              |

## Allkem Limited

Meeting Date: 12/19/2023

Country: Jersey

Ticker: AKE

Record Date: 12/17/2023

Meeting Type: Court

Primary Security ID: G0508H110

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Court-Ordered Meeting<br>Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Arcadium Lithium plc | Mgmt      | For      | For               | For              |

## Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Eve Burton                                      | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Scott D. Cook                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Richard L. Dalzell                              | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Sasan K. Goodarzi                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Deborah Liu                                     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Takedra Mawakana                                | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Suzanne Nora Johnson                            | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Ryan Roslansky                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Thomas Szkutak                                  | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Raul Vazquez                                    | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Eric S. Yuan                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 5               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |

## Intuit Inc.

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6               | Report on Climate Risk in Retirement Plan Options | SH        | Against  | For               | For              |

## Micron Technology, Inc.

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** MU  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 595112103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Richard M. Beyer                                    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Lynn A. Dugle                                       | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Steven J. Gomo                                      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Linnie M. Haynesworth                               | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Mary Pat McCarthy                                   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Sanjay Mehrotra                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Robert E. Switz                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director MaryAnn Wright                                      | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Say on Pay Frequency                              | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |

## Visa Inc.

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** V  
**Record Date:** 11/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Lloyd A. Carney | Mgmt      | For      | Against           | Against          |

## Visa Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b              | Elect Director Kermit R. Crawford                                  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Francisco Javier Fernandez-Carbajal                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Ramon Laguarta                                      | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Teri L. List  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director John F. Lundgren                                    | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Ryan McInerney                                      | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Denise M. Morrison                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Pamela Murphy                                       | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Linda J. Rendle                                     | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Maynard G. Webb, Jr.                                | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Approve Class B Exchange Offer Program Certificate Amendments      | Mgmt      | For      | For               | For              |
| 5               | Adjourn Meeting  | Mgmt      | For      | For               | For              |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |

## Acuity Brands, Inc.

**Meeting Date:** 01/24/2024

**Country:** USA

**Ticker:** AYI

**Record Date:** 11/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 00508Y102

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Neil M. Ashe            | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Marcia J. Avedon, Ph.D. | Mgmt      | For      | For               | For              |
| 1c              | Elect Director W. Patrick Battle       | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Michael J. Bender       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director G. Douglas Dillard, Jr. | Mgmt      | For      | For               | For              |

## Acuity Brands, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1f              | Elect Director James H. Hance, Jr.  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Maya Leibman   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Laura G. O'Shaughnessy   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Mark J. Sachleben  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Mary A. Winston  | Mgmt      | For      | For               | For              |
| 2               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 5               | Advisory Vote on Say on Pay Frequency   | Mgmt      | One Year | One Year          | One Year         |

## Costa Group Holdings Limited

**Meeting Date:** 01/30/2024

**Country:** Australia

**Ticker:** CGC

**Record Date:** 01/28/2024

**Meeting Type:** Court

**Primary Security ID:** Q29284108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Court-Ordered Meeting<br>Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Paine Schwartz Partners, LLC ("PSP"), Driscoll's, Inc ("Driscoll's") and British Columbia Investment Management Corporation ("BCI") (together the "Consortium") | Mgmt      | For      | For               | For              |

## Accenture plc

**Meeting Date:** 01/31/2024

**Country:** Ireland

**Ticker:** ACN

**Record Date:** 12/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G1151C101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jaime Ardila  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Martin Brudermuller   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alan Jope   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Nancy McKinstry   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Beth E. Mooney  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Gilles C. Pelisson  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Paula A. Price  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Venkata (Murthy) Renduchintala                              | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Arun Sarin  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Julie Sweet   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Tracey T. Travis  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation             | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 4               | Amend Nonqualified Employee Stock Purchase Plan                            | Mgmt      | For      | For               | For              |
| 5               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 6               | Renew the Board's Authority to Issue Shares Under Irish Law                | Mgmt      | For      | For               | For              |
| 7               | Authorize Board to Opt-Out of Statutory Pre-Emption Rights                 | Mgmt      | For      | For               | For              |
| 8               | Determine Price Range for Reissuance of Treasury Shares                    | Mgmt      | For      | For               | For              |

# The Sage Group plc

**Meeting Date:** 02/01/2024

**Country:** United Kingdom

**Ticker:** SGE

**Record Date:** 01/30/2024

**Meeting Type:** Annual

**Primary Security ID:** G7771K142

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |



## The Sage Group plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Elect Roisin Donnelly as Director  | Mgmt      | For      | For               | For              |
| 5               | Re-elect Andrew Duff as Director   | Mgmt      | For      | For               | For              |
| 6               | Re-elect Sangeeta Anand as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect John Bates as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Jonathan Bewes as Director  | Mgmt      | For      | For               | For              |
| 9               | Re-elect Maggie Jones as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Annette Court as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Derek Harding as Director   | Mgmt      | For      | For               | For              |
| 12              | Re-elect Steve Hare as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Jonathan Howell as Director   | Mgmt      | For      | For               | For              |
| 14              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 15              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Symbio Holdings Limited

**Meeting Date:** 02/07/2024

**Country:** Australia

**Ticker:** SYM

**Record Date:** 02/05/2024

**Meeting Type:** Court

**Primary Security ID:** Q8814Y106

## Symbio Holdings Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Court-Ordered Meeting<br>Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Aussie Broadband Limited | Mgmt      | For      | For               | For              |

## Graincorp Limited

**Meeting Date:** 02/14/2024      **Country:** Australia      **Ticker:** GNC  
**Record Date:** 02/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q42655102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report                           | Mgmt      | For      | For               | For              |
| 3a              | Elect John Maher as Director                          | Mgmt      | For      | For               | For              |
| 3b              | Elect Peter Knoblanche as Director                    | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Robert Spurway | Mgmt      | For      | For               | For              |

## Healthpeak Properties, Inc.

**Meeting Date:** 02/21/2024      **Country:** USA      **Ticker:** PEAK  
**Record Date:** 01/08/2024      **Meeting Type:** Special  
**Primary Security ID:** 42250P103

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Issue Shares in Connection with Merger | Mgmt      | For      | For               | For              |
| 2               | Increase Authorized Common Stock       | Mgmt      | For      | For               | For              |
| 3               | Adjourn Meeting                        | Mgmt      | For      | For               | For              |

## Technology One Limited

Meeting Date: 02/21/2024

Country: Australia

Ticker: TNE

Record Date: 02/19/2024

Meeting Type: Annual

Primary Security ID: Q89275103

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                   | Mgmt      | For      | For               | For              |
| 2               | Elect Peter Ball as Director                  | Mgmt      | For      | Against           | Against          |
| 3               | Elect Sharon Doyle as Director                | Mgmt      | For      | Against           | Against          |
| 4               | Approve Grant of FY24 LTI Options to Ed Chung | Mgmt      | For      | For               | For              |

## Apple Inc.

Meeting Date: 02/28/2024

Country: USA

Ticker: AAPL

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Wanda Austin   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Tim Cook   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alex Gorsky  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Andrea Jung  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Art Levinson   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Monica Lozano  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Ron Sugar  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sue Wagner   | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                  | Mgmt      | For      | For               | For              |
| 4               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH        | Against  | Against           | Against          |
| 5               | Report on Standards and Procedures to Curate App Content                        | SH        | Against  | Against           | Against          |
| 6               | Report on Median Gender/Racial Pay Gap  | SH        | Against  | For               | For              |

## Apple Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7               | Report on Use of Artificial Intelligence   | SH        | Against  | For               | For              |
| 8               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH        | Against  | Against           | Against          |

## Gentrack Group Limited

**Meeting Date:** 02/28/2024      **Country:** New Zealand      **Ticker:** GTK  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q3980B121

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect Andy Green as Director                        | Mgmt      | For      | For               | For              |
| 2               | Elect Gary Miles as Director                        | Mgmt      | For      | For               | For              |
| 3               | Elect Stewart Sherriff as Director                  | Mgmt      | For      | For               | For              |
| 4               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For               | For              |

## Orsted A/S

**Meeting Date:** 03/05/2024      **Country:** Denmark      **Ticker:** ORSTED  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** K7653Q105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports               | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report (Advisory Vote)                     | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Management and Board                       | Mgmt      | For      | For               | For              |
| 5               | Approve Treatment of Net Loss                                   | Mgmt      | For      | For               | For              |
| 6.1             | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt      | For      | For               | For              |
| 6.2             | Elect Lene Skole as Board Chairman                              | Mgmt      | For      | For               | For              |

## Orsted A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.3             | Elect Andrew Brown as Vice Chairman   | Mgmt      | For      | For               | For              |
| 6.4A            | Reelect Peter Korsholm as Director  | Mgmt      | For      | For               | For              |
| 6.4B            | Reelect Dieter Wemmer as Director   | Mgmt      | For      | For               | For              |
| 6.4C            | Reelect Julia King as Director  | Mgmt      | For      | For               | For              |
| 6.4D            | Reelect Annica Bresky as Director   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 8.1             | Ratify PricewaterhouseCoopers as Auditor  | Mgmt      | For      | For               | For              |
| 8.2             | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor  | Mgmt      | For      | For               | For              |
| 9               | Other Business  | Mgmt      |          |                   |                  |

## Applied Materials, Inc.

**Meeting Date:** 03/07/2024

**Country:** USA

**Ticker:** AMAT

**Record Date:** 01/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 038222105

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Rani Borkar          | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Judy Bruner          | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Xun (Eric) Chen      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Aart J. de Geus      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Gary E. Dickerson    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Thomas J. Iannotti   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Alexander A. Karsner | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Kevin P. March       | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Yvonne McGill        | Mgmt      | For      | Against           | Against          |

## Applied Materials, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j              | Elect Director Scott A. McGregor                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | For               | For              |
| 5               | Report on Median and Adjusted Gender/Racial Pay Gaps           | SH        | Against  | For               | For              |

## Analog Devices, Inc.

**Meeting Date:** 03/13/2024      **Country:** USA      **Ticker:** ADI  
**Record Date:** 01/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 032654105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Vincent Roche                                   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Stephen M. Jennings                             | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Andre Andonian                                  | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director James A. Champy                                 | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Edward H. Frank                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Laurie H. Glimcher                              | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Karen M. Golz                                   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Peter B. Henry                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Mercedes Johnson                                | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ray Stata                                       | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Susie Wee                                       | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | Against           | Against          |
| 4               | Adopt Simple Majority Vote                                     | SH        | Against  | For               | For              |

# Skandinaviska Enskilda Banken AB

Meeting Date: 03/19/2024

Country: Sweden

Ticker: SEB.A

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: W25381141

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5.1             | Designate Anna Magnusson as Inspector of Minutes of Meeting      | Mgmt      | For      | For               | For              |
| 5.2             | Designate Carina Sverin as Inspector of Minutes of Meeting       | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For               | For              |
| 7               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                   |                  |
| 8               | Receive President's Report                                       | Mgmt      |          |                   |                  |
| 9               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 10              | Approve Allocation of Income and Dividends of SEK 8.50 Per Share | Mgmt      | For      | For               | For              |
| 11.1            | Approve Discharge of Jacob Aarup-Andersen                        | Mgmt      | For      | For               | For              |
| 11.2            | Approve Discharge of Signhild Arnegard Hansen                    | Mgmt      | For      | For               | For              |
| 11.3            | Approve Discharge of Anne-Catherine Berner                       | Mgmt      | For      | For               | For              |
| 11.4            | Approve Discharge of Annika Dahlberg                             | Mgmt      | For      | For               | For              |
| 11.5            | Approve Discharge of John Flint                                  | Mgmt      | For      | For               | For              |
| 11.6            | Approve Discharge of Winnie Fok                                  | Mgmt      | For      | For               | For              |
| 11.7            | Approve Discharge of Anna-Karin Glimstrom                        | Mgmt      | For      | For               | For              |
| 11.8            | Approve Discharge of Svein Tore Holsether                        | Mgmt      | For      | For               | For              |
| 11.9            | Approve Discharge of Charlotta Lindholm                          | Mgmt      | For      | For               | For              |
| 11.10           | Approve Discharge of Sven Nyman                                  | Mgmt      | For      | For               | For              |

# Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11.11           | Approve Discharge of Marika Ottander  | Mgmt      | For      | For               | For              |
| 11.12           | Approve Discharge of Lars Ottersgard  | Mgmt      | For      | For               | For              |
| 11.13           | Approve Discharge of Jesper Ovesen  | Mgmt      | For      | For               | For              |
| 11.14           | Approve Discharge of Helena Saxon   | Mgmt      | For      | For               | For              |
| 11.15           | Approve Discharge of Johan Torgeby (as Board Member)  | Mgmt      | For      | For               | For              |
| 11.16           | Approve Discharge of Marcus Wallenberg  | Mgmt      | For      | For               | For              |
| 11.17           | Approve Discharge of Johan Torgeby (as President)   | Mgmt      | For      | For               | For              |
| 12.1            | Determine Number of Members (11) and Deputy Members (0) of Board  | Mgmt      | For      | For               | For              |
| 12.2            | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For               | For              |
| 13.1            | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 13.2            | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 14a1            | Reelect Jacob Aarup Andersen as Director  | Mgmt      | For      | For               | For              |
| 14a2            | Reelect Signhild Arnegard Hansen as Director  | Mgmt      | For      | Against           | Against          |
| 14a3            | Reelect Anne-Catherine Berner as Director   | Mgmt      | For      | For               | For              |
| 14a4            | Reelect John Flint as Director  | Mgmt      | For      | For               | For              |
| 14a5            | Reelect Winnie Fok as Director  | Mgmt      | For      | For               | For              |
| 14a6            | Reelect Svein Tore Holsether as Director  | Mgmt      | For      | For               | For              |
| 14a7            | Reelect Sven Nyman as Director  | Mgmt      | For      | For               | For              |
| 14a8            | Reelect Lars Ottersgard as Director   | Mgmt      | For      | For               | For              |
| 14a9            | Reelect Helena Saxon as Director  | Mgmt      | For      | Against           | Against          |
| 14a10           | Reelect Johan Torgeby as Director   | Mgmt      | For      | For               | For              |
| 14a11           | Reelect Marcus Wallenberg as Director   | Mgmt      | For      | Against           | Against          |



# Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14b             | Reelect Marcus Wallenberg as Board Chair  | Mgmt      | For      | Against           | Against          |
| 15              | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For               | For              |
| 16a             | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 16b             | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For               | For              |
| 17a             | Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates   | Mgmt      | For      | For               | For              |
| 17b             | Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees  | Mgmt      | For      | For               | For              |
| 17c             | Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units  | Mgmt      | For      | For               | For              |
| 18a             | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 18b             | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | Mgmt      | For      | For               | For              |
| 18c             | Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes  | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Convertibles without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 20a             | Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity  | Mgmt      | For      | For               | For              |
| 20b             | Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue   | Mgmt      | For      | For               | For              |
| 21              | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Carl Axel Bruno  | Mgmt      |          |                   |                  |
| 22              | Change Bank Software  | SH        | None     | Against           | Against          |
|                 | Shareholder Proposals Submitted by the Swedish Society for Nature Conservation and Greenpeace Nordic  | Mgmt      |          |                   |                  |

## Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 23              | Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals | SH        | None     | For               | For              |
| 24              | Close Meeting   | Mgmt      |          |                   |                  |

## Gjensidige Forsikring ASA

**Meeting Date:** 03/20/2024      **Country:** Norway      **Ticker:** GJF  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** R2763X101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting   | Mgmt      | For      | For               | For              |
| 3               | Registration of Attending Shareholders and Proxies  | Mgmt      |          |                   |                  |
| 4               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For               | For              |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Statement  | Mgmt      | For      | Against           | Against          |
| 8.a             | Authorize the Board to Decide on Distribution of Dividends  | Mgmt      | For      | For               | For              |
| 8.b             | Approve Equity Plan Financing Through Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 8.c             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 8.d             | Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights                                       | Mgmt      | For      | For               | For              |
| 8.e             | Authorize Board to Raise Subordinated Loans and Other External Financing  | Mgmt      | For      | For               | For              |
| 9               | Amend Articles Re: Notice of Attendance at General Meetings   | Mgmt      | For      | For               | For              |

## Gjensidige Forsikring ASA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10.a            | Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director | Mgmt      | For      | Against           | Against          |
| 10.b1           | Reelect Trine Riis Groven (Chair) as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 10.b2           | Reelect Pernille Moen Masdal as Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 10.b3           | Reelect Henrik Bachke Madsen as Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 10.b4           | Reelect Inger Groggaard Stensaker as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 10.b5           | Elect Hans Seierstad as New Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 10.c            | Ratify Deloitte as Auditors  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work  | Mgmt      | For      | For               | For              |

## Svenska Handelsbanken AB

**Meeting Date:** 03/20/2024

**Country:** Sweden

**Ticker:** SHB.A

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** W9112U104

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting                                 | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting                    | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders     | Mgmt      | For      | For               | For              |
| 4               | Approve Agenda of Meeting                    | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting | Mgmt      | For      | For               | For              |

# Svenska Handelsbanken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For               | For              |
| 7               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 8               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 9               | Approve Allocation of Income and Dividends of SEK 13.00 Per Share   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 11              | Approve Discharge of Board and President  | Mgmt      | For      | For               | For              |
| 12              | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 13              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 14              | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 15              | Amend Articles Re: Chairman of Shareholders Meetings  | Mgmt      | For      | For               | For              |
| 16              | Determine Number of Directors (9)   | Mgmt      | For      | For               | For              |
| 17              | Determine Number of Auditors (2)  | Mgmt      | For      | For               | For              |
| 18              | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 19.1            | Reelect Jon Fredrik Baksaaas as Director  | Mgmt      | For      | Against           | Against          |
| 19.2            | Reelect Helene Barnekow as Director   | Mgmt      | For      | For               | For              |
| 19.3            | Reelect Stina Bergfors as Director  | Mgmt      | For      | For               | For              |
| 19.4            | Reelect Hans Biorck as Director   | Mgmt      | For      | For               | For              |
| 19.5            | Reelect Par Boman as Director   | Mgmt      | For      | Against           | Against          |
| 19.6            | Reelect Kerstin Hessius as Director   | Mgmt      | For      | For               | For              |
| 19.7            | Elect Louise Lindh as New Director  | Mgmt      | For      | For               | For              |
| 19.8            | Reelect Fredrik Lundberg as Director  | Mgmt      | For      | Against           | Against          |

## Svenska Handelsbanken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 19.9            | Reelect Ulf Riese as Director   | Mgmt      | For      | Against           | Against          |
| 20              | Reelect Par Boman as Board Chairman   | Mgmt      | For      | Against           | Against          |
| 21              | Ratify PricewaterhouseCoopers and Deloitte as Auditors  | Mgmt      | For      | For               | For              |
| 22              | Approve Remuneration Policy And Other Terms of Employment For Executive Management            | Mgmt      | For      | For               | For              |
| 23              | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Carl Axel Bruno  | Mgmt      |          |                   |                  |
| 24              | Amend Bank's Mainframe Computers Software   | SH        | None     | Against           | Against          |
| 25              | Close Meeting   | Mgmt      |          |                   |                  |

## Novo Nordisk A/S

**Meeting Date:** 03/21/2024

**Country:** Denmark

**Ticker:** NOVO.B

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** K72807140

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of DKK 6.40 Per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 5.2a            | Approve Indemnification of Board of Directors   | Mgmt      | For      | For               | For              |
| 5.2b            | Approve Indemnification of Executive Management   | Mgmt      | For      | For               | For              |

## Novo Nordisk A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.2c            | Amend Articles Re: Indemnification Scheme   | Mgmt      | For      | For               | For              |
| 5.3             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Helge Lund (Chair) as Director  | Mgmt      | For      | Abstain           | Abstain          |
| 6.2             | Reelect Henrik Poulsen (Vice Chair) as Director   | Mgmt      | For      | Abstain           | Abstain          |
| 6.3a            | Reelect Laurence Debroux as Director  | Mgmt      | For      | For               | For              |
| 6.3b            | Reelect Andreas Fibig as Director   | Mgmt      | For      | For               | For              |
| 6.3c            | Reelect Sylvie Gregoire as Director   | Mgmt      | For      | Abstain           | Abstain          |
| 6.3d            | Reelect Kasim Kutay as Director   | Mgmt      | For      | Abstain           | Abstain          |
| 6.3e            | Reelect Christina Law as Director   | Mgmt      | For      | For               | For              |
| 6.3f            | Reelect Martin Mackay as Director   | Mgmt      | For      | For               | For              |
| 7               | Ratify Deloitte as Auditor  | Mgmt      | For      | For               | For              |
| 8.1             | Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares   | Mgmt      | For      | For               | For              |
| 8.2             | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 8.3             | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million | Mgmt      | For      | For               | For              |
| 9               | Other Business  | Mgmt      |          |                   |                  |

## Tryg A/S

**Meeting Date:** 03/21/2024

**Country:** Denmark

**Ticker:** TRYG

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** K9640A110

| Proposal Number | Proposal Text           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.a             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2.b             | Approve Discharge of Management and Board   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work   | Mgmt      | For      | For               | For              |
| 6.a             | Approve DKK 92 Million Reduction in Share Capital via Share Cancellation  | Mgmt      | For      | For               | For              |
| 6.b             | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million | Mgmt      | For      | For               | For              |
| 6.c             | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 6.d             | Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy  | Mgmt      | For      | For               | For              |
| 6.e             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | Mgmt      | For      | For               | For              |
| 7.1             | Reelect Jukka Pertola as Member of Board  | Mgmt      | For      | Abstain           | Abstain          |
| 7.2             | Reelect Carl-Viggo Ostlund as Member of Board   | Mgmt      | For      | For               | For              |
| 7.3             | Reelect Mengmeng Du as Member of Board  | Mgmt      | For      | For               | For              |
| 7.4             | Reelect Thomas Hofman-Bang as Director  | Mgmt      | For      | For               | For              |
| 7.5             | Reelect Steffen Kragh as Director   | Mgmt      | For      | Abstain           | Abstain          |
| 7.6             | Elect Benedicte Bakke Agerup as New Director  | Mgmt      | For      | For               | For              |
| 7.7             | Elect Jorn Rise Andersen as New Director  | Mgmt      | For      | For               | For              |

## Tryg A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.8             | Elect Claus Wistof as New Director   | Mgmt      | For      | For               | For              |
| 7.9             | Elect Anne Kaltoft as New Director   | Mgmt      | For      | For               | For              |
| 8               | Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors                           | Mgmt      | For      | For               | For              |
| 9               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For               | For              |
| 10              | Other Business   | Mgmt      |          |                   |                  |

## Kyowa Kirin Co., Ltd.

**Meeting Date:** 03/22/2024

**Country:** Japan

**Ticker:** 4151

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J38296117

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 29 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Miyamoto, Masashi                              | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Osawa, Yutaka                                  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Yamashita, Takeyoshi                           | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Akieda, Shinjiro                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Morita, Akira                                  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Haga, Yuko                                     | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Oyamada, Takashi                               | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Suzuki, Yoshihisa                              | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Nakata, Rumiko                                 | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Kobayashi, Hajime                   | Mgmt      | For      | Against           | Against          |
| 4               | Approve Performance Share Plan                                | Mgmt      | For      | For               | For              |



## Hulic Co., Ltd.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 3003

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J23594112

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Nishiura, Saburo                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Maeda, Takaya                                  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kobayashi, Hajime                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Nakajima, Tadashi                              | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Hara, Hiroshi                                  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Miyajima, Tsukasa                              | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Yamada, Hideo                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Fukushima, Atsuko                              | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Tsuji, Shinji                                  | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Akita, Kiyomi                                  | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Takahashi, Yuko                                | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Kobayashi, Nobuyuki                 | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Koike, Noriko                       | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Aratani, Masao                      | Mgmt      | For      | Against           | Against          |
| 4               | Approve Trust-Type Equity Compensation Plan                   | Mgmt      | For      | For               | For              |

## Randstad NV

Meeting Date: 03/26/2024

Country: Netherlands

Ticker: RAND

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: N7291Y137

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                   |                  |
| 1               | Open Meeting          | Mgmt      |          |                   |                  |

## Randstad NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Receive Reports of Executive Board and Supervisory Board (Non-Voting)                                  | Mgmt      |          |                   |                  |
| 2b              | Discussion on Company's Corporate Governance Structure   | Mgmt      |          |                   |                  |
| 2c              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2d              | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2e              | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                   |                  |
| 2f              | Approve Dividend   | Mgmt      | For      | For               | For              |
| 2g              | Approve Special Dividend   | Mgmt      | For      | For               | For              |
| 3a              | Approve Discharge of Executive Board   | Mgmt      | For      | For               | For              |
| 3b              | Approve Discharge of Supervisory Board   | Mgmt      | For      | For               | For              |
| 4a              | Elect Dimitra Manis to Supervisory Board   | Mgmt      | For      | For               | For              |
| 4b              | Elect Philippe Vimard to Supervisory Board   | Mgmt      | For      | For               | For              |
| 5a              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights | Mgmt      | For      | For               | For              |
| 5b              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                       | Mgmt      | For      | For               | For              |
| 5c              | Approve Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 6               | Other Business (Non-Voting)  | Mgmt      |          |                   |                  |
| 7               | Close Meeting  | Mgmt      |          |                   |                  |

## SGS SA

**Meeting Date:** 03/26/2024

**Country:** Switzerland

**Ticker:** SGSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H63838116

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For               | For              |

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H63838116

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 1.2             | Approve Non-Financial Report   | Mgmt      | For      | For               | For              |
| 1.3             | Approve Remuneration Report (Non-Binding)  | Mgmt      | For      | For               | For              |
| 2               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For               | For              |
| 3.1             | Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved              | Mgmt      | For      | For               | For              |
| 3.2             | Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved | Mgmt      | For      | For               | For              |
| 3.3             | Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares                  | Mgmt      | For      | For               | For              |
| 4.1.1           | Reelect Calvin Grieder as Director   | Mgmt      | For      | Against           | Against          |
| 4.1.2           | Reelect Sami Atiya as Director   | Mgmt      | For      | Against           | Against          |
| 4.1.3           | Reelect Phyllis Cheung as Director   | Mgmt      | For      | For               | For              |
| 4.1.4           | Reelect Ian Gallienne as Director  | Mgmt      | For      | Against           | Against          |
| 4.1.5           | Reelect Tobias Hartmann as Director  | Mgmt      | For      | For               | For              |
| 4.1.6           | Reelect Jens Riedl as Director   | Mgmt      | For      | For               | For              |
| 4.1.7           | Reelect Kory Sorenson as Director  | Mgmt      | For      | For               | For              |
| 4.1.8           | Reelect Janet Vergis as Director   | Mgmt      | For      | For               | For              |
| 4.2             | Reelect Calvin Grieder as Board Chair  | Mgmt      | For      | Against           | Against          |
| 4.3.1           | Reappoint Sami Atiya as Member of the Compensation Committee   | Mgmt      | For      | Against           | Against          |
| 4.3.2           | Reappoint Ian Gallienne as Member of the Compensation Committee  | Mgmt      | For      | Against           | Against          |
| 4.3.3           | Reappoint Kory Sorenson as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |

## SGS SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.4             | Ratify PricewaterhouseCoopers SA as Auditors  | Mgmt      | For      | For               | For              |
| 4.5             | Designate Notaires Carouge as Independent Proxy   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 2.7 Million  | Mgmt      | For      | For               | For              |
| 5.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million                           | Mgmt      | For      | For               | For              |
| 5.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million                           | Mgmt      | For      | For               | For              |
| 5.4             | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 5.5             | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025 | Mgmt      | For      | For               | For              |
| 6.1             | Amend Articles Re: Remuneration of Executive Committee  | Mgmt      | For      | For               | For              |
| 6.2             | Amend Articles of Association   | Mgmt      | For      | For               | For              |
| 7               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## Swedbank AB

**Meeting Date:** 03/26/2024      **Country:** Sweden      **Ticker:** SWED.A  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** W94232100

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting                               | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting                  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting                  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspectors of Minutes of Meeting | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting    | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 7.a                    | Receive Financial Statements and Statutory Reports                | Mgmt             |                 |                          |                         |
| 7.b                    | Receive Auditor's Reports   | Mgmt             |                 |                          |                         |
| 8                      | Accept Financial Statements and Statutory Reports                 | Mgmt             | For             | For                      | For                     |
| 9                      | Approve Allocation of Income and Dividends of SEK 15.15 Per Share | Mgmt             | For             | For                      | For                     |
| 10.a                   | Approve Discharge of Bo Bengtsson                                 | Mgmt             | For             | For                      | For                     |
| 10.b                   | Approve Discharge of Goran Bengtson                               | Mgmt             | For             | For                      | For                     |
| 10.c                   | Approve Discharge of Annika Creutzer                              | Mgmt             | For             | For                      | For                     |
| 10.d                   | Approve Discharge of Hans Eckerstrom                              | Mgmt             | For             | For                      | For                     |
| 10.e                   | Approve Discharge of Kerstin Hermansson                           | Mgmt             | For             | For                      | For                     |
| 10.f                   | Approve Discharge of Helena Liljedahl                             | Mgmt             | For             | For                      | For                     |
| 10.g                   | Approve Discharge of Bengt Erik Lindgren                          | Mgmt             | For             | For                      | For                     |
| 10.h                   | Approve Discharge of Anna Mossberg                                | Mgmt             | For             | For                      | For                     |
| 10.i                   | Approve Discharge of Per Olof Nyman                               | Mgmt             | For             | For                      | For                     |
| 10.j                   | Approve Discharge of Biljana Pehrsson                             | Mgmt             | For             | For                      | For                     |
| 10.k                   | Approve Discharge of Goran Persson                                | Mgmt             | For             | For                      | For                     |
| 10.l                   | Approve Discharge of Biorn Riese                                  | Mgmt             | For             | For                      | For                     |
| 10.m                   | Approve Discharge of Jens Henriksson                              | Mgmt             | For             | For                      | For                     |
| 10.n                   | Approve Discharge of Roger Ljung                                  | Mgmt             | For             | For                      | For                     |
| 10.o                   | Approve Discharge of Ake Skoglund                                 | Mgmt             | For             | For                      | For                     |
| 10.p                   | Approve Discharge of Henrik Joelsson                              | Mgmt             | For             | For                      | For                     |
| 10.q                   | Approve Discharge of Camilla Linder                               | Mgmt             | For             | For                      | For                     |
| 11                     | Determine Number of Members (10) and Deputy Members of Board (0)  | Mgmt             | For             | For                      | For                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12              | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 13.a            | Reelect Goran Bengtsson as Director   | Mgmt      | For      | For               | For              |
| 13.b            | Reelect Annika Creutzer as Director   | Mgmt      | For      | For               | For              |
| 13.c            | Reelect Hans Eckerstrom as Director   | Mgmt      | For      | For               | For              |
| 13.d            | Reelect Kerstin Hermansson as Director  | Mgmt      | For      | For               | For              |
| 13.e            | Reelect Helena Liljedahl as Director  | Mgmt      | For      | For               | For              |
| 13.f            | Reelect Anna Mossberg as Director   | Mgmt      | For      | For               | For              |
| 13.g            | Reelect Per Olof Nyman as Director  | Mgmt      | For      | For               | For              |
| 13.h            | Reelect Biljana Pehrsson as Director  | Mgmt      | For      | For               | For              |
| 13.i            | Reelect Goran Persson as Director   | Mgmt      | For      | For               | For              |
| 13.j            | Reelect Biorn Riese as Director   | Mgmt      | For      | For               | For              |
| 14              | Elect Goran Persson as Board Chairman   | Mgmt      | For      | For               | For              |
| 15              | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For               | For              |
| 16              | Approve Nomination Committee Procedures   | Mgmt      | For      | For               | For              |
| 17              | Authorize Repurchase Authorization for Trading in Own Shares  | Mgmt      | For      | For               | For              |
| 18              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Convertibles without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 20.a            | Approve Common Deferred Share Bonus Plan (Eken 2024)  | Mgmt      | For      | For               | For              |
| 20.b            | Approve Deferred Share Bonus Plan for Key Employees (IP 2024)   | Mgmt      | For      | For               | For              |
| 20.c            | Approve Equity Plan Financing   | Mgmt      | For      | For               | For              |

## Swedbank AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21              | Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings | Mgmt      | For      | For               | For              |
| 22              | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Carl Axel Bruno  | Mgmt      |          |                   |                  |
| 23              | Change Bank Software  | SH        | None     | Against           | Against          |
|                 | Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society                              | Mgmt      |          |                   |                  |
| 24              | Adopt Company Strategy Aligned with the Paris Agreement Goal  | SH        | None     | Against           | Against          |
| 25              | Close Meeting   | Mgmt      |          |                   |                  |

## Swisscom AG

**Meeting Date:** 03/27/2024

**Country:** Switzerland

**Ticker:** SCMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8398N104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 1.2             | Approve Remuneration Report (Non-Binding)                      | Mgmt      | For      | Against           | Against          |
| 1.3             | Approve Non-Financial Report                                   | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board and Senior Management               | Mgmt      | For      | For               | For              |
| 4.1             | Reelect Michael Rechsteiner as Director and Board Chair        | Mgmt      | For      | Against           | Against          |
| 4.2             | Reelect Roland Abt as Director                                 | Mgmt      | For      | For               | For              |
| 4.3             | Reelect Monique Bourquin as Director                           | Mgmt      | For      | Against           | Against          |
| 4.4             | Reelect Guus Dekkers as Director                               | Mgmt      | For      | For               | For              |
| 4.5             | Reelect Frank Esser as Director                                | Mgmt      | For      | For               | For              |
| 4.6             | Reelect Sandra Lathion-Zweifel as Director                     | Mgmt      | For      | Against           | Against          |

## Swisscom AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.7             | Reelect Anna Mossberg as Director   | Mgmt      | For      | For               | For              |
| 4.8             | Elect Daniel Muenger as Director  | Mgmt      | For      | For               | For              |
| 5.1             | Reappoint Roland Abt as Member of the Compensation Committee                  | Mgmt      | For      | For               | For              |
| 5.2             | Reappoint Monique Bourquin as Member of the Compensation Committee            | Mgmt      | For      | Against           | Against          |
| 5.3             | Reappoint Frank Esser as Member of the Compensation Committee                 | Mgmt      | For      | For               | For              |
| 5.4             | Reappoint Michael Rechsteiner as Member of the Compensation Committee         | Mgmt      | For      | Against           | Against          |
| 5.5             | Appoint Fritz Zurbruegg as Member of the Compensation Committee               | Mgmt      | For      | For               | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 2.5 Million            | Mgmt      | For      | For               | For              |
| 6.2             | Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million | Mgmt      | For      | For               | For              |
| 7               | Designate Reber Rechtsanwaelte as Independent Proxy                           | Mgmt      | For      | For               | For              |
| 8               | Ratify PricewaterhouseCoopers AG as Auditors                                  | Mgmt      | For      | For               | For              |
| 9               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## Swisscom AG

**Meeting Date:** 03/27/2024      **Country:** Switzerland      **Ticker:** SCMN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H8398N104

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For               | For              |

## Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/28/2024      **Country:** Japan      **Ticker:** 4519  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J06930101



## Chugai Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Reduce Directors' Term                      | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Okuda, Osamu                                   | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Taniguchi, Iwaaki                              | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Iikura, Hitoshi                                | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Momoj, Mariko                                  | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Tateishi, Fumio                                | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Teramoto, Hideo                                | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Christoph Franz                                | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director James H. Sabry                                 | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Teresa A. Graham                               | Mgmt      | For      | For               | For              |
| 4.1             | Appoint Statutory Auditor Masuda, Kenichi                     | Mgmt      | For      | For               | For              |
| 4.2             | Appoint Statutory Auditor Yunoki, Mami                        | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Ceiling for Statutory Auditors           | Mgmt      | For      | For               | For              |

## Trend Micro, Inc.

**Meeting Date:** 03/28/2024

**Country:** Japan

**Ticker:** 4704

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J9298Q104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 738 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Chang Ming-Jang                                 | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Eva Chen  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Mahendra Negi                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Omikawa, Akihiko                                | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Koga, Tetsuo                                    | Mgmt      | For      | For               | For              |

## Trend Micro, Inc.

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6             | Elect Director Tokuoka, Koichiro           | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Jomen, Kenichiro | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Funamoto, Miwako | Mgmt      | For      | For               | For              |
| 4               | Approve Stock Option Plan                  | Mgmt      | For      | For               | For              |
| 5               | Approve Stock Option Plan                  | Mgmt      | For      | For               | For              |
| 6               | Approve Stock Option Plan                  | Mgmt      | For      | For               | For              |

## Juniper Networks, Inc.

**Meeting Date:** 04/02/2024      **Country:** USA      **Ticker:** JNPR  
**Record Date:** 02/23/2024      **Meeting Type:** Special  
**Primary Security ID:** 48203R104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Merger Agreement  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote on Golden Parachutes  | Mgmt      | For      | For               | For              |
| 3               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For               | For              |
| 4               | Adjourn Meeting   | Mgmt      | For      | For               | For              |

## Nokia Oyj

**Meeting Date:** 04/03/2024      **Country:** Finland      **Ticker:** NOKIA  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** X61873133

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                   |                  |
| 4               | Acknowledge Proper Convening of Meeting                                    | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 0.13 Per Share   | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For               | For              |
| 13              | Fix Number of Directors at Ten   | Mgmt      | For      | For               | For              |
| 14.1            | Reelect Timo Ahopelto as Director  | Mgmt      | For      | For               | For              |
| 14.2            | Reelect Sari Baldauf (Chair) as Director   | Mgmt      | For      | For               | For              |
| 14.3            | Reelect Elizabeth Crain as Director  | Mgmt      | For      | For               | For              |
| 14.4            | Reelect Thomas Dannenfeldt as Director   | Mgmt      | For      | For               | For              |
| 14.5            | Reelect Lisa Hook as Director  | Mgmt      | For      | For               | For              |
| 14.6            | Elect Michael McNamara as New Director   | Mgmt      | For      | For               | For              |
| 14.7            | Reelect Thomas Saueressig as Director  | Mgmt      | For      | For               | For              |
| 14.8            | Reelect Soren Skou (Vice Chair) as Director  | Mgmt      | For      | For               | For              |
| 14.9            | Reelect Carla Smits-Nusteling as Director  | Mgmt      | For      | For               | For              |
| 14.10           | Reelect Kai Oistamo as Director  | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration of Auditor  | Mgmt      | For      | For               | For              |
| 16              | Ratify Deloitte as Auditor   | Mgmt      | For      | For               | For              |
| 17              | Approve Authorized Sustainability Remuneration of Auditors   | Mgmt      | For      | For               | For              |

# Nokia Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18              | Ratify Deloitte as Authorized Sustainability Auditors                     | Mgmt      | For      | For               | For              |
| 19              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 20              | Approve Issuance of up to 530 Million Shares without Preemptive Rights    | Mgmt      | For      | For               | For              |
| 21.1            | Amend Corporate Purpose   | Mgmt      | For      | For               | For              |
| 21.2            | Amend Articles Re: Auditor  | Mgmt      | For      | For               | For              |
| 21.3            | Amend Articles Re: General Meeting  | Mgmt      | For      | For               | For              |
| 21.4            | Amend Articles Re: Matters to be considered at the Annual General Meeting | Mgmt      | For      | For               | For              |
| 22              | Close Meeting   | Mgmt      |          |                   |                  |

# Telefonaktiebolaget LM Ericsson

**Meeting Date:** 04/03/2024      **Country:** Sweden      **Ticker:** ERIC.B  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** W26049119

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Chairman of Meeting                          | Mgmt      | For      | For               | For              |
| 2               | Prepare and Approve List of Shareholders           | Mgmt      | For      | For               | For              |
| 3               | Approve Agenda of Meeting                          | Mgmt      | For      | For               | For              |
| 4               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                   |                  |
| 7               | Receive President and CEO Report; Allow Questions  | Mgmt      |          |                   |                  |
| 8.1             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 8.2             | Approve Remuneration Report                        | Mgmt      | For      | For               | For              |
| 8.3.a           | Approve Discharge of Board Member Jan Carlson      | Mgmt      | For      | For               | For              |
| 8.3.b           | Approve Discharge of Board Member Ronnie Leten     | Mgmt      | For      | For               | For              |

# Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.3.c           | Approve Discharge of Board Member Jacob Wallenberg                     | Mgmt      | For      | For               | For              |
| 8.3.d           | Approve Discharge of Board Member Jon Fredrik Baksaas                  | Mgmt      | For      | For               | For              |
| 8.3.e           | Approve Discharge of Board Member Nora Denzel                          | Mgmt      | For      | For               | For              |
| 8.3.f           | Approve Discharge of Board Member Carolina Dybeck Happe                | Mgmt      | For      | For               | For              |
| 8.3.g           | Approve Discharge of Board Member Borje Ekholm                         | Mgmt      | For      | For               | For              |
| 8.3.h           | Approve Discharge of Board Member Eric A. Elzvik                       | Mgmt      | For      | For               | For              |
| 8.3.i           | Approve Discharge of Board Member Kurt Jofs                            | Mgmt      | For      | For               | For              |
| 8.3.j           | Approve Discharge of Board Member Kristin S. Rinne                     | Mgmt      | For      | For               | For              |
| 8.3.k           | Approve Discharge of Board Member Helena Stjernholm                    | Mgmt      | For      | For               | For              |
| 8.3.l           | Approve Discharge of Board Member Jonas Synnergren                     | Mgmt      | For      | For               | For              |
| 8.3.m           | Approve Discharge of Board Member Christy Wyatt                        | Mgmt      | For      | For               | For              |
| 8.3.n           | Approve Discharge of Employee Representative Torbjorn Nyman            | Mgmt      | For      | For               | For              |
| 8.3.o           | Approve Discharge of Employee Representative Anders Ripa               | Mgmt      | For      | For               | For              |
| 8.3.p           | Approve Discharge of Deputy Employee Representative Ulf Rosberg        | Mgmt      | For      | For               | For              |
| 8.3.q           | Approve Discharge of Deputy Employee Representative Annika Salomonsson | Mgmt      | For      | For               | For              |
| 8.3.r           | Approve Discharge of Employee Representative Kjell-Ake Soting          | Mgmt      | For      | For               | For              |
| 8.3.s           | Approve Discharge of Deputy Employee Representative Frans Frejdestedt  | Mgmt      | For      | For               | For              |
| 8.3.t           | Approve Discharge of Deputy Employee Representative Loredana Roslund   | Mgmt      | For      | For               | For              |
| 8.3.u           | Approve Discharge of Deputy Employee Representative Stefan Wanstedt    | Mgmt      | For      | For               | For              |
| 8.3.v           | Approve Discharge of President Borje Ekholm                            | Mgmt      | For      | For               | For              |

# Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.4             | Approve Allocation of Income and Dividends of SEK 2.70 Per Share  | Mgmt      | For      | For               | For              |
| 9               | Determine Number Directors (10) and Deputy Directors (0) of Board   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt      | For      | Against           | Against          |
| 11.1            | Reelect Jon Fredrik Baksaas as Director   | Mgmt      | For      | For               | For              |
| 11.2            | Reelect Jan Carlson as Director   | Mgmt      | For      | Against           | Against          |
| 11.3            | Reelect Carolina Dybeck Happe as Director   | Mgmt      | For      | For               | For              |
| 11.4            | Reelect Borje Ekholm as Director  | Mgmt      | For      | For               | For              |
| 11.5            | Reelect Eric A. Elzvik as Director  | Mgmt      | For      | For               | For              |
| 11.6            | Reelect Kristin S. Rinne as Director  | Mgmt      | For      | For               | For              |
| 11.7            | Reelect Jonas Synnergren as Director  | Mgmt      | For      | For               | For              |
| 11.8            | Reelect Jacob Wallenberg as Director  | Mgmt      | For      | Against           | Against          |
| 11.9            | Reelect Christy Wyatt as Director   | Mgmt      | For      | For               | For              |
| 11.10           | Elect Karl Aberg as New Director  | Mgmt      | For      | Against           | Against          |
| 12              | Reelect Jan Carlson as Board Chairman   | Mgmt      | For      | Against           | Against          |
| 13              | Determine Number of Auditors (1)  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Auditor   | Mgmt      | For      | For               | For              |
| 15              | Ratify Deloitte AB as Auditor   | Mgmt      | For      | For               | For              |
| 16.1            | Approve Long-Term Variable Compensation Program 2024 (LTV 2024)   | Mgmt      | For      | Against           | Against          |
| 16.2            | Approve Equity Plan Financing LTV 2024  | Mgmt      | For      | Against           | Against          |
| 16.3            | Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved   | Mgmt      | For      | Against           | Against          |
| 17              | Approve Equity Plan Financing of LTV I 2023   | Mgmt      | For      | For               | For              |

## Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18.1            | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 | Mgmt      | For      | For               | For              |
| 18.2            | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 | Mgmt      | For      | For               | For              |
| 19              | Close Meeting   | Mgmt      |          |                   |                  |

## ABN AMRO Bank NV

**Meeting Date:** 04/04/2024      **Country:** Netherlands      **Ticker:** ABN  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** N0162C102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts       | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Receive Announcements (Non-Voting)   | Mgmt      |          |                   |                  |
| 3.a             | Receive Report of Management Board (Non-Voting)  | Mgmt      |          |                   |                  |
| 3.b             | Receive Annual Accounts (Non-Voting)   | Mgmt      |          |                   |                  |
| 4               | Receive Agenda and Notice Convening the Annual General Meeting of ABN AMRO Bank N.V. of April 24, 2024 | Mgmt      |          |                   |                  |
| 5               | Any Other Business   | Mgmt      |          |                   |                  |
| 6               | Close Meeting  | Mgmt      |          |                   |                  |

## Mayfield Childcare Limited

**Meeting Date:** 04/09/2024      **Country:** Australia      **Ticker:** MFD  
**Record Date:** 04/07/2024      **Meeting Type:** Special  
**Primary Security ID:** Q5848R107

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1               | Remove David Niall as Director | SH        | Against  | Against           | For              |

## Mayfield Childcare Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Remove Ashok Naveinthiran as Director                                  | SH        | Against  | Against           | For              |
| 3               | Approve Removal of Any Director Appointed On or After February 7, 2024 | SH        | Against  | Against           | For              |
| 4               | Elect Stephen Kerr as Director   | SH        | Against  | Against           | For              |
| 5               | Elect Reginald Foley as Director                                       | SH        | Against  | Against           | For              |
| 6               | Elect Peter Mason as Director  | SH        | Against  | Against           | For              |

## The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024

Country: USA

Ticker: BK

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 064058100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Linda Z. Cook                                   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Joseph J. Echevarria                            | Mgmt      | For      | For               | For              |
| 1c              | Elect Director M. Amy Gilliland                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jeffrey A. Goldstein                            | Mgmt      | For      | For               | For              |
| 1e              | Elect Director K. Guru Gowrappan                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Ralph Izzo                                      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sandra E. "Sandie" O'Connor                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Elizabeth E. Robinson                           | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Rakefet Russak-Aminoach                         | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Robin A. Vince                                  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Alfred W. "Al" Zollar                           | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | For               | For              |



# The Bank of New York Mellon Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH        | Against  | Against           | Against          |

## Vestas Wind Systems A/S

**Meeting Date:** 04/09/2024      **Country:** Denmark      **Ticker:** VWS  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** K9773J201

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                   |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 6.a             | Reelect Anders Runevad as Director  | Mgmt      | For      | For               | For              |
| 6.b             | Reelect Eva Merete Sofelde Berneke as Director  | Mgmt      | For      | For               | For              |
| 6.c             | Reelect Helle Thorning-Schmidt as Director  | Mgmt      | For      | For               | For              |
| 6.d             | Reelect Karl-Henrik Sundstrom as Director   | Mgmt      | For      | For               | For              |
| 6.e             | Reelect Lena Marie Olving as Director   | Mgmt      | For      | For               | For              |
| 6.f             | Elect William (Bill) Fehrman as New Director  | Mgmt      | For      | For               | For              |
| 6.g             | Elect Henriette Hallberg Thygesen as New Director   | Mgmt      | For      | For               | For              |
| 7               | Ratify Deloitte as Auditor  | Mgmt      | For      | For               | For              |
| 8.1             | Amend Guidelines for Incentive-Based Compensation for Executive Management and Board  | Mgmt      | For      | For               | For              |

## Vestas Wind Systems A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8.2             | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 9               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For               | For              |
| 10              | Other Business   | Mgmt      |          |                   |                  |

## Synopsys, Inc.

**Meeting Date:** 04/10/2024      **Country:** USA      **Ticker:** SNPS  
**Record Date:** 02/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 871607107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Aart J. de Geus                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Roy Vallee                                      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Sassine Ghazi                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Luis Borgen                                     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Marc N. Casper                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Janice D. Chaffin                               | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Bruce R. Chizen                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Mercedes Johnson                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Robert G. Painter                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Jeannine P. Sargent                             | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director John G. Schwarz                                 | Mgmt      | For      | For               | For              |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 5               | Require Independent Board Chair                                | SH        | Against  | For               | For              |

## Telia Co. AB

**Meeting Date:** 04/10/2024      **Country:** Sweden      **Ticker:** TELIA  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** W95890104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting   | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For               | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For               | For              |
| 5               | Designate Inspectors (2) of Minutes of Meeting  | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For               | For              |
| 7               | Receive Financial Statements and Statutory Reports; Receive CEO and President Reports | Mgmt      |          |                   |                  |
| 8               | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For               | For              |
| 9.a             | Approve Allocation of Income and Dividends of SEK 2.00 Per Share                      | Mgmt      | For      | For               | For              |
|                 | Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b | Mgmt      |          |                   |                  |
| 9.b.1           | Approve Record Date for Dividend Payment Proposal by the Board of Directors           | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Sune Gunnarsson                                    | Mgmt      |          |                   |                  |
| 9.b.2           | Approve Record Date for Dividend Payment Proposal by Shareholder                      | SH        | None     | Against           | Against          |
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 10.1            | Approve Discharge of Johannes Ametsreiter   | Mgmt      | For      | For               | For              |
| 10.2            | Approve Discharge of Ingrid Bonde   | Mgmt      | For      | For               | For              |
| 10.3            | Approve Discharge of Luisa Delgado  | Mgmt      | For      | For               | For              |
| 10.4            | Approve Discharge of Sarah Eccleston  | Mgmt      | For      | For               | For              |
| 10.5            | Approve Discharge of Tomas Eliasson   | Mgmt      | For      | For               | For              |
| 10.6            | Approve Discharge of Rickard Gustafson  | Mgmt      | For      | For               | For              |
| 10.7            | Approve Discharge of Lars-Johan Jarnheimer  | Mgmt      | For      | For               | For              |
| 10.8            | Approve Discharge of Jeanette Jager   | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10.9            | Approve Discharge of Nina Linander   | Mgmt      | For      | For               | For              |
| 10.10           | Approve Discharge of Jimmy Maymann   | Mgmt      | For      | For               | For              |
| 10.11           | Approve Discharge of Stefan Carlsson   | Mgmt      | For      | For               | For              |
| 10.12           | Approve Discharge of Martin Saaf   | Mgmt      | For      | For               | For              |
| 10.13           | Approve Discharge of Rickard Wast  | Mgmt      | For      | For               | For              |
| 10.14           | Approve Discharge of Allison Kirkby (CEO)  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 12              | Determine Number of Members (8) and Deputy Members of Board (0)  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 14.1            | Reelect Johannes Ametsreiter as Director   | Mgmt      | For      | For               | For              |
| 14.2            | Reelect Ingrid Bonde as Director   | Mgmt      | For      | For               | For              |
| 14.3            | Reelect Luisa Delgado as Director  | Mgmt      | For      | For               | For              |
| 14.4            | Reelect Sarah Eccleston as Director  | Mgmt      | For      | For               | For              |
| 14.5            | Reelect Tomas Eliasson as Director   | Mgmt      | For      | For               | For              |
| 14.6            | Reelect Rickard Gustafson as Director  | Mgmt      | For      | For               | For              |
| 14.7            | Reelect Lars-Johan Jarnheimer as Director  | Mgmt      | For      | For               | For              |
| 14.8            | Reelect Jeanette Jager as Director   | Mgmt      | For      | For               | For              |
| 15.1            | Reelect Lars-Johan Jarnheimer as Board Chair   | Mgmt      | For      | For               | For              |
| 15.2            | Reelect Ingrid Bonde as Vice Chairman  | Mgmt      | For      | For               | For              |
| 16              | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |

## Telia Co. AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18              | Ratify KPMG as Auditors   | Mgmt      | For      | For               | For              |
| 19              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For               | For              |
| 20.a            | Approve Performance Share Program 2024/2027 for Key Employees           | Mgmt      | For      | For               | For              |
| 20.b            | Approve Equity Plan Financing Through Transfer of Shares                | Mgmt      | For      | For               | For              |
| 21              | Close Meeting   | Mgmt      |          |                   |                  |

## Zurich Insurance Group AG

**Meeting Date:** 04/10/2024

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:** 04/04/2024

**Meeting Type:** Annual

**Primary Security ID:** H9870Y105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For               | For              |
| 1.2             | Approve Remuneration Report                                       | Mgmt      | For      | For               | For              |
| 1.3             | Approve Sustainability Report                                     | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 26.00 per Share | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board and Senior Management                  | Mgmt      | For      | For               | For              |
| 4.1.a           | Reelect Michel Lies as Director and Board Chair                   | Mgmt      | For      | For               | For              |
| 4.1.b           | Reelect Joan Amble as Director                                    | Mgmt      | For      | For               | For              |
| 4.1.c           | Reelect Catherine Bessant as Director                             | Mgmt      | For      | For               | For              |
| 4.1.d           | Reelect Christoph Franz as Director                               | Mgmt      | For      | For               | For              |
| 4.1.e           | Reelect Michael Halbherr as Director                              | Mgmt      | For      | For               | For              |
| 4.1.h           | Reelect Sabine Keller-Busse as Director                           | Mgmt      | For      | For               | For              |
| 4.1.i           | Reelect Monica Maechler as Director                               | Mgmt      | For      | For               | For              |
| 4.1.j           | Reelect Kishore Mahbubani as Director                             | Mgmt      | For      | For               | For              |
| 4.1.k           | Reelect Peter Maurer as Director                                  | Mgmt      | For      | For               | For              |

## Zurich Insurance Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.l           | Reelect Jasmin Staiblin as Director   | Mgmt      | For      | For               | For              |
| 4.1.m           | Reelect Barry Stowe as Director   | Mgmt      | For      | For               | For              |
| 4.1.n           | Elect John Rafter as Director   | Mgmt      | For      | For               | For              |
| 4.2.1           | Reappoint Michel Lies as Member of the Compensation Committee               | Mgmt      | For      | For               | For              |
| 4.2.2           | Reappoint Catherine Bessant as Member of the Compensation Committee         | Mgmt      | For      | For               | For              |
| 4.2.3           | Reappoint Christoph Franz as Member of the Compensation Committee           | Mgmt      | For      | For               | For              |
| 4.2.4           | Reappoint Sabine Keller-Busse as Member of the Compensation Committee       | Mgmt      | For      | For               | For              |
| 4.2.5           | Reappoint Kishore Mahbubani as Member of the Compensation Committee         | Mgmt      | For      | For               | For              |
| 4.2.6           | Reappoint Jasmin Staiblin as Member of the Compensation Committee           | Mgmt      | For      | For               | For              |
| 4.3             | Designate Keller AG as Independent Proxy                                    | Mgmt      | For      | For               | For              |
| 4.4             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For               | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 6 Million            | Mgmt      | For      | For               | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 83 Million | Mgmt      | For      | For               | For              |
| 6               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## Zurich Insurance Group AG

**Meeting Date:** 04/10/2024

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9870Y105

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For               | For              |

Meeting Date: 04/11/2024

Country: United Kingdom

Ticker: AZN

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: G0593M107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports    | Mgmt      | For      | For               | For              |
| 2               | Approve Dividends                                    | Mgmt      | For      | For               | For              |
| 3               | Reappoint PricewaterhouseCoopers LLP as Auditors     | Mgmt      | For      | For               | For              |
| 4               | Authorise Board to Fix Remuneration of Auditors      | Mgmt      | For      | For               | For              |
| 5a              | Re-elect Michel Demare as Director                   | Mgmt      | For      | For               | For              |
| 5b              | Re-elect Pascal Soriot as Director                   | Mgmt      | For      | For               | For              |
| 5c              | Re-elect Aradhana Sarin as Director                  | Mgmt      | For      | For               | For              |
| 5d              | Re-elect Philip Broadley as Director                 | Mgmt      | For      | For               | For              |
| 5e              | Re-elect Euan Ashley as Director                     | Mgmt      | For      | For               | For              |
| 5f              | Re-elect Deborah DiSanzo as Director                 | Mgmt      | For      | For               | For              |
| 5g              | Re-elect Diana Layfield as Director                  | Mgmt      | For      | For               | For              |
| 5h              | Elect Anna Manz as Director                          | Mgmt      | For      | For               | For              |
| 5i              | Re-elect Sheri McCoy as Director                     | Mgmt      | For      | For               | For              |
| 5j              | Re-elect Tony Mok as Director                        | Mgmt      | For      | For               | For              |
| 5k              | Re-elect Nazneen Rahman as Director                  | Mgmt      | For      | For               | For              |
| 5l              | Re-elect Andreas Rummelt as Director                 | Mgmt      | For      | For               | For              |
| 5m              | Re-elect Marcus Wallenberg as Director               | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy                          | Mgmt      | For      | Against           | Against          |
| 8               | Amend Performance Share Plan 2020                    | Mgmt      | For      | Against           | Against          |
| 9               | Authorise UK Political Donations and Expenditure     | Mgmt      | For      | For               | For              |
| 10              | Authorise Issue of Equity                            | Mgmt      | For      | For               | For              |
| 11              | Authorise Issue of Equity without Pre-emptive Rights | Mgmt      | For      | For               | For              |

## AstraZeneca PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 13              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 14              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Telefonica SA

**Meeting Date:** 04/11/2024      **Country:** Spain      **Ticker:** TEF  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 879382109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Approve Consolidated and Standalone Financial Statements               | Mgmt      | For      | For               | For              |
| 1.2             | Approve Non-Financial Information Statement                            | Mgmt      | For      | For               | For              |
| 1.3             | Approve Discharge of Board   | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For               | For              |
| 3               | Renew Appointment of PricewaterhouseCoopers as Auditor                 | Mgmt      | For      | For               | For              |
| 4.1             | Reelect Isidro Faine Casas as Director                                 | Mgmt      | For      | For               | For              |
| 4.2             | Reelect Jose Javier Echenique Landiribar as Director                   | Mgmt      | For      | For               | For              |
| 4.3             | Reelect Peter Loscher as Director                                      | Mgmt      | For      | For               | For              |
| 4.4             | Reelect Veronica Maria Pascual Boe as Director                         | Mgmt      | For      | For               | For              |
| 4.5             | Reelect Claudia Sender Ramirez as Director                             | Mgmt      | For      | For               | For              |
| 4.6             | Ratify Appointment of and Elect Solange Sobral Targa as Director       | Mgmt      | For      | For               | For              |
| 4.7             | Ratify Appointment of and Elect Alejandro Reynal Ample as Director     | Mgmt      | For      | For               | For              |
| 5               | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt      | For      | For               | For              |



## Telefonica SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Approve Dividends Charged Against Unrestricted Reserves    | Mgmt      | For      | For               | For              |
| 7               | Approve Long-Term Incentive Plan                           | Mgmt      | For      | For               | For              |
| 8               | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For               | For              |
| 9               | Advisory Vote on Remuneration Report                       | Mgmt      | For      | For               | For              |

## AMP Limited

**Meeting Date:** 04/12/2024      **Country:** Australia      **Ticker:** AMP  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q0344G101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2a              | Elect Kathleen Bailey-Lord as Director               | Mgmt      | For      | For               | For              |
| 2b              | Elect Anna Leibel as Director                        | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                          | Mgmt      | For      | For               | For              |
| 4               | Approve Grant of Performance Rights to Alexis George | Mgmt      | For      | For               | For              |
| 5               | Approve to Exceed 10/12 Buyback Limit                | Mgmt      | For      | For               | For              |
| 6               | Approve the Spill Resolution                         | Mgmt      | Against  | Against           | Against          |

## Elisa Oyj

**Meeting Date:** 04/12/2024      **Country:** Finland      **Ticker:** ELISA  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** X1949T102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                   |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                   |                  |
| 4               | Acknowledge Proper Convening of Meeting                                    | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Prepare and Approve List of Shareholders  | Mgmt      |          |                   |                  |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 2.25 Per Share  | Mgmt      | For      | For               | For              |
| 9               | Approve Discharge of Board and President  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against           | Against          |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Against           | Against          |
| 12              | Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees | Mgmt      | For      | For               | For              |
| 13              | Fix Number of Directors at Eight  | Mgmt      | For      | For               | For              |
| 14              | Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director         | Mgmt      | For      | Against           | Against          |
| 15              | Approve Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 16              | Ratify Ernst & Young Oy as Auditors   | Mgmt      | For      | For               | For              |
| 17              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |
| 18              | Approve Issuance of up to 15 Million Shares without Preemptive Rights   | Mgmt      | For      | For               | For              |
| 19              | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)   | Mgmt      | For      | For               | For              |
| 20              | Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)   | Mgmt      | For      | For               | For              |
| 21              | Close Meeting   | Mgmt      |          |                   |                  |

**Meeting Date:** 04/12/2024

**Country:** Switzerland

**Ticker:** SREN

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** H8431B109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 1.2             | Approve Sustainability Report   | Mgmt      | For      | For               | For              |
| 1.3             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends of USD 6.80 per Share                                | Mgmt      | For      | For               | For              |
| 3               | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Board of Directors   | Mgmt      | For      | For               | For              |
| 5.1.a           | Reelect Jacques de Vaucleroy as Director and Board Chair  | Mgmt      | For      | For               | For              |
| 5.1.b           | Reelect Karen Gavan as Director   | Mgmt      | For      | For               | For              |
| 5.1.c           | Reelect Vanessa Lau as Director   | Mgmt      | For      | For               | For              |
| 5.1.d           | Reelect Joachim Oechslin as Director  | Mgmt      | For      | For               | For              |
| 5.1.e           | Reelect Deanna Ong as Director  | Mgmt      | For      | For               | For              |
| 5.1.f           | Reelect Jay Ralph as Director   | Mgmt      | For      | For               | For              |
| 5.1.g           | Reelect Joerg Reinhardt as Director   | Mgmt      | For      | For               | For              |
| 5.1.h           | Reelect Philip Ryan as Director   | Mgmt      | For      | For               | For              |
| 5.1.i           | Reelect Pia Tischhauser as Director   | Mgmt      | For      | For               | For              |
| 5.1.j           | Reelect Paul Tucker as Director   | Mgmt      | For      | For               | For              |
| 5.1.k           | Reelect Larry Zimpleman as Director   | Mgmt      | For      | For               | For              |
| 5.1.l           | Elect Geraldine Matchett as Director  | Mgmt      | For      | For               | For              |
| 5.2.1           | Reappoint Karen Gavan as Member of the Compensation Committee                                   | Mgmt      | For      | For               | For              |
| 5.2.2           | Reappoint Deanna Ong as Member of the Compensation Committee                                    | Mgmt      | For      | For               | For              |

## Swiss Re AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2.3           | Reappoint Jay Ralph as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 5.2.4           | Reappoint Joerg Reinhardt as Member of the Compensation Committee  | Mgmt      | For      | For               | For              |
| 5.3             | Designate Proxy Voting Services GmbH as Independent Proxy  | Mgmt      | For      | For               | For              |
| 5.4             | Ratify KPMG as Auditors  | Mgmt      | For      | For               | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 9 Million   | Mgmt      | For      | For               | For              |
| 6.2             | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million | Mgmt      | For      | For               | For              |
| 7               | Transact Other Business (Voting)   | Mgmt      | For      | Against           | Against          |

## Swiss Re AG

**Meeting Date:** 04/12/2024

**Country:** Switzerland

**Ticker:** SREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8431B109

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For               | For              |

## IQVIA Holdings Inc.

**Meeting Date:** 04/16/2024

**Country:** USA

**Ticker:** IQV

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 46266C105

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Ari Bousbib        | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Carol J. Burt      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Colleen A. Goggins | Mgmt      | For      | For               | For              |
| 1d              | Elect Director John M. Leonard    | Mgmt      | For      | For               | For              |

## IQVIA Holdings Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e              | Elect Director Todd B. Sisitsky                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Sheila A. Stamps                                | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Report on Political Contributions and Expenditures             | SH        | Against  | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | Against           | Against          |

## Northern Trust Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: NTRS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 665859104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Linda Walker Bynoe                                  | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Susan Crown   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Dean M. Harrison                                    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jay L. Henderson                                    | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Marcy S. Klevorn                                    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Siddharth N. "Bobby" Mehta                          | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Michael G. O'Grady                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Martin P. Slark                                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director David H. B. Smith, Jr.                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Donald Thompson                                     | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Charles A. Tribbett, III                            | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Report on Risks of Misaligning Proxy Votes with Client Preferences | SH        | Against  | For               | For              |

## Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Cristiano Amon  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Amy Banse   | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Brett Biggs   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Melanie Boulden   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Frank Calderoni   | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Laura Desmond   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Shantanu Narayen  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Spencer Neumann   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Kathleen Oberg  | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Dheeraj Pandey  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director David Ricks   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Daniel Rosensweig   | Mgmt      | For      | Against           | Against          |
| 2               | Amend Omnibus Stock Plan   | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation                                   | Mgmt      | For      | Against           | Against          |
| 5               | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH        | Against  | Against           | Against          |
| 6               | Report on Hiring of Persons with Arrest or Incarceration Records                                 | SH        | Against  | For               | For              |

## Geberit AG

Meeting Date: 04/17/2024

Country: Switzerland

Ticker: GEBN

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: H2942E124

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                   | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 12.70 per Share                   | Mgmt      | For      | For               | For              |
| 3               | Approve Non-Financial Report  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Board of Directors   | Mgmt      | For      | For               | For              |
| 5.1.1           | Reelect Albert Baehny as Director and Board Chair                                   | Mgmt      | For      | For               | For              |
| 5.1.2           | Reelect Thomas Bachmann as Director   | Mgmt      | For      | Against           | Against          |
| 5.1.3           | Reelect Felix Ehrat as Director   | Mgmt      | For      | For               | For              |
| 5.1.4           | Reelect Werner Karlen as Director   | Mgmt      | For      | Against           | Against          |
| 5.1.5           | Reelect Bernadette Koch as Director   | Mgmt      | For      | For               | For              |
| 5.1.6           | Reelect Eunice Zehnder-Lai as Director  | Mgmt      | For      | Against           | Against          |
| 5.2.1           | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt      | For      | Against           | Against          |
| 5.2.2           | Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee    | Mgmt      | For      | Against           | Against          |
| 5.2.3           | Reappoint Werner Karlen as Member of the Nomination and Compensation Committee      | Mgmt      | For      | Against           | Against          |
| 6               | Designate Roger Mueller as Independent Proxy  | Mgmt      | For      | For               | For              |
| 7               | Ratify PricewaterhouseCoopers AG as Auditors  | Mgmt      | For      | For               | For              |
| 8.1             | Approve Remuneration Report   | Mgmt      | For      | Against           | Against          |
| 8.2             | Approve Remuneration of Directors in the Amount of CHF 2.4 Million                  | Mgmt      | For      | For               | For              |
| 8.3             | Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million       | Mgmt      | For      | For               | For              |
| 9               | Transact Other Business (Voting)  | Mgmt      | For      | Against           | Against          |

## Geberit AG

**Meeting Date:** 04/17/2024

**Country:** Switzerland

**Ticker:** GEBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2942E124

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For               | For              |

## Royal KPN NV

**Meeting Date:** 04/17/2024

**Country:** Netherlands

**Ticker:** KPN

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** N4297B146

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Open Meeting and Announcements  | Mgmt      |          |                   |                  |
| 2               | Receive Report of Management Board (Non-Voting)   | Mgmt      |          |                   |                  |
| 3               | Adopt Financial Statements  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 5               | Receive Explanation on Company's Reserves and Dividend Policy   | Mgmt      |          |                   |                  |
| 6               | Approve Dividends   | Mgmt      | For      | For               | For              |
| 7               | Approve Discharge of Management Board   | Mgmt      | For      | For               | For              |
| 8               | Approve Discharge of Supervisory Board  | Mgmt      | For      | For               | For              |
| 9               | Discussion on Company's Corporate Governance Structure  | Mgmt      |          |                   |                  |
| 10              | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of Management Board   | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration Policy of Supervisory Board  | Mgmt      | For      | For               | For              |
| 13              | Notification of the Intended Reappointments of Farwerck, Figeo, Garssen and Snoep to Management Board | Mgmt      |          |                   |                  |



## Royal KPN NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14              | Discuss Composition of the Supervisory Board                             | Mgmt      |          |                   |                  |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |
| 16              | Approve Reduction in Share Capital through Cancellation of Shares        | Mgmt      | For      | For               | For              |
| 17              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 18              | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 19              | Other Business (Non-Voting)  | Mgmt      |          |                   |                  |
| 20              | Close Meeting  | Mgmt      |          |                   |                  |

## Aena S.M.E. SA

**Meeting Date:** 04/18/2024      **Country:** Spain      **Ticker:** AENA  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** E526K0106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Standalone Financial Statements                                   | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements                                 | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends                                | Mgmt      | For      | For               | For              |
| 4               | Approve Reclassification of Capitalization Reserves to Voluntary Reserves | Mgmt      | For      | For               | For              |
| 5               | Approve Non-Financial Information Statement                               | Mgmt      | For      | For               | For              |
| 6               | Approve Discharge of Board  | Mgmt      | For      | For               | For              |
| 7.1             | Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director       | Mgmt      | For      | For               | For              |
| 7.2             | Ratify Appointment of and Elect Angel Faus Alcaraz as Director            | Mgmt      | For      | For               | For              |
| 7.3             | Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director       | Mgmt      | For      | For               | For              |

## Aena S.M.E. SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Advisory Vote on Remuneration Report                                  | Mgmt      | For      | For               | For              |
| 9               | Advisory Vote on Company's 2023 Updated Report on Climate Action Plan | Mgmt      | For      | For               | For              |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions            | Mgmt      | For      | For               | For              |

## Carrier Global Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: CARR

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 14448C104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jean-Pierre Garnier                             | Mgmt      | For      | For               | For              |
| 1b              | Elect Director David L. Gitlin                                 | Mgmt      | For      | For               | For              |
| 1c              | Elect Director John J. Greisch                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Charles M. Holley, Jr.                          | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Michael M. McNamara                             | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Susan N. Story                                  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Michael A. Todman                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Maximilian (Max) Viessmann                      | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Virginia M. Wilson                              | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Beth A. Wozniak                                 | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | Against           | Against          |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | For               | For              |

## Humana Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: HUM

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 444859102

## Humana Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Raquel C. Bono   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Bruce D. Broussard   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Frank A. D'Amelio  | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director David T. Feinberg  | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Wayne A. I. Frederick  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director John W. Garratt  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Kurt J. Hilzinger  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Karen W. Katz  | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Marcy S. Klevorn   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Jorge S. Mesquita  | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Brad D. Smith  | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | Against           | Against          |
| 4               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For      | For               | For              |
| 5               | Eliminate Supermajority Vote Requirement                                      | Mgmt      | For      | For               | For              |
| 6               | Adopt Simple Majority Vote  | SH        | Against  | For               | For              |

## Owens Corning

Meeting Date: 04/18/2024

Country: USA

Ticker: OC

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 690742101

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Brian D. Chambers   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Eduardo E. Cordeiro | Mgmt      | For      | For               | For              |

## Owens Corning

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c              | Elect Director Adrienne D. Elsner                              | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Alfred E. Festa                                 | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Edward F. Lonergan                              | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Maryann T. Mannen                               | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Paul E. Martin                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director W. Howard Morris                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Suzanne P. Nimocks                              | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director John D. Williams                                | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Broadcom Inc.

**Meeting Date:** 04/22/2024

**Country:** USA

**Ticker:** AVGO

**Record Date:** 02/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 11135F101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Diane M. Bryant                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Gayla J. Delly                                  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Kenneth Y. Hao                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Eddy W. Hartenstein                             | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Check Kian Low                                  | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Justine F. Page                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Henry Samueli                                   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Hock E. Tan                                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Harry L. You                                    | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

**Meeting Date:** 04/22/2024

**Country:** Netherlands

**Ticker:** INGA

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** N4578E595

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2A              | Receive Report of Executive Board (Non-Voting)                           | Mgmt      |          |                   |                  |
| 2B              | Receive Report of Supervisory Board (Non-Voting)                         | Mgmt      |          |                   |                  |
| 2C              | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                   |                  |
| 2D              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 2E              | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For               | For              |
| 3A              | Receive Explanation on Dividend and Distribution Policy                  | Mgmt      |          |                   |                  |
| 3B              | Approve Dividends  | Mgmt      | For      | For               | For              |
| 4A              | Approve Discharge of Executive Board                                     | Mgmt      | For      | For               | For              |
| 4B              | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For               | For              |
| 5               | Ratify Deloitte Accountants B.V. (Deloitte) as Auditors                  | Mgmt      | For      | For               | For              |
| 6A              | Approve Remuneration Policy of the Executive Board                       | Mgmt      | For      | For               | For              |
| 6B              | Approve Remuneration Policy of the Supervisory Board                     | Mgmt      | For      | For               | For              |
| 7A              | Reelect Juan Colombas to Supervisory Board                               | Mgmt      | For      | Against           | Against          |
| 7B              | Reelect Herman Hulst to Supervisory Board                                | Mgmt      | For      | Against           | Against          |
| 7C              | Reelect Harold Naus to Supervisory Board                                 | Mgmt      | For      | Against           | Against          |
| 8A              | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 8B              | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 9               | Authorize Repurchase of Up to 20 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |

# ING Groep NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10              | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 | Mgmt      | For      | For               | For              |

# AXA SA

**Meeting Date:** 04/23/2024      **Country:** France      **Ticker:** CS  
**Record Date:** 04/19/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F06106102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.98 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board                                  | Mgmt      | For      | For               | For              |
| 6               | Approve Compensation of Thomas Buberl, CEO  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 10              | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For               | For              |
| 11              | Reelect Antoine Gosset-Grainville as Director   | Mgmt      | For      | For               | For              |
| 12              | Reelect Clotilde Delbos as Director   | Mgmt      | For      | For               | For              |
| 13              | Reelect Isabel Hudson as Director   | Mgmt      | For      | For               | For              |
| 14              | Reelect Angélien Kemna as Director  | Mgmt      | For      | For               | For              |
| 15              | Reelect Marie-France Tschudin as Director   | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 16                     | Elect Helen Browne as Representative of Employee Shareholders to the Board  | Mgmt             | For             | For                      | For                     |
|                        | Proposals Submitted by Employees of Axa Group   | Mgmt             |                 |                          |                         |
| A                      | Elect Stefan Bolliger as Representative of Employee Shareholders to the Board   | SH               | Against         | Against                  | Against                 |
| B                      | Elect Olivier Eugene as Representative of Employee Shareholders to the Board  | SH               | Against         | Against                  | Against                 |
| C                      | Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board   | SH               | Against         | Against                  | Against                 |
| D                      | Elect Mark Sundrakes as Representative of Employee Shareholders to the Board  | SH               | Against         | Against                  | Against                 |
| E                      | Elect Detlef Thedieck as Representative of Employee Shareholders to the Board   | SH               | Against         | Against                  | Against                 |
| 17                     | Appoint KPMG SA as Auditor  | Mgmt             | For             | For                      | For                     |
| 18                     | Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew                  | Mgmt             | For             | For                      | For                     |
| 19                     | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information                            | Mgmt             | For             | For                      | For                     |
| 20                     | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information  | Mgmt             | For             | For                      | For                     |
| 21                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                      | For                     |
|                        | Extraordinary Business  | Mgmt             |                 |                          |                         |
| 22                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt             | For             | For                      | For                     |
| 23                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt             | For             | For                      | For                     |
| 24                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt             | For             | For                      | For                     |
|                        | Ordinary Business   | Mgmt             |                 |                          |                         |
| 25                     | Authorize Filing of Required Documents/Other Formalities  | Mgmt             | For             | For                      | For                     |

## MSCI Inc.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** MSCI

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 55354G100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Henry A. Fernandez                                  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Robert G. Ashe                                      | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Chirantan "CJ" Desai                                | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Wayne Edmunds                                       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robin Matlock                                       | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Jacques P. Perold                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director C.D. Baer Pettit                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sandy C. Rattray                                    | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Linda H. Riefler                                    | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Marcus L. Smith                                     | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Rajat Taneja  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Paula Volent  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 4               | Report on "Chinese Military-Industry Companies" in Company Indices | SH        | Against  | Against           | Against          |

## Taylor Wimpey Plc

**Meeting Date:** 04/23/2024

**Country:** United Kingdom

**Ticker:** TW

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** G86954107

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 3               | Re-elect Robert Noel as Director                  | Mgmt      | For      | Against           | Against          |



## Taylor Wimpey Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4               | Re-elect Jennie Daly as Director   | Mgmt      | For      | For               | For              |
| 5               | Re-elect Chris Carney as Director  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Humphrey Singer as Director   | Mgmt      | For      | Against           | Against          |
| 7               | Re-elect Irene Dorner as Director  | Mgmt      | For      | Against           | Against          |
| 8               | Re-elect Lord Jitesh Gadhia as Director  | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Scilla Grimble as Director  | Mgmt      | For      | Against           | Against          |
| 10              | Re-elect Mark Castle as Director   | Mgmt      | For      | Against           | Against          |
| 11              | Re-elect Clodagh Moriarty as Director  | Mgmt      | For      | Against           | Against          |
| 12              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 18              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## UnipolSai Assicurazioni SpA

**Meeting Date:** 04/23/2024

**Country:** Italy

**Ticker:** US

**Record Date:** 04/12/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** T9647G103

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
|                 | Ordinary Business | Mgmt      |          |                   |                  |

## UnipolSai Assicurazioni SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 1a              | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For               | For              |
| 1b              | Approve Allocation of Income  | Mgmt      | For      | For               | For              |
|                 | Appoint Internal Statutory Auditors (Slate Election)                    | Mgmt      |          |                   |                  |
| 2a              | Slate Submitted by Unipol Gruppo SpA                                    | SH        | None     | For               | For              |
|                 | Shareholder Proposal Submitted by Unipol Gruppo SpA                     | Mgmt      |          |                   |                  |
| 2b              | Approve Internal Auditors' Remuneration                                 | SH        | None     | For               | For              |
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 3a              | Approve Remuneration Policy   | Mgmt      | For      | Against           | Against          |
| 3b              | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against           | Against          |
| 4               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | Against           | Against          |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 1a              | Amend Company Bylaws Re: Article 6                                      | Mgmt      | For      | For               | For              |

## ABN AMRO Bank NV

**Meeting Date:** 04/24/2024

**Country:** Netherlands

**Ticker:** ABN

**Record Date:** 03/27/2024

**Meeting Type:** Annual

**Primary Security ID:** N0162C102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2.a             | Receive Report of Executive Board (Non-Voting)         | Mgmt      |          |                   |                  |
| 2.b             | Receive Report of Supervisory Board (Non-Voting)       | Mgmt      |          |                   |                  |
| 2.c             | Receive Presentation of the Employee Council           | Mgmt      |          |                   |                  |
| 2.d             | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                   |                  |
| 2.e             | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 2.f                    | Receive Presentation of the Auditor   | Mgmt             |                 |                          |                         |
| 2.g                    | Adopt Financial Statements and Statutory Reports  | Mgmt             | For             | For                      | For                     |
| 3.a                    | Receive Explanation on Company's Reserves and Dividend Policy   | Mgmt             |                 |                          |                         |
| 3.b                    | Approve Dividends   | Mgmt             | For             | For                      | For                     |
| 4.a                    | Approve Discharge of Executive Board  | Mgmt             | For             | For                      | For                     |
| 4.b                    | Approve Discharge of Supervisory Board  | Mgmt             | For             | For                      | For                     |
| 5.a                    | Receive Auditor's Report (Non-Voting)   | Mgmt             |                 |                          |                         |
| 5.b                    | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors  | Mgmt             | For             | For                      | For                     |
| 6.a                    | Amend Remuneration Policy of the Supervisory Board  | Mgmt             | For             | For                      | For                     |
| 6.b                    | Approve Remuneration Policy of the Executive Board  | Mgmt             | For             | For                      | For                     |
| 7.a                    | Announce Vacancies on the Supervisory Board   | Mgmt             |                 |                          |                         |
| 7.b                    | Opportunity to Make Recommendations   | Mgmt             |                 |                          |                         |
| 7.c                    | Opportunity for Employees Council to Explain the Position Statements  | Mgmt             |                 |                          |                         |
| 7.d.1                  | Reelect Laetitia Griffith to Supervisory Board  | Mgmt             | For             | For                      | For                     |
| 7.d.2                  | Reelect Arjen Dorland to Supervisory Board  | Mgmt             | For             | For                      | For                     |
| 8.a                    | Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)                      | Mgmt             |                 |                          |                         |
| 8.b                    | Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO) | Mgmt             |                 |                          |                         |
| 9.a                    | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital  | Mgmt             | For             | For                      | For                     |
| 9.b                    | Authorize Board to Exclude Preemptive Rights from Share Issuances   | Mgmt             | For             | For                      | For                     |
| 9.c                    | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                      | For                     |
| 10                     | Approve Cancellation of Shares  | Mgmt             | For             | For                      | For                     |

## ABN AMRO Bank NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 11              | Close Meeting | Mgmt      |          |                   |                  |

## Ameriprise Financial, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** AMP  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03076C106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director James M. Cracchiolo                                      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Robert F. Sharpe, Jr.                                    | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Dianne Neal Blixt  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Amy DiGeso   | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Christopher J. Williams                                  | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Armando Pimentel, Jr.                                    | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Brian T. Shea  | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director W. Edward Walter, III                                    | Mgmt      | For      | For               | For              |
| 2               | Amend Certificate of Incorporation to Allow the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation          | Mgmt      | For      | Against           | Against          |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Aptiv PLC

**Meeting Date:** 04/24/2024      **Country:** Jersey      **Ticker:** APTV  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** G6095L109

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Kevin P. Clark  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Nancy E. Cooper | Mgmt      | For      | For               | For              |

## Aptiv PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c              | Elect Director Joseph L. (Jay) Hooley                          | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Vasumati P. (Vasu) Jakkal                       | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Merit E. Janow                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Sean O. Mahoney                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Paul M. Meister                                 | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Robert K. (Kelly) Ortberg                       | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Colin J. Parris                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ana G. Pinczuk                                  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | Against           | Against          |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 5               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |

## ASML Holding NV

**Meeting Date:** 04/24/2024

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/27/2024

**Meeting Type:** Annual

**Primary Security ID:** N07059202

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Discuss the Company's Business, Financial Situation and ESG Sustainability                               | Mgmt      |          |                   |                  |
| 3a              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3b              | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3c              | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt      |          |                   |                  |
| 3d              | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                   |                  |

## ASML Holding NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3e              | Approve Dividends  | Mgmt      | For      | For               | For              |
| 4a              | Approve Discharge of Management Board  | Mgmt      | For      | For               | For              |
| 4b              | Approve Discharge of Supervisory Board   | Mgmt      | For      | For               | For              |
| 5               | Approve Number of Shares for Management Board  | Mgmt      | For      | For               | For              |
| 6a              | Announce Intention to Reappoint C.D. Fouquet to Management Board   | Mgmt      |          |                   |                  |
| 6b              | Announce Intention to Reappoint J.P. Koonmen to Management Board   | Mgmt      |          |                   |                  |
| 7a              | Discuss Updated Profile of the Supervisory Board   | Mgmt      |          |                   |                  |
| 7b              | Reelect A.P. Aris to Supervisory Board   | Mgmt      | For      | For               | For              |
| 7c              | Reelect D.M. Durcan to Supervisory Board   | Mgmt      | For      | For               | For              |
| 7d              | Reelect D.W.A. East to Supervisory Board   | Mgmt      | For      | For               | For              |
| 7e              | Discuss Composition of the Supervisory Board   | Mgmt      |          |                   |                  |
| 8a              | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt      | For      | For               | For              |
| 8b              | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | For               | For              |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 10              | Authorize Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 11              | Other Business (Non-Voting)  | Mgmt      |          |                   |                  |
| 12              | Close Meeting  | Mgmt      |          |                   |                  |

## Assa Abloy AB

**Meeting Date:** 04/24/2024

**Country:** Sweden

**Ticker:** ASSA.B

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** W0817X204

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For               | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For               | For              |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For               | For              |
| 7               | Receive President's Report   | Mgmt      |          |                   |                  |
| 8.a             | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                   |                  |
| 8.b             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management  | Mgmt      |          |                   |                  |
| 8.c             | Receive Board's Report   | Mgmt      |          |                   |                  |
| 9.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 9.b             | Approve Allocation of Income and Dividends of SEK 5.40 Per Share   | Mgmt      | For      | For               | For              |
| 9.c             | Approve Discharge of Board and President   | Mgmt      | For      | For               | For              |
| 10              | Determine Number of Members (8) and Deputy Members (0) of Board  | Mgmt      | For      | For               | For              |
| 11.a            | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work            | Mgmt      | For      | For               | For              |
| 11.b            | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 12              | Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors | Mgmt      | For      | Against           | Against          |
| 13              | Ratify Ernst & Young as Auditors   | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |

## Assa Abloy AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15              | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares          | Mgmt      | For      | For               | For              |
| 16              | Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees | Mgmt      | For      | Against           | Against          |
| 17              | Close Meeting  | Mgmt      |          |                   |                  |

## Canadian Pacific Kansas City Limited

**Meeting Date:** 04/24/2024      **Country:** Canada      **Ticker:** CP  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 13646K108

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Ratify Ernst & Young LLP as Auditors             | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |
| 3               | Management Advisory Vote on Climate Change       | Mgmt      | For      | Against           | Against          |
| 4.1             | Elect Director John Baird                        | Mgmt      | For      | Against           | Against          |
| 4.2             | Elect Director Isabelle Courville                | Mgmt      | For      | For               | For              |
| 4.3             | Elect Director Keith E. Creel                    | Mgmt      | For      | For               | For              |
| 4.4             | Elect Director Antonio Garza                     | Mgmt      | For      | For               | For              |
| 4.5             | Elect Director Edward R. Hamberger               | Mgmt      | For      | For               | For              |
| 4.6             | Elect Director Janet H. Kennedy                  | Mgmt      | For      | For               | For              |
| 4.7             | Elect Director Henry J. Maier                    | Mgmt      | For      | For               | For              |
| 4.8             | Elect Director Matthew H. Paull                  | Mgmt      | For      | For               | For              |
| 4.9             | Elect Director Jane L. Peverett                  | Mgmt      | For      | Against           | Against          |
| 4.10            | Elect Director Andrea Robertson                  | Mgmt      | For      | Against           | Against          |
| 4.11            | Elect Director Gordon T. Trafton                 | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal                             | Mgmt      |          |                   |                  |
| 5               | SP 1: Adopt a Paid Sick Leave Policy             | SH        | Against  | For               | For              |



## City Developments Limited

**Meeting Date:** 04/24/2024

**Country:** Singapore

**Ticker:** C09

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** V23130111

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports    | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For               | For              |
| 4(a)            | Elect Kwek Leng Beng as Director   | Mgmt      | For      | For               | For              |
| 4(b)            | Elect Sherman Kwek Eik Tse as Director   | Mgmt      | For      | For               | For              |
| 4(c)            | Elect Lee Jee Cheng Philip as Director   | Mgmt      | For      | For               | For              |
| 4(d)            | Elect Chan Swee Liang Carolina (Carol Fong) as Director                                  | Mgmt      | For      | For               | For              |
| 5               | Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration           | Mgmt      | For      | For               | For              |
| 6               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For               | For              |
| 7               | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 8               | Approve Mandate for Interested Person Transactions                                       | Mgmt      | For      | For               | For              |

## Intesa Sanpaolo SpA

**Meeting Date:** 04/24/2024

**Country:** Italy

**Ticker:** ISP

**Record Date:** 04/15/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** T55067101

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                   |                  |
| 1a              | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 1b              | Approve Allocation of Income                      | Mgmt      | For      | For               | For              |
| 2a              | Approve Remuneration Policy                       | Mgmt      | For      | For               | For              |

## Intesa Sanpaolo SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2b              | Approve Second Section of the Remuneration Report  | Mgmt      | For      | For               | For              |
| 2c              | Approve Annual Incentive Plan  | Mgmt      | For      | For               | For              |
| 3a              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 3b              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans | Mgmt      | For      | For               | For              |
| 3c              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                            | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 1               | Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5               | Mgmt      | For      | For               | For              |

## Vitesco Technologies Group AG

**Meeting Date:** 04/24/2024

**Country:** Germany

**Ticker:** VTSC

**Record Date:** 04/17/2024

**Meeting Type:** Annual

**Primary Security ID:** D8T4KW107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.25 per Share                                      | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2023                        | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Management Board Member Werner Volz (until Oct. 31, 2023) for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Sabine Nitzsche (from Oct. 1, 2023) for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |

# Vitesco Technologies Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.5             | Approve Discharge of Management Board Member Stephan Roelleke (from Oct. 1, 2023) for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2023                             | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2023                        | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2023                        | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2023                 | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Kerstin Dickert (from March 1, 2023) for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Lothar Galli (until April 30, 2023) for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2023                      | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2023                | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Lisa Hinrichsen (from May 1, 2023) for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2023                       | Mgmt      | For      | For               | For              |

## Vitesco Technologies Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.12            | Approve Discharge of Supervisory Board Member Michael Koepl (until Feb. 28, 2023) for Fiscal Year 2023                                    | Mgmt      | For      | For               | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Kirsten Voerke for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.18            | Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy for the Management Board  | Mgmt      | For      | Against           | Against          |
| 8               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For               | For              |
| 9               | Approve Merger Agreement with Schaeffler AG   | Mgmt      | For      | Against           | Against          |

## Gecina SA

**Meeting Date:** 04/25/2024

**Country:** France

**Ticker:** GFC

**Record Date:** 04/23/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F4268U171

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
|                 | Ordinary Business | Mgmt      |          |                   |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 5.30 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Stock Dividend Program  | Mgmt      | For      | For               | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                           | Mgmt      | For      | For               | For              |
| 6               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation of Jerome Brunel, Chairman of the Board  | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation of Benat Ortega, CEO   | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 12              | Ratify Appointment of Nathalie Charles as Censor  | Mgmt      | For      | For               | For              |
| 13              | Reelect Jerome Brunel as Director   | Mgmt      | For      | For               | For              |
| 14              | Elect Audrey Camus as Director  | Mgmt      | For      | For               | For              |
| 15              | Elect Nathalie Charles as Director  | Mgmt      | For      | For               | For              |
| 16              | Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory)                               | Mgmt      | For      | For               | For              |
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million   | Mgmt      | For      | For               | For              |
| 19              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt      | For      | For               | For              |

## Gecina SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20              | Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers   | Mgmt      | For      | For               | For              |
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above         | Mgmt      | For      | For               | For              |
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 23              | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value                                  | Mgmt      | For      | For               | For              |
| 24              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 25              | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers | Mgmt      | For      | For               | For              |
| 26              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 27              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Healthpeak Properties, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** DOC

**Record Date:** 03/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 42250P103

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Scott M. Brinker       | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Katherine M. Sandstrom | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director John T. Thomas         | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Brian G. Cartwright    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director James B. Connor        | Mgmt      | For      | For               | For              |
| 1f              | Elect Director R. Kent Griffin, Jr.   | Mgmt      | For      | For               | For              |

## Healthpeak Properties, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g              | Elect Director Pamela J. Kessler                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sara G. Lewis                                   | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Ava E. Lias-Booker                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Tommy G. Thompson                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Richard A. Weiss                                | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## JBG SMITH Properties

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** JBGS

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 46590V100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Phyllis R. Caldwell                             | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Scott A. Estes                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Alan S. Forman                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Michael J. Glosserman                           | Mgmt      | For      | For               | For              |
| 1e              | Elect Director W. Matthew Kelly                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Alisa M. Mall                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Carol A. Melton                                 | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director William J. Mulrow                               | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director D. Ellen Shuman                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Robert A. Stewart                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | Against           | Against          |

## JBG SMITH Properties

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | Against           | Against          |

## Littelfuse, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** LFUS  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 537008104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Kristina A. Cerniglia                           | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Tzau-jin Chung                                  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Gayla J. Delly                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Maria C. Green                                  | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Anthony Grillo                                  | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director David W. Heinzmann                              | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Gregory N. Henderson                            | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Gordon Hunter                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director William P. Noglows                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Muenchener Rueckversicherungs-Gesellschaft AG

**Meeting Date:** 04/25/2024      **Country:** Germany      **Ticker:** MUV2  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** D55535104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                   |                  |



# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 15.00 per Share                         | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023           | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 3.8             | Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 3.9             | Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 3.10            | Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023 | Mgmt      | For      | For               | For              |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.4             | Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023               | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023             | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023           | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023            | Mgmt      | For      | For               | For              |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.18            | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.19            | Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.20            | Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5.1             | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      | For      | For               | For              |
| 5.2             | Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024  | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7.1             | Elect Nikolaus von Bomhard to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.2             | Elect Clement Booth to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.3             | Elect Roland Busch to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.4             | Elect Julia Jaekel to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.5             | Elect Renata Bruengger to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.6             | Elect Carinne Knoche-Brouillon to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.7             | Elect Victoria Ossadnik to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.8             | Elect Carsten Spohr to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.9             | Elect Jens Weidmann to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.10            | Elect Maximilian Zimmerer to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For               | For              |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: REL

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G7493L105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 4               | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 5               | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 6               | Elect Bianca Tetteroo as Director  | Mgmt      | For      | For               | For              |
| 7               | Re-elect Paul Walker as Director   | Mgmt      | For      | Against           | Against          |
| 8               | Re-elect Erik Engstrom as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Nick Luff as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect Alistair Cox as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect June Felix as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Charlotte Hogg as Director  | Mgmt      | For      | For               | For              |
| 13              | Re-elect Robert MacLeod as Director  | Mgmt      | For      | Against           | Against          |
| 14              | Re-elect Andrew Sukawaty as Director   | Mgmt      | For      | For               | For              |
| 15              | Re-elect Suzanne Wood as Director  | Mgmt      | For      | Against           | Against          |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: SDR

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G78602144

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                      | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 4               | Elect Iain Mackay as Director  | Mgmt      | For      | For               | For              |
| 5               | Elect Richard Oldfield as Director                                     | Mgmt      | For      | For               | For              |
| 6               | Elect Annette Thomas as Director                                       | Mgmt      | For      | For               | For              |
| 7               | Elect Frederic Wakeman as Director                                     | Mgmt      | For      | For               | For              |
| 8               | Re-elect Dame Elizabeth Corley as Director                             | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Peter Harrison as Director                                    | Mgmt      | For      | For               | For              |
| 10              | Re-elect Ian King as Director  | Mgmt      | For      | Against           | Against          |
| 11              | Re-elect Rakhi Goss-Custard as Director                                | Mgmt      | For      | Against           | Against          |
| 12              | Re-elect Deborah Waterhouse as Director                                | Mgmt      | For      | Against           | Against          |
| 13              | Re-elect Matthew Westerman as Director                                 | Mgmt      | For      | Against           | Against          |
| 14              | Re-elect Claire Fitzalan Howard as Director                            | Mgmt      | For      | Against           | Against          |
| 15              | Re-elect Leonie Schroder as Director                                   | Mgmt      | For      | Against           | Against          |
| 16              | Reappoint Ernst & Young LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 17              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt      | For      | For               | For              |
| 18              | Authorise UK Political Donations and Expenditure                       | Mgmt      | For      | For               | For              |
| 19              | Approve Waiver of Rule 9 of the Takeover Code                          | Mgmt      | For      | For               | For              |
| 20              | Authorise Market Purchase of Ordinary Shares                           | Mgmt      | For      | For               | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

# Veolia Environnement SA

**Meeting Date:** 04/25/2024

**Country:** France

**Ticker:** VIE

**Record Date:** 04/23/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F9686M107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports       | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.25 per Share      | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions        | Mgmt      | For      | For               | For              |
| 5               | Reelect Isabelle Courville as Director                                | Mgmt      | For      | For               | For              |
| 6               | Reelect Guillaume Texier as Director                                  | Mgmt      | For      | For               | For              |
| 7               | Elect Julia Marton-Lefevre as Director                                | Mgmt      | For      | For               | For              |
| 8               | Appoint KPMG SA as Authorized Sustainability Auditors                 | Mgmt      | For      | For               | For              |
| 9               | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation of Antoine Frerot, Chairman of the Board         | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation of Estelle Brachlianoff, CEO                     | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation Report of Corporate Officers                     | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of Chairman of the Board                  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of CEO                                    | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Directors                              | Mgmt      | For      | For               | For              |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital      | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |

## Veolia Environnement SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500              | Mgmt      | For      | For               | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833             | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833                 | Mgmt      | For      | For               | For              |
| 20              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For               | For              |
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                  | Mgmt      | For      | For               | For              |
| 22              | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For               | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 24              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For               | For              |
| 25              | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For               | For              |
| 26              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 27              | Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares   | Mgmt      | For      | For               | For              |
| 28              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Canadian National Railway Company

**Meeting Date:** 04/26/2024

**Country:** Canada

**Ticker:** CNR

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 136375102

# Canadian National Railway Company

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Shauneen Bruder                   | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Jo-ann dePass Olsovsky            | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director David Freeman                     | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director Denise Gray                       | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Justin M. Howell                  | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Susan C. Jones                    | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Robert Knight                     | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Michel Letellier                  | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director Margaret A. McKenzie              | Mgmt      | For      | Against           | Against          |
| 1.10            | Elect Director Al Monaco                         | Mgmt      | For      | Against           | Against          |
| 1.11            | Elect Director Tracy Robinson                    | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 3               | Approve Advance Notice Requirement               | Mgmt      | For      | For               | For              |
| 4               | Amend Long-Term Incentive Plan                   | Mgmt      | For      | For               | For              |
| 5               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |
| 6               | Management Advisory Vote on Climate Change       | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal                             | Mgmt      |          |                   |                  |
| 7               | SP 1: Adopt a Paid Sick Leave Policy             | SH        | Against  | For               | For              |

## Continental AG

**Meeting Date:** 04/26/2024

**Country:** Germany

**Ticker:** CON

**Record Date:** 04/04/2024

**Meeting Type:** Annual

**Primary Security ID:** D16212140

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 2.20 per Share                     | Mgmt      | For      | For               | For              |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1             | Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 3.2             | Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023           | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023             | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 4.7             | Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023       | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.8             | Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023       | Mgmt      | For      | For               | For              |
| 4.13            | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.14            | Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 4.15            | Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023        | Mgmt      | For      | For               | For              |
| 4.16            | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023    | Mgmt      | For      | For               | For              |
| 4.17            | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.18            | Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.19            | Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 4.20            | Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 5.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                   | Mgmt      | For      | For               | For              |

## Continental AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2             | Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Policy for the Management Board   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For               | For              |
| 9.1             | Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM  | Mgmt      | For      | Against           | Against          |
| 9.2             | Elect Satish Khatu to the Supervisory Board Until 2026 AGM   | Mgmt      | For      | For               | For              |
| 9.3             | Elect Sabine Neuss to the Supervisory Board Until 2026 AGM   | Mgmt      | For      | For               | For              |
| 9.4             | Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM   | Mgmt      | For      | Against           | Against          |
| 9.5             | Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM   | Mgmt      | For      | Against           | Against          |
| 9.6             | Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM   | Mgmt      | For      | For               | For              |
| 9.7             | Elect Stefan Buchner to the Supervisory Board Until 2028 AGM   | Mgmt      | For      | For               | For              |
| 9.8             | Elect Isabel Knauf to the Supervisory Board Until 2028 AGM   | Mgmt      | For      | Against           | Against          |
| 9.9             | Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM  | Mgmt      | For      | Against           | Against          |
| 9.10            | Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM  | Mgmt      | For      | Against           | Against          |
| 10              | Amend Articles Re: Supervisory Board Chair   | Mgmt      | For      | For               | For              |
| 11              | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For               | For              |

## Pearson Plc

**Meeting Date:** 04/26/2024

**Country:** United Kingdom

**Ticker:** PSON

**Record Date:** 04/24/2024

**Meeting Type:** Annual

**Primary Security ID:** G69651100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 3               | Elect Omar Abbosh as Director  | Mgmt      | For      | For               | For              |
| 4               | Elect Alison Dolan as Director   | Mgmt      | For      | For               | For              |
| 5               | Elect Alex Hardiman as Director  | Mgmt      | For      | For               | For              |
| 6               | Re-elect Sherry Coutu as Director  | Mgmt      | For      | Against           | Against          |
| 7               | Re-elect Sally Johnson as Director   | Mgmt      | For      | For               | For              |
| 8               | Re-elect Omid Kordestani as Director   | Mgmt      | For      | For               | For              |
| 9               | Re-elect Esther Lee as Director  | Mgmt      | For      | For               | For              |
| 10              | Re-elect Graeme Pitkethly as Director  | Mgmt      | For      | For               | For              |
| 11              | Re-elect Annette Thomas as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Lincoln Wallen as Director  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Report  | Mgmt      | For      | Against           | Against          |
| 14              | Approve Save for Shares Plan   | Mgmt      | For      | For               | For              |
| 15              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Randstad NV

**Meeting Date:** 04/26/2024

**Country:** Netherlands

**Ticker:** RAND

**Record Date:** 03/29/2024

**Meeting Type:** Extraordinary  
Shareholders

**Primary Security ID:** N7291Y137

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Extraordinary Meeting Agenda                    | Mgmt      |          |                   |                  |
| 1               | Open Meeting                                    | Mgmt      |          |                   |                  |
| 2               | Elect Helene Auriol Potier to Supervisory Board | Mgmt      | For      | For               | For              |
| 3               | Close Meeting                                   | Mgmt      |          |                   |                  |

## Schibsted ASA

**Meeting Date:** 04/26/2024

**Country:** Norway

**Ticker:** SCHA

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** R75677105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Chair of Meeting   | Mgmt      | For      | For               | For              |
| 2               | Approve Notice of Meeting and Agenda                             | Mgmt      | For      | For               | For              |
| 3               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      | For      | For               | For              |
| 4               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 5               | Approve Allocation of Income and Dividends of NOK 2.00 Per Share | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration of Auditors                                 | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration Report (Advisory Vote)                      | Mgmt      | For      | Against           | Against          |
| 8               | Receive Report from Nominating Committee                         | Mgmt      |          |                   |                  |
| 9.a             | Reelect Rune Bjerke as Director                                  | Mgmt      | For      | For               | For              |
| 9.b             | Reelect Philippe Vimard as Director                              | Mgmt      | For      | For               | For              |
| 9.c             | Reelect Satu Kiiskinen as Director                               | Mgmt      | For      | For               | For              |
| 9.d             | Reelect Ulrike Handel as Director                                | Mgmt      | For      | For               | For              |

# Schibsted ASA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.e             | Elect Natasha ten Cate as New Director   | Mgmt      | For      | For               | For              |
| 9.f             | Elect Rolv Erik Ryssdal as New Director  | Mgmt      | For      | For               | For              |
| 10.a            | Elect Karl-Christian Agerup as Board Chair   | Mgmt      | For      | For               | For              |
| 10.b            | Elect Rune Bjerke as Board Vice Chair  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration of Directors in the Amount of NOK 1.4 Million for Chair, NOK 1.1 Million for Vice Chair and NOK 668,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration of Nominating Committee   | Mgmt      | For      | For               | For              |
| 13              | Amend Articles Re: Number of Election Committee Members (3-4)  | Mgmt      | For      | For               | For              |
| 14              | Elect Trond Berger (Chair) as Member of Nominating Committee   | Mgmt      | For      | For               | For              |
| 15              | Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association  | Mgmt      | For      | For               | For              |
| 16              | Approve NOK 2.5 Million Reduction in Share Capital via Share Redemption  | Mgmt      | For      | For               | For              |
| 17              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 18              | Approve Creation of NOK 6.3 Million Pool of Capital without Preemptive Rights  | Mgmt      | For      | For               | For              |
| 19.A            | Approve Share Purchase Agreement between the Company and Blommenholm Industrier AS ( Section 7 Second Paragraph of the Articles of Association)  | Mgmt      | For      | For               | For              |
| 19.B            | Approve Share Purchase Agreement between the Company and Blommenholm Industrier AS (Section 3-13 of the Norwegian Public Limited Liability Companies Act)  | Mgmt      | For      | For               | For              |
| 20              | Approve Extraordinary Dividends  | Mgmt      | For      | For               | For              |
| 21.a            | Amend Corporate Purpose  | Mgmt      | For      | For               | For              |
| 21.b            | Amend Articles: Section 7 Second Paragraph   | Mgmt      | For      | For               | For              |

## Schibsted ASA

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21.c            | Amend Articles Re: Delete Section 10 number 5 | Mgmt      | For      | For               | For              |

## EssilorLuxottica SA

Meeting Date: 04/30/2024

Country: France

Ticker: EL

Record Date: 04/26/2024

Meeting Type: Annual/Special

Primary Security ID: F31665106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3.95 per Share | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Report of Corporate Officers                | Mgmt      | For      | Against           | Against          |
| 6               | Approve Compensation of Francesco Milleri, Chairman and CEO      | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation of Paul du Saillant, Vice-CEO               | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy of Directors                         | Mgmt      | For      | For               | For              |
| 9               | Approve Remuneration Policy of Chairman and CEO                  | Mgmt      | For      | Against           | Against          |
| 10              | Approve Remuneration Policy of Vice-CEO                          | Mgmt      | For      | Against           | Against          |
| 11              | Elect Francesco Milleri as Director                              | Mgmt      | For      | Against           | Against          |
| 12              | Elect Paul du Saillant as Director                               | Mgmt      | For      | For               | For              |
| 13              | Elect Romolo Bardin as Director                                  | Mgmt      | For      | For               | For              |
| 14              | Elect Jean-Luc Biamonti as Director                              | Mgmt      | For      | For               | For              |
| 15              | Elect Marie-Christine Coisne-Roquette as Director                | Mgmt      | For      | For               | For              |
| 16              | Elect Jose Gonzalo as Director                                   | Mgmt      | For      | For               | For              |

# EssilorLuxottica SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17              | Elect Virginie Mercier Pitre as Director  | Mgmt      | For      | For               | For              |
| 18              | Elect Mario Notari as Director  | Mgmt      | For      | For               | For              |
| 19              | Elect Swati Piramal as Director   | Mgmt      | For      | For               | For              |
| 20              | Elect Cristina Scocchia as Director   | Mgmt      | For      | For               | For              |
| 21              | Elect Nathalie von Siemens as Director  | Mgmt      | For      | For               | For              |
| 22              | Elect Andrea Zappia as Director   | Mgmt      | For      | For               | For              |
| 23              | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information   | Mgmt      | For      | For               | For              |
| 24              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 25              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 26              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624 | Mgmt      | For      | For               | For              |
| 27              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624                                    | Mgmt      | For      | For               | For              |
| 28              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                                   | Mgmt      | For      | For               | For              |
| 29              | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For               | For              |
| 30              | Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers  | Mgmt      | For      | For               | For              |
| 31              | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624  | Mgmt      | For      | For               | For              |
| 32              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |



## EssilorLuxottica SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 33              | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached<br><br>Ordinary Business | Mgmt      | For      | For               | For              |
| 34              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## International Business Machines Corporation

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** IBM  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 459200101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Marianne C. Brown                               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Thomas Buberl                                   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director David N. Farr                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Alex Gorsky                                     | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Michelle J. Howard                              | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Arvind Krishna                                  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Andrew N. Liveris                               | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Frederick William McNabb, III                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Michael Miebach                                 | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Martha E. Pollack                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Peter R. Voser                                  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Frederick H. Waddell                            | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Alfred W. Zollar                                | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | For               | For              |

## International Business Machines Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Report on Risks Related to Operations in China                                | SH        | Against  | Against           | Against          |
| 6               | Provide Right to Act by Written Consent                                       | SH        | Against  | For               | For              |
| 7               | Report on Climate Lobbying  | SH        | Against  | For               | For              |
| 8               | Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions | SH        | Against  | For               | For              |

## Oversea-Chinese Banking Corporation Limited

**Meeting Date:** 04/30/2024      **Country:** Singapore      **Ticker:** O39  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y64248209

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports            | Mgmt      | For      | For               | For              |
| 2a              | Elect Andrew Lee Kok Keng as Director  | Mgmt      | For      | For               | For              |
| 2b              | Elect Andrew Khoo Cheng Hoe as Director  | Mgmt      | For      | For               | For              |
| 2c              | Elect Pramukti Surjaudaja as Director  | Mgmt      | For      | For               | For              |
| 3               | Elect Seck Wai Kwong as Director   | Mgmt      | For      | For               | For              |
| 4               | Approve Final Dividend   | Mgmt      | For      | For               | For              |
| 5a              | Approve Directors' Remuneration  | Mgmt      | For      | For               | For              |
| 5b              | Approve Allotment and Issuance of Remuneration Shares to the Directors                           | Mgmt      | For      | For               | For              |
| 6               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 7               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights         | Mgmt      | For      | For               | For              |

# Oversea-Chinese Banking Corporation Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021 | Mgmt      | For      | Against           | Against          |
| 9               | Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme   | Mgmt      | For      | For               | For              |
| 10              | Authorize Share Repurchase Program  | Mgmt      | For      | For               | For              |

## VERBUND AG

**Meeting Date:** 04/30/2024

**Country:** Austria

**Ticker:** VER

**Record Date:** 04/20/2024

**Meeting Type:** Annual

**Primary Security ID:** A91460104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                         | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 5               | Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024        | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 7.1             | Elect Martin Ohneberg as Supervisory Board Member  | Mgmt      | For      | For               | For              |
| 7.2             | Elect Ingrid Hengster as Supervisory Board Member  | Mgmt      | For      | Against           | Against          |
| 7.3             | Elect Eva Eberhartinger as Supervisory Board Member  | Mgmt      | For      | Against           | Against          |
| 7.4             | Elect Eckhardt Ruemmler as Supervisory Board Member  | Mgmt      | For      | For               | For              |
| 8               | Amend Articles of Association  | Mgmt      | For      | For               | For              |

## S&P Global Inc.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** SPGI

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 78409V104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Marco Alvera                                    | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Jacques Esculier                                | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Gay Huey Evans                                  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director William D. Green                                | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Stephanie C. Hill                               | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Rebecca Jacoby                                  | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Robert P. Kelly                                 | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Ian P. Livingston                               | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Maria R. Morris                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Douglas L. Peterson                             | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Richard E. Thornburgh                           | Mgmt      | For      | Against           | Against          |
| 1.12            | Elect Director Gregory Washington                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Deferred Compensation Plan                               | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Smith & Nephew plc

**Meeting Date:** 05/01/2024

**Country:** United Kingdom

**Ticker:** SN

**Record Date:** 04/29/2024

**Meeting Type:** Annual

**Primary Security ID:** G82343164

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Policy                       | Mgmt      | For      | Against           | Against          |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |

## Smith & Nephew plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5               | Elect Jeremy Maiden as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Simon Lowth as Director  | Mgmt      | For      | For               | For              |
| 7               | Elect John Rogers as Director  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Rupert Soames as Director   | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Jo Hallas as Director   | Mgmt      | For      | For               | For              |
| 10              | Re-elect John Ma as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect Katarzyna Mazur-Hofsaess as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Deepak Nath as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Marc Owen as Director   | Mgmt      | For      | Against           | Against          |
| 14              | Re-elect Angie Risley as Director  | Mgmt      | For      | Against           | Against          |
| 15              | Re-elect Bob White as Director   | Mgmt      | For      | For               | For              |
| 16              | Appoint Deloitte LLP as Auditors   | Mgmt      | For      | For               | For              |
| 17              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 19              | Approve Restricted Share Plan  | Mgmt      | For      | Against           | Against          |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Tennant Company

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** TNC

**Record Date:** 03/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 880345103

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Azita Arvani | Mgmt      | For      | Against           | Against          |

## Tennant Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b              | Elect Director Timothy R. Morse                                | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |

## Aviva Plc

**Meeting Date:** 05/02/2024      **Country:** United Kingdom      **Ticker:** AV  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0683Q158

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For               | For              |
| 4               | Approve Climate-Related Financial Disclosure      | Mgmt      | For      | For               | For              |
| 5               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 6               | Elect Ian Clark as Director                       | Mgmt      | For      | For               | For              |
| 7               | Re-elect George Culmer as Director                | Mgmt      | For      | Against           | Against          |
| 8               | Re-elect Amanda Blanc as Director                 | Mgmt      | For      | For               | For              |
| 9               | Re-elect Charlotte Jones as Director              | Mgmt      | For      | For               | For              |
| 10              | Re-elect Andrea Blance as Director                | Mgmt      | For      | Against           | Against          |
| 11              | Re-elect Mike Craston as Director (WITHDRAWN)     | Mgmt      | None     | Abstain           | Abstain          |
| 12              | Re-elect Patrick Flynn as Director                | Mgmt      | For      | Against           | Against          |
| 13              | Re-elect Shonaid Jemmett-Page as Director         | Mgmt      | For      | Against           | Against          |
| 14              | Re-elect Mohit Joshi as Director                  | Mgmt      | For      | Against           | Against          |
| 15              | Re-elect Pippa Lambert as Director                | Mgmt      | For      | Against           | Against          |
| 16              | Re-elect Jim McConville as Director               | Mgmt      | For      | Against           | Against          |

## Aviva Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17              | Re-elect Michael Mire as Director   | Mgmt      | For      | Against           | Against          |
| 18              | Appoint Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 19              | Authorise Audit Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 20              | Authorise UK Political Donations and Expenditure  | Mgmt      | For      | For               | For              |
| 21              | Authorise Issue of Equity   | Mgmt      | For      | For               | For              |
| 22              | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments                            | Mgmt      | For      | For               | For              |
| 23              | Authorise Issue of Equity without Pre-emptive Rights  | Mgmt      | For      | For               | For              |
| 24              | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments | Mgmt      | For      | For               | For              |
| 25              | Authorise Market Purchase of Ordinary Shares  | Mgmt      | For      | For               | For              |
| 26              | Authorise Market Purchase of 8 3/4 % Preference Shares  | Mgmt      | For      | For               | For              |
| 27              | Authorise Market Purchase of 8 3/8 % Preference Shares  | Mgmt      | For      | For               | For              |
| 28              | Authorise the Company to Call General Meeting with Two Weeks' Notice                                | Mgmt      | For      | For               | For              |
| 29              | Adopt New Articles of Association   | Mgmt      | For      | For               | For              |

## Cadence Design Systems, Inc.

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** CDNS

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 127387108

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Mark W. Adams  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Ita Brennan    | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Lewis Chew     | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Anirudh Devgan | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director ML Krakauer    | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Julia Liuson   | Mgmt      | For      | Against           | Against          |

## Cadence Design Systems, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.7             | Elect Director James D. Plummer   | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Alberto Sangiovanni-Vincentelli                                | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director Young K. Sohn  | Mgmt      | For      | For               | For              |
| 2               | Amend Qualified Employee Stock Purchase Plan                                  | Mgmt      | For      | For               | For              |
| 3               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For      | For               | For              |
| 4               | Amend Charter to Add Restrictions on Shareholder Action by Written Consent    | Mgmt      | For      | Against           | Against          |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 6               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 7               | Submit Severance Agreement to Shareholder Vote                                | SH        | Against  | Against           | Against          |

## Great-West Lifeco Inc.

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** GWO

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** 39138C106

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Michael R. Amend    | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Deborah J. Barrett  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Robin A. Bienfait   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Heather E. Conway   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Marcel R. Coutu     | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Andre Desmarais     | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Paul Desmarais, Jr. | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Gary A. Doer        | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Claude Genereux     | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Jake P. Lawrence    | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Paula B. Madoff     | Mgmt      | For      | For               | For              |



## Great-West Lifeco Inc.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12            | Elect Director Paul A. Mahon                     | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Susan J. McArthur                 | Mgmt      | For      | Against           | Against          |
| 1.14            | Elect Director R. Jeffrey Orr                    | Mgmt      | For      | Against           | Against          |
| 1.15            | Elect Director James P. O'Sullivan               | Mgmt      | For      | For               | For              |
| 1.16            | Elect Director T. Timothy Ryan                   | Mgmt      | For      | Against           | Against          |
| 1.17            | Elect Director Dhvani D. Shah                    | Mgmt      | For      | For               | For              |
| 1.18            | Elect Director Siim A. Vanaselja                 | Mgmt      | For      | For               | For              |
| 1.19            | Elect Director Brian E. Walsh                    | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Deloitte LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |

## IRESS Limited

**Meeting Date:** 05/02/2024      **Country:** Australia      **Ticker:** IRE  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q49822101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Elect Niki Beattie as Director                             | Mgmt      | For      | Against           | Against          |
| 2               | Elect Julie Fahey as Director                              | Mgmt      | For      | Against           | Against          |
| 3               | Elect Roger Sharp as Director                              | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report                                | Mgmt      | For      | Against           | Against          |
| 5               | Approve Grant of Share Appreciation Rights to Marcus Price | Mgmt      | For      | For               | For              |

## IGM Financial Inc.

**Meeting Date:** 05/03/2024      **Country:** Canada      **Ticker:** IGM  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 449586106

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Marc A. Bibeau | Mgmt      | For      | For               | For              |

## IGM Financial Inc.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2             | Elect Director Marcel R. Coutu                   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Andre Desmarais                   | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director Paul Desmarais, Jr.               | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Gary Doer                         | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Susan Doniz                       | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Claude Genereux                   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Sharon Hodgson                    | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Jake Lawrence                     | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Sharon MacLeod                    | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Susan J. McArthur                 | Mgmt      | For      | Against           | Against          |
| 1.12            | Elect Director John McCallum                     | Mgmt      | For      | Against           | Against          |
| 1.13            | Elect Director R. Jeffrey Orr                    | Mgmt      | For      | Against           | Against          |
| 1.14            | Elect Director James O'Sullivan                  | Mgmt      | For      | For               | For              |
| 1.15            | Elect Director Beth Wilson                       | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |

## ManpowerGroup Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: MAN

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 56418H100

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Jean-Philippe Courtois  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director John F. Ferraro         | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director William P. Gipson       | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Patricia Hemingway Hall | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Julie M. Howard         | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Ulice Payne, Jr.        | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Muriel Penicaud         | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Jonas Prising           | Mgmt      | For      | For               | For              |

## ManpowerGroup Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9             | Elect Director Paul Read                                       | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Elizabeth P. Sartain                            | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Michael J. Van Handel                           | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## NFI Group Inc.

**Meeting Date:** 05/03/2024      **Country:** Canada      **Ticker:** NFI  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 62910L102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Larry Edwards   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Adam Gray   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Krystyna Hoeg   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Wendy Kei   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Paulo Cezar da Silva Nunes                                      | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Anne Marie O'Donovan  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Colin Robertson   | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Paul Soubry   | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Jannet Walker-Ford  | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Katherine S. Winter   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach                               | Mgmt      | For      | For               | For              |

## TPG Telecom Limited

**Meeting Date:** 05/03/2024      **Country:** Australia      **Ticker:** TPG  
**Record Date:** 05/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q9159A141

## TPG Telecom Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      | Against           | For              |
| 3               | Elect Antony Moffatt as Director                                       | Mgmt      | For      | For               | For              |
| 4               | Elect Frank Sixt as Director   | Mgmt      | For      | Against           | For              |
| 5               | Elect Jack Teoh as Director  | Mgmt      | For      | For               | For              |
| 6a              | Approve Grant of 2023 STI Plan Deferred Share Rights to Inaki Berroeta | Mgmt      | For      | For               | For              |
| 6b              | Approve Grant of 2024 LTI Plan Performance Rights to Inaki Berroeta    | Mgmt      | For      | For               | For              |
| 6c              | Approve Grant of Performance Retention Rights to Inaki Berroeta        | Mgmt      | For      | Against           | For              |

## American Express Company

**Meeting Date:** 05/06/2024

**Country:** USA

**Ticker:** AXP

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 025816109

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Thomas J. Baltimore    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director John J. Brennan        | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Walter J. Clayton, III | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Theodore J. Leonsis    | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Deborah P. Majoras     | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Karen L. Parkhill      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Charles E. Phillips    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Lynn A. Pike           | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Stephen J. Squeri      | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Daniel L. Vasella      | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Lisa W. Wardell        | Mgmt      | For      | For               | For              |

## American Express Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l              | Elect Director Christopher D. Young                            | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 5               | Submit Severance Agreement to Shareholder Vote                 | SH        | Against  | For               | For              |
| 6               | Report on Climate Lobbying                                     | SH        | Against  | For               | For              |
| 7               | Report on Company's Policy on Merchant Category Codes          | SH        | Against  | Against           | Against          |

## Edenred SA

**Meeting Date:** 05/07/2024

**Country:** France

**Ticker:** EDEN

**Record Date:** 05/03/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F3192L109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                         | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports            | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.10 per Share           | Mgmt      | For      | For               | For              |
| 4               | Reelect Dominique D'Hinnin as Director                                     | Mgmt      | For      | For               | For              |
| 5               | Ratify Appointment of Nathalie Balla as Director                           | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Policy of Chairman and CEO                            | Mgmt      | For      | Against           | Against          |
| 7               | Approve Remuneration Policy of Directors                                   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation Report of Corporate Officers                          | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10              | Approve Compensation of Bertrand Dumazy, Chairman and CEO   | Mgmt      | For      | Against           | Against          |
| 11              | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                                   | Mgmt      | For      | For               | For              |
| 12              | Renew Appointment of Deloitte & Associates Audit as Auditor   | Mgmt      | For      | For               | For              |
| 13              | Appoint Deloitte & Associates as Auditor for the Sustainability Reporting   | Mgmt      | For      | For               | For              |
| 14              | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting   | Mgmt      | For      | For               | For              |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 16              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118           | Mgmt      | For      | For               | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805         | Mgmt      | For      | For               | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805       | Mgmt      | For      | For               | For              |
| 20              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 | Mgmt      | For      | For               | For              |
| 21              | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For               | For              |
| 22              | Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value                                      | Mgmt      | For      | For               | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |

## Edenred SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 24              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For               | For              |

## Fortune Brands Innovations, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: FBIN

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 34964C106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Ameer Chande                                    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Ann Fritz Hackett                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jeffery S. Perry                                | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |

## G8 Education Limited

Meeting Date: 05/07/2024

Country: Australia

Ticker: GEM

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: Q3973C110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                              | Mgmt      | For      | For               | Against          |
| 2               | Elect Margaret Zabel as Director                         | Mgmt      | For      | For               | For              |
| 3               | Elect Antonia Thornton as Director                       | Mgmt      | For      | For               | For              |
| 4               | Approve Increase in Non-Executive Director Fee Cap       | Mgmt      | None     | For               | For              |
| 5               | Approve Issuance of Performance Rights to Pejman Okhovat | Mgmt      | For      | For               | For              |

Meeting Date: 05/07/2024

Country: France

Ticker: GET

Record Date: 05/03/2024

Meeting Type: Annual/Special

Primary Security ID: F4R053105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                                 | Mgmt      | For      | For               | For              |
| 2               | Approve Allocation of Income and Dividends of EUR 0.55 per Share                   | Mgmt      | For      | For               | For              |
| 3               | Approve Consolidated Financial Statements and Statutory Reports                    | Mgmt      | For      | For               | For              |
| 4               | Authorize Repurchase of Up to 5 Percent of Issued Share Capital                    | Mgmt      | For      | For               | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions                     | Mgmt      | For      | For               | For              |
| 6               | Reelect Sharon Flood as Director   | Mgmt      | For      | For               | For              |
| 7               | Reelect Jean-Marc Janailac as Director   | Mgmt      | For      | For               | For              |
| 8               | Ratify Appointment of Jean Mouton as Director                                      | Mgmt      | For      | For               | For              |
| 9               | Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information | Mgmt      | For      | For               | For              |
| 10              | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information   | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation Report of Corporate Officers                                  | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Yann Leriche, CEO  | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation of Jacques Gounon, Chairman of the Board                      | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of Corporate Officers                                  | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Policy of Chairman of the Board                               | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 17              | Authorize up to 468,000 Shares for Use in Restricted Stock Plans                   | Mgmt      | For      | For               | For              |



## Getlink SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18              | Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt      | For      | For               | For              |
| 19              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 21              | Amend Articles of Bylaws to Comply with Legal Changes   | Mgmt      | For      | For               | For              |
| 22              | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board   | Mgmt      | For      | For               | For              |
| 23              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Intel Corporation

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** INTC

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 458140100

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Patrick P. Gelsinger | Mgmt      | For      | For               | For              |
| 1b              | Elect Director James J. Goetz       | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Andrea J. Goldsmith  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Alyssa H. Henry      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Omar Ishrak          | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Risa Lavizzo-Mourey  | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Tsu-Jae King Liu     | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Barbara G. Novick    | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Gregory D. Smith     | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Stacy J. Smith       | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Lip-Bu Tan           | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Dion J. Weisler      | Mgmt      | For      | For               | For              |

## Intel Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1m              | Elect Director Frank D. Yeary                                      | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Ernst & Young LLP as Auditors                               | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 4               | Establish Board Committee on Corporate Financial Sustainability    | SH        | Against  | Against           | Against          |
| 5               | Report on Opposing State Abortion Regulation                       | SH        | Against  | Against           | Against          |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against           | Against          |

## Swire Properties Limited

**Meeting Date:** 05/07/2024      **Country:** Hong Kong      **Ticker:** 1972  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y83191109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Lung, Ngan Yee Fanny as Director   | Mgmt      | For      | For               | For              |
| 1b              | Elect Murray, Martin James as Director   | Mgmt      | For      | For               | For              |
| 1c              | Elect Sell, Richard Lawrence as Director   | Mgmt      | For      | For               | For              |
| 1d              | Elect Zhu, Changlai Angela Director  | Mgmt      | For      | For               | For              |
| 2               | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights         | Mgmt      | For      | Against           | Against          |

## Telenor ASA

**Meeting Date:** 05/07/2024      **Country:** Norway      **Ticker:** TEL  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** R21882106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2               | Registration of Attending Shareholders and Proxies   | Mgmt      |          |                   |                  |
| 3               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For               | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For               | For              |
| 5               | Receive Chairman's Report  | Mgmt      |          |                   |                  |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share              | Mgmt      | For      | For               | For              |
| 7               | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 8               | Approve Company's Corporate Governance Statement   | Mgmt      |          |                   |                  |
| 9               | Approve Remuneration Statement   | Mgmt      | For      | Against           | Against          |
| 10              | Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State | Mgmt      | For      | For               | For              |
| 11              | Approve Equity Plan Financing Through Repurchase of Shares   | Mgmt      | For      | Against           | Against          |
| 12              | Authorize Share Repurchase Program and Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 13.1            | Elect Heidi Algarheim as Member of Nominating Committee  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Corporate Assembly   | Mgmt      | For      | For               | For              |
| 15.1            | Approve Remuneration of Nominating Committee   | Mgmt      | For      | Against           | Against          |
|                 | If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS  | Mgmt      |          |                   |                  |
| 15.2            | Approve Remuneration of Nominating Committee (Alternative Resolution)  | SH        | None     | For               | For              |
| 16              | Close Meeting  | Mgmt      |          |                   |                  |

## Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: AMD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 007903107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Nora M. Denzel                                       | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Mark Durcan  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Michael P. Gregoire                                  | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Joseph A. Householder                                | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director John W. Marren                                       | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Jon A. Olson   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Lisa T. Su   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Abhi Y. Talwalkar                                    | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Elizabeth W. Vanderslice                             | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For               | For              |

## Allianz SE

Meeting Date: 05/08/2024

Country: Germany

Ticker: ALV

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: D03080112

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 13.80 per Share                    | Mgmt      | For      | For               | For              |
| 3.1             | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023       | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2             | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.3             | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 3.4             | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 3.5             | Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 3.6             | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023      | Mgmt      | For      | For               | For              |
| 3.7             | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023     | Mgmt      | For      | For               | For              |
| 3.8             | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023            | Mgmt      | For      | For               | For              |
| 3.9             | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023           | Mgmt      | For      | For               | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023        | Mgmt      | For      | For               | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023 | Mgmt      | For      | For               | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023          | Mgmt      | For      | For               | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 4.5             | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023         | Mgmt      | For      | For               | For              |
| 4.6             | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023       | Mgmt      | For      | For               | For              |

## Allianz SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.7             | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.8             | Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.9             | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.10            | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 4.11            | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4.12            | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7.1             | Elect Stephanie Bruce to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.2             | Elect Joerg Schneider to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |

## First Solar, Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** FSLR

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 336433107

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Michael J. Ahearn | Mgmt      | For      | For               | For              |

## First Solar, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2             | Elect Director Anita Marangoly George                                       | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Molly E. Joseph  | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director Lisa A. Kro  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director William J. Post  | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Venkata "Murthy" Renduchintala                               | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Paul H. Stebbins   | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Michael T. Sweeney   | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director Mark R. Widmar   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Norman L. Wright   | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                               | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation              | Mgmt      | For      | For               | For              |
| 4               | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt      | For      | For               | For              |
| 5               | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH        | Against  | For               | For              |

## Innergex Renewable Energy Inc.

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** INE  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45790B104

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Daniel Lafrance     | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Marc-Andre Aube     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Pierre G. Brodeur   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Radha D. Curpen     | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Nathalie Francisci  | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Richard Gagnon      | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Jean-Hugues Lafleur | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Michel Letellier    | Mgmt      | For      | For               | For              |

## Innergex Renewable Energy Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9             | Elect Director Patrick Loulou  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Monique Mercier   | Mgmt      | For      | Against           | Against          |
| 1.11            | Elect Director Ouma Sananikone   | Mgmt      | For      | For               | For              |
| 2               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach                           | Mgmt      | For      | For               | For              |

## Intact Financial Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: IFC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45823T106

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Charles Brindamour                | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Emmanuel Clarke                   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Janet De Silva                    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Michael Katchen                   | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Stephani Kingsmill                | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Jane E. Kinney                    | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Robert G. Leary                   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Sylvie Paquette                   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Stuart J. Russell                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Indira V. Samarasekera            | Mgmt      | For      | Against           | Against          |
| 1.11            | Elect Director Frederick Singer                  | Mgmt      | For      | Against           | Against          |
| 1.12            | Elect Director Carolyn A. Wilkins                | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director William L. Young                  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors             | Mgmt      | For      | For               | For              |
| 3               | Re-approve Stock Option Plan                     | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |



## Ormat Technologies, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ORA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 686688102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A              | Elect Director Isaac Angel  | Mgmt      | For      | For               | For              |
| 1B              | Elect Director Ravit Barniv   | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Karin Corfee   | Mgmt      | For      | For               | For              |
| 1D              | Elect Director David Granot   | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Michal Marom   | Mgmt      | For      | For               | For              |
| 1F              | Elect Director Mike Nikkel  | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Dafna Sharir   | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Stanley B. Stern   | Mgmt      | For      | For               | For              |
| 1I              | Elect Director Byron G. Wong  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Ratify Kesselman & Kesselman as Auditors                                      | Mgmt      | For      | Against           | Against          |
| 4               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For      | For               | For              |
| 5               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |

## The GPT Group

Meeting Date: 05/08/2024

Country: Australia

Ticker: GPT

Record Date: 05/06/2024

Meeting Type: Annual

Primary Security ID: Q4252X155

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Resolutions of the GPT Management Holdings Limited (the Company) | Mgmt      |          |                   |                  |
| 1               | Elect Vicki McFadden as Director                                 | Mgmt      | For      | For               | For              |
| 2               | Elect Louise Mason as Director                                   | Mgmt      | For      | For               | For              |
| 3               | Approve Remuneration Report                                      | Mgmt      | For      | For               | For              |

## The GPT Group

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Resolutions of the GPT Management Holdings Limited (the Company) and the General Property Trust (the Trust) | Mgmt      |          |                   |                  |
| 4               | Approve Grant of Performance Rights to Russell Proutt   | Mgmt      | For      | For               | For              |
| 5               | Approve Proportional Takeover Provisions  | Mgmt      | For      | For               | For              |

## Wolters Kluwer NV

**Meeting Date:** 05/08/2024      **Country:** Netherlands      **Ticker:** WKL  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** N9643A197

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                   |                  |
| 1               | Open Meeting   | Mgmt      |          |                   |                  |
| 2.a             | Receive Report of Executive Board                      | Mgmt      |          |                   |                  |
| 2.b             | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                   |                  |
| 2.c             | Receive Report of Supervisory Board                    | Mgmt      |          |                   |                  |
| 2.d             | Approve Remuneration Report                            | Mgmt      | For      | For               | For              |
| 3.a             | Adopt Financial Statements and Statutory Reports       | Mgmt      | For      | For               | For              |
| 3.b             | Receive Explanation on Company's Dividend Policy       | Mgmt      |          |                   |                  |
| 3.c             | Approve Dividends                                      | Mgmt      | For      | For               | For              |
| 4.a             | Approve Discharge of Executive Board                   | Mgmt      | For      | For               | For              |
| 4.b             | Approve Discharge of Supervisory Board                 | Mgmt      | For      | For               | For              |
| 5.a             | Elect David Sides to Supervisory Board                 | Mgmt      | For      | For               | For              |
| 5.b             | Reelect Jack de Kreij to Supervisory Board             | Mgmt      | For      | For               | For              |
| 5.c             | Reelect Sophie Vandebroek to Supervisory Board         | Mgmt      | For      | For               | For              |
| 6.a             | Approve Remuneration Policy of Supervisory Board       | Mgmt      | For      | For               | For              |

## Wolters Kluwer NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.b             | Amend Remuneration of Supervisory Board                                  | Mgmt      | For      | For               | For              |
| 7.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For               | For              |
| 7.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For               | For              |
| 8               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For               | For              |
| 9               | Approve Cancellation of Shares   | Mgmt      | For      | For               | For              |
| 10              | Amend Articles to Reflect Changes in Capital                             | Mgmt      | For      | For               | For              |
| 11              | Other Business   | Mgmt      |          |                   |                  |
| 12              | Close Meeting  | Mgmt      |          |                   |                  |

## Helia Group Ltd.

**Meeting Date:** 05/09/2024

**Country:** Australia

**Ticker:** HLI

**Record Date:** 05/07/2024

**Meeting Type:** Annual

**Primary Security ID:** Q3983N155

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report                              | Mgmt      | For      | For               | For              |
| 2               | Approve Grant of Share Rights to Pauline Blight-Johnston | Mgmt      | For      | Against           | For              |
| 3               | Approve Further Possible On-Market Share Buy-Back        | Mgmt      | For      | For               | For              |
| 4               | Elect Duncan West as Director                            | Mgmt      | For      | For               | For              |

## Itron, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** ITRI

**Record Date:** 03/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 465741106

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Sanjay Mirchandani | Mgmt      | For      | For               | For              |

## Itron, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b              | Elect Director Thomas L. Deitrich                              | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Timothy M. Leyden                               | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Santiago Perez                                  | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Manulife Financial Corp.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MFC

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 56501R106

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Nicole S. Arnaboldi   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Guy L.T. Bainbridge   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Susan F. Dabarno      | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Julie E. Dickson      | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director J. Michael Durland    | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Roy Gori              | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Donald P. Kanak       | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Vanessa Kanu          | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Donald R. Lindsay     | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Anna Manning          | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director C. James Prieur       | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director May Tan               | Mgmt      | For      | For               | For              |
| 1.13            | Elect Director Leigh E. Turner       | Mgmt      | For      | For               | For              |
| 1.14            | Elect Director John Wong             | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For               | For              |

## Manulife Financial Corp.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |

## Mettler-Toledo International Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** MTD  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 592688105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Roland Diggelmann                               | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Domitille Doat-Le Bigot                         | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Elisha W. Finney                                | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Richard Francis                                 | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Michael A. Kelly                                | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Thomas P. Salice                                | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Wolfgang Wienand                                | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Ingrid Zhang                                    | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## Pediatrics Medical Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** MD  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 58502B106

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Laura A. Linytsky  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Thomas A. McEachin | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Mark S. Ordan      | Mgmt      | For      | For               | For              |

## Pediatric Medical Group, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4             | Elect Director Michael A. Rucker                               | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Guy P. Sansone                                  | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director John M. Starcher, Jr.                           | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director James D. Swift                                  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Shirley A. Weis                                 | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director Sylvia J. Young                                 | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Power Corporation of Canada

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** POW  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 739239101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for Holders of Participating Preferred and Subordinate Voting Shares | Mgmt      |          |                   |                  |
| 1.1             | Elect Director Pierre Beaudoin   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Marcel R. Coutu   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Andre Desmarais   | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director Paul Desmarais, Jr.   | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Gary A. Doer  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Segolene Gallienne-Frere                                      | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Anthony R. Graham   | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Sharon MacLeod  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Paula B. Madoff   | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Isabelle Marcoux  | Mgmt      | For      | Against           | Against          |
| 1.11            | Elect Director R. Jeffrey Orr  | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director T. Timothy Ryan, Jr.  | Mgmt      | For      | For               | For              |

## Power Corporation of Canada

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.13            | Elect Director Siim A. Vanaselja   | Mgmt      | For      | For               | For              |
| 1.14            | Elect Director Elizabeth D. Wilson   | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals  | Mgmt      |          |                   |                  |
| 4               | SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually                   | SH        | Against  | For               | For              |
| 5               | SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets              | SH        | Against  | Against           | Against          |
| 6               | SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH        | Against  | For               | For              |
| 7               | SP 4: Disclose Language Fluency of Executives  | SH        | Against  | Against           | Against          |
| 8               | SP 5: Advisory Vote on Environmental Policies  | SH        | Against  | For               | For              |

## Prologis, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** PLD

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 74340W103

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Hamid R. Moghadam    | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Cristina G. Bitá     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James B. Connor      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director George L. Fotiades   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Lydia H. Kennard     | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Irving F. Lyons, III | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Guy A. Metcalfe      | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Avid Modjtabai       | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director David P. O'Connor    | Mgmt      | For      | Against           | Against          |

## Prologis, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j              | Elect Director Olivier Piani                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Carl B. Webb                                    | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 4               | Reduce Supermajority Vote Requirement to Amend Charter         | Mgmt      | For      | For               | For              |
| 5               | Reduce Supermajority Vote Requirement to Amend Bylaws          | Mgmt      | For      | For               | For              |
| 6               | Adopt Simple Majority Vote                                     | SH        | Against  | For               | For              |

## Sun Life Financial Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: SLF

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 866796105

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Deepak Chopra                     | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Stephanie L. Coyles               | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Ashok K. Gupta                    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director M. Marianne Harris                | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director David H. Y. Ho                    | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Laurie G. Hylton                  | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Helen M. Mallovy Hicks            | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Marie-Lucie Morin                 | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Joseph M. Natale                  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Scott F. Powers                   | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Kevin D. Strain                   | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |



## Akamai Technologies, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: AKAM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 00971T101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Sharon Bowen   | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Marianne Brown   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Monte Ford   | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director Dan Hesse  | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Tom Killalea   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Tom Leighton   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Jonathan Miller  | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Madhu Ranganathan                                      | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Ben Verwaayen  | Mgmt      | For      | Against           | Against          |
| 1.10            | Elect Director Bill Wagner  | Mgmt      | For      | For               | For              |
| 2               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against           | Against          |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt      | For      | For               | For              |
| 5               | Adjourn Meeting   | Mgmt      | For      | Against           | Against          |
| 6               | Ratify PricewaterhouseCoopers LLP as Auditors                         | Mgmt      | For      | For               | For              |
| 7               | Adopt Simple Majority Vote  | SH        | Against  | For               | For              |

## QBE Insurance Group Limited

Meeting Date: 05/10/2024

Country: Australia

Ticker: QBE

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: Q78063114

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 3               | Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton | Mgmt      | For      | For               | For              |

## QBE Insurance Group Limited

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 4a              | Elect T Le as Director       | Mgmt      | For      | For               | For              |
| 4b              | Elect S Ferguson as Director | Mgmt      | For      | For               | For              |
| 4c              | Elect P James as Director    | Mgmt      | For      | For               | For              |
| 4d              | Elect P Wilson as Director   | Mgmt      | For      | For               | For              |

## Interface, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: TILE

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 458665304

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director John P. Burke                                   | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Dwight Gibson                                   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Daniel T. Hendrix                               | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Laurel M. Hurd                                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Christopher G. Kennedy                          | Mgmt      | For      | Withhold          | Withhold         |
| 1.6             | Elect Director Joseph Keough                                   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Catherine M. Kilbane                            | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director K. David Kohler                                 | Mgmt      | For      | Withhold          | Withhold         |
| 1.9             | Elect Director Catherine Marcus                                | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Robert T. O'Brien                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 4               | Ratify BDO USA, P.C. as Auditors                               | Mgmt      | For      | For               | For              |

## Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ARE

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 015271109

## Alexandria Real Estate Equities, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Joel S. Marcus                                  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Steven R. Hash                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James P. Cain                                   | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Cynthia L. Feldmann                             | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Maria C. Freire                                 | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Richard H. Klein                                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sheila K. McGrath                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Michael A. Woronoff                             | Mgmt      | For      | Against           | Against          |
| 2               | Amend Restricted Stock Plan                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Prudential Financial, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: PRU

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 744320102

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Gilbert F. Casellas  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Robert M. Falzon     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Martina Hund-Mejean  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Wendy E. Jones       | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Charles F. Lowrey    | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Kathleen A. Murphy   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Sandra Pianalto      | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Christine A. Poon    | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Douglas A. Scovanner | Mgmt      | For      | For               | For              |

## Prudential Financial, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10            | Elect Director Michael A. Todman                               | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |

## Skyworks Solutions, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** SWKS

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 83088M102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Alan S. Batey  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kevin L. Beebe   | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Liam K. Griffin  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Eric J. Guerin   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Christine King   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Suzanne E. McBride   | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director David P. McGlade   | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Robert A. Schriesheim  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Maryann Turcke   | Mgmt      | For      | Against           | Against          |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 4               | Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets | Mgmt      | For      | For               | For              |
| 5               | Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations                                 | Mgmt      | For      | For               | For              |
| 6               | Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors                          | Mgmt      | For      | For               | For              |

## Skyworks Solutions, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders    | Mgmt      | For      | For               | For              |
| 8               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 9               | Amend Qualified Employee Stock Purchase Plan  | Mgmt      | For      | For               | For              |
| 10              | Submit Severance Agreement (Change-in-Control) to Shareholder Vote                                      | SH        | Against  | Against           | Against          |
| 11              | Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal | SH        | Against  | For               | For              |

## Barratt Developments Plc

**Meeting Date:** 05/15/2024

**Country:** United Kingdom

**Ticker:** BDEV

**Record Date:** 05/13/2024

**Meeting Type:** Special

**Primary Security ID:** G08288105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc | Mgmt      | For      | For               | For              |

## Boralex Inc.

**Meeting Date:** 05/15/2024

**Country:** Canada

**Ticker:** BLX

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 09950M300

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Andre Courville    | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Lise Croteau       | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Patrick Decostre   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Marie-Claude Dumas | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Marie Giguere      | Mgmt      | For      | Against           | Against          |

## Boralex Inc.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6             | Elect Director Ines Kolmsee                      | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Patrick Lemaire                   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Dominique Miniere                 | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Alain Rheume                      | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Zin Smati                         | Mgmt      | For      | Against           | Against          |
| 1.11            | Elect Director Dany St-Pierre                    | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For               | For              |
| 4               | Re-approve Shareholder Rights Plan               | Mgmt      | For      | For               | For              |

## Elevance Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ELV

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 036752103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Lewis Hay, III  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Antonio F. Neri   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Ramiro G. Peru  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                     | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH        | Against  | Against           | Against          |

## Enphase Energy, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ENPH

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 29355A107

## Enphase Energy, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Badrinarayanan Kothandaraman                    | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Joseph Malchow                                  | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Fiserv, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** FI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 337738108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Frank J. Bisignano                              | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Henrique de Castro                              | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Harry F. DiSimone                               | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Lance M. Fritz                                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Ajei S. Gopal                                   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Wafaa Mamilli                                   | Mgmt      | For      | Withhold          | Withhold         |
| 1.7             | Elect Director Heidi G. Miller                                 | Mgmt      | For      | Withhold          | Withhold         |
| 1.8             | Elect Director Doyle R. Simons                                 | Mgmt      | For      | Withhold          | Withhold         |
| 1.9             | Elect Director Kevin M. Warren                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Charlotte B. Yarkoni                            | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Host Hotels & Resorts, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** HST

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 44107P104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Mary L. Baglivo                                 | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Herman E. Bulls                                 | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Diana M. Laing                                  | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director Richard E. Marriott                             | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Mary Hogan Preusse                              | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Walter C. Rakowich                              | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director James F. Risoleo                                | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Gordon H. Smith                                 | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director A. William Stein                                | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |

## Jungheinrich AG

**Meeting Date:** 05/15/2024

**Country:** Germany

**Ticker:** JUN3

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** D37552102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Informational Meeting for Preferred Shareholders   | Mgmt      |          |                   |                  |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                       | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.73 per Ordinary Share and EUR 0.75 per Preferred Share | Mgmt      |          |                   |                  |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      |          |                   |                  |



## Jungheinrich AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023         | Mgmt      |          |                   |                  |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt      |          |                   |                  |
| 6               | Approve Remuneration Report   | Mgmt      |          |                   |                  |
| 7               | Approve Remuneration Policy   | Mgmt      |          |                   |                  |
| 8               | Amend Articles Re: Proof of Entitlement                             | Mgmt      |          |                   |                  |
| 9               | Approve Affiliation Agreement with Magazino GmbH                    | Mgmt      |          |                   |                  |

## Robert Half Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** RHI

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 770323103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jana L. Barsten                                 | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Julia L. Coronado                               | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Dirk A. Kempthorne                              | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Harold M. Messmer, Jr.                          | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Marc H. Morial                                  | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Robert J. Pace                                  | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Frederick A. Richman                            | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director M. Keith Waddell                                | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Marnie H. Wilking                               | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

# SAP SE

Meeting Date: 05/15/2024

Country: Germany

Ticker: SAP

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: D66992104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                            | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 2.20 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5               | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 7.1             | Elect Aicha Evans to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.2             | Elect Gerhard Oswald to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 7.3             | Elect Friederike Rotsch to the Supervisory Board  | Mgmt      | For      | Against           | Against          |
| 7.4             | Elect Ralf Herbrich to the Supervisory Board  | Mgmt      | For      | For               | For              |
| 7.5             | Elect Pekka Ala-Pietilae to the Supervisory Board   | Mgmt      | For      | For               | For              |
| 8               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For               | For              |
| 9               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For               | For              |

# State Street Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: STT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 857477103

# State Street Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Patrick de Saint-Aignan                         | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Marie A. Chandoha                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director DonnaLee A. DeMaio                              | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Amelia C. Fawcett                               | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director William C. Freda                                | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Sara Mathew                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director William L. Meaney                               | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Ronald P. O'Hanley                              | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Sean P. O'Sullivan                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Julio A. Portalatin                             | Mgmt      | For      | For               | For              |
| 1k              | Elect Director John B. Rhea                                    | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Gregory L. Summe                                | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Tele2 AB

**Meeting Date:** 05/15/2024

**Country:** Sweden

**Ticker:** TEL2.B

**Record Date:** 05/06/2024

**Meeting Type:** Annual

**Primary Security ID:** W95878166

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Open Meeting                             | Mgmt      |          |                   |                  |
| 2               | Elect Chairman of Meeting                | Mgmt      | For      | For               | For              |
| 3               | Prepare and Approve List of Shareholders | Mgmt      |          |                   |                  |
| 4               | Approve Agenda of Meeting                | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      |          |                   |                  |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For               | For              |
| 7               | Receive Chairman's Report   | Mgmt      |          |                   |                  |
| 8               | Receive CEO's Report  | Mgmt      |          |                   |                  |
| 9               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                   |                  |
| 10              | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 11.a            | Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share   | Mgmt      | For      | For               | For              |
|                 | Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b)   | Mgmt      |          |                   |                  |
| 11.b1           | Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Sune Gunnarssons   | Mgmt      |          |                   |                  |
| 11.b2           | Approve May 17, 2024 as Record Date for Dividend Payments   | SH        | None     | Against           | Against          |
|                 | Management Proposals  | Mgmt      |          |                   |                  |
| 12.a            | Approve Discharge of Andrew Barron  | Mgmt      | For      | For               | For              |
| 12.b            | Approve Discharge of Stina Bergfors   | Mgmt      | For      | For               | For              |
| 12.c            | Approve Discharge of Georgi Ganev   | Mgmt      | For      | For               | For              |
| 12.d            | Approve Discharge of CEO Kjell Johnsen  | Mgmt      | For      | For               | For              |
| 12.e            | Approve Discharge of Sam Kini   | Mgmt      | For      | For               | For              |
| 12.f            | Approve Discharge of Eva Lindqvist  | Mgmt      | For      | For               | For              |
| 12.g            | Approve Discharge of Lars-Ake Norling   | Mgmt      | For      | For               | For              |
| 12.h            | Approve Discharge of Carla Smits-Nusteling  | Mgmt      | For      | For               | For              |
| 13              | Determine Number of Members (8) and Deputy Members (0) of Board   | Mgmt      | For      | For               | For              |
| 14.a            | Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work | Mgmt      | For      | For               | For              |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14.b            | Approve Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 15.a            | Elect Thomas Reynaud as New Director   | Mgmt      | For      | For               | For              |
| 15.b            | Reelect Stina Bergfors as Director   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal   | Mgmt      |          |                   |                  |
| 15.c            | Elect Aude Durand as New Director  | SH        | For      | For               | For              |
|                 | Management Proposals   | Mgmt      |          |                   |                  |
| 15.d            | Reelect Georgi Ganev as Director   | Mgmt      | For      | Against           | Against          |
|                 | Shareholder Proposal   | Mgmt      |          |                   |                  |
| 15.e            | Elect Jean-Marc Harion as New Director   | SH        | For      | For               | For              |
|                 | Management Proposals   | Mgmt      |          |                   |                  |
| 15.f            | Elect Nicholas Hogberg as New Director   | Mgmt      | For      | For               | For              |
| 15.g            | Reelect Sam Kini as Director   | Mgmt      | For      | For               | For              |
| 15.h            | Reelect Eva Lindqvist as Director  | Mgmt      | For      | For               | For              |
| 15.i            | Reelect Lars-Ake Norling as Director   | Mgmt      | For      | For               | For              |
| 16              | Elect Thomas Reynaud as Board Chairman   | Mgmt      | For      | For               | For              |
| 17              | Ratify KPMG AB as Auditors   | Mgmt      | For      | For               | For              |
| 18              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 19.a            | Approve Performance Share Matching Plan LTI 2024                                 | Mgmt      | For      | For               | For              |
| 19.b            | Approve Equity Plan Financing Through Issuance of Class C Shares                 | Mgmt      | For      | For               | For              |
| 19.c            | Approve Equity Plan Financing Through Repurchase of Class C Shares               | Mgmt      | For      | For               | For              |
| 19.d            | Approve Equity Plan Financing Through Transfer of Class B Shares to Participants | Mgmt      | For      | For               | For              |
| 19.e            | Approve Equity Plan Financing Through Reissuance of Class B Shares               | Mgmt      | For      | For               | For              |
| 19.f            | Authorize Share Swap Agreement   | Mgmt      | For      | For               | For              |
| 20              | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposals Submitted by Martin Green                                  | Mgmt      |          |                   |                  |

## Tele2 AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21.a            | Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values | SH        | None     | Against           | Against          |
| 21.b            | In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled                                | SH        | None     | Against           | Against          |
| 21.c            | The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025   | SH        | None     | Against           | Against          |
| 22              | Close Meeting   | Mgmt      |          |                   |                  |

## Verisk Analytics, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** VRSK

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 92345Y106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Vincent K. Brooks                               | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Jeffrey Dailey                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Bruce Hansen                                    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Gregory Hendrick                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Kathleen A. Hogenson                            | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Wendy Lane                                      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Samuel G. Liss                                  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Lee M. Shavel                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Olumide Soroye                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Kimberly S. Stevenson                           | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Therese M. Vaughan                              | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | Against           | Against          |

## Verisk Analytics, Inc.

| Proposal Number | Proposal Text              | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------|-----------|----------|-------------------|------------------|
| 4               | Adopt Simple Majority Vote | SH        | None     | For               | For              |

## AT&T Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** T  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00206R102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Scott T. Ford                                   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Glenn H. Hutchins                               | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director William E. Kennard                              | Mgmt      | For      | Withhold          | Withhold         |
| 1.4             | Elect Director Stephen J. Luczo                                | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Marissa A. Mayer                                | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Michael B. McCallister                          | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Beth E. Mooney                                  | Mgmt      | For      | Withhold          | Withhold         |
| 1.8             | Elect Director Matthew K. Rose                                 | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director John T. Stankey                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Cynthia B. Taylor                               | Mgmt      | For      | For               | For              |
| 1.11            | Elect Director Luis A. Ubinas                                  | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | For               | For              |
| 5               | Amend Clawback Policy  | SH        | Against  | For               | For              |
| 6               | Report on Respecting Workforce Civil Liberties                 | SH        | Against  | Against           | Against          |

## Atlas Arteria

**Meeting Date:** 05/16/2024      **Country:** Australia      **Ticker:** ALX  
**Record Date:** 05/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q06180105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda of Atlas Arteria Limited (ATLAX)  | Mgmt      |          |                   |                  |
| 2a              | Elect Ken Daley as Director   | Mgmt      | For      | For               | For              |
| 2b              | Elect Laura Hendricks as Director   | Mgmt      | For      | For               | For              |
| 3               | Appoint Deloitte Touche Tohmatsu as Auditor of ATLAX  | Mgmt      | For      | For               | For              |
| 4               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 5               | Approve Grant of Performance Rights to Graeme Bevans Under Atlas Arteria's Long Term Incentive Plan     | Mgmt      | For      | For               | For              |
| 6               | Approve Grant of Restricted Securities to Graeme Bevans Under Atlas Arteria's Short Term Incentive Plan | Mgmt      | For      | For               | For              |
| 7               | Approve the Increase in the Maximum Number of Directors   | Mgmt      | For      | For               | For              |
| 8               | Approve Increase to the Non-executive Director Fee Pool   | Mgmt      | None     | For               | For              |
| 9               | Approve the Spill Resolution  | Mgmt      | Against  | Against           | Against          |
|                 | Annual Meeting Agenda of Atlas Arteria International Limited (ATLIX)                                    | Mgmt      |          |                   |                  |
| 2               | Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration      | Mgmt      | For      | For               | For              |
| 3a              | Elect Fiona Beck as Director  | Mgmt      | For      | For               | For              |
| 3b              | Elect Kiernan Bell as Director  | Mgmt      | For      | For               | For              |
| 4               | Adopt New ATLIX Bye-Laws  | Mgmt      | For      | For               | For              |

## AvalonBay Communities, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** AVB

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 053484101

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Glyn F. Aeppel | Mgmt      | For      | Against           | Against          |



## AvalonBay Communities, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b              | Elect Director Terry S. Brown                                  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Ronald L. Havner, Jr.                           | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Stephen P. Hills                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Christopher B. Howard                           | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Richard J. Lieb                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Nnenna Lynch                                    | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Charles E. Mueller, Jr.                         | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Timothy J. Naughton                             | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Benjamin W. Schall                              | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Susan Swanezy                                   | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Chubb Limited

**Meeting Date:** 05/16/2024

**Country:** Switzerland

**Ticker:** CB

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** H1467J104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2.1             | Allocate Disposable Profit   | Mgmt      | For      | For               | For              |
| 2.2             | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Board of Directors  | Mgmt      | For      | For               | For              |
| 4.1             | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor                                     | Mgmt      | For      | For               | For              |
| 4.2             | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm        | Mgmt      | For      | For               | For              |

# Chubb Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.3             | Ratify BDO AG (Zurich) as Special Audit Firm   | Mgmt      | For      | For               | For              |
| 5.1             | Elect Director Evan G. Greenberg   | Mgmt      | For      | For               | For              |
| 5.2             | Elect Director Michael P. Connors  | Mgmt      | For      | Against           | Against          |
| 5.3             | Elect Director Michael G. Atieh  | Mgmt      | For      | For               | For              |
| 5.4             | Elect Director Nancy K. Buese  | Mgmt      | For      | For               | For              |
| 5.5             | Elect Director Sheila P. Burke   | Mgmt      | For      | For               | For              |
| 5.6             | Elect Director Nelson J. Chai  | Mgmt      | For      | For               | For              |
| 5.7             | Elect Director Michael L. Corbat   | Mgmt      | For      | For               | For              |
| 5.8             | Elect Director Robert J. Hugin   | Mgmt      | For      | For               | For              |
| 5.9             | Elect Director Robert W. Scully  | Mgmt      | For      | For               | For              |
| 5.10            | Elect Director Theodore E. Shasta  | Mgmt      | For      | For               | For              |
| 5.11            | Elect Director David H. Sidwell  | Mgmt      | For      | Against           | Against          |
| 5.12            | Elect Director Olivier Steimer   | Mgmt      | For      | For               | For              |
| 5.13            | Elect Director Frances F. Townsend   | Mgmt      | For      | Against           | Against          |
| 6               | Elect Evan G. Greenberg as Board Chairman  | Mgmt      | For      | Against           | Against          |
| 7.1             | Elect Michael P. Connors as Member of the Compensation Committee                             | Mgmt      | For      | Against           | Against          |
| 7.2             | Elect David H. Sidwell as Member of the Compensation Committee                               | Mgmt      | For      | Against           | Against          |
| 7.3             | Elect Frances F. Townsend as Member of the Compensation Committee                            | Mgmt      | For      | Against           | Against          |
| 8               | Designate Homburger AG as Independent Proxy  | Mgmt      | For      | For               | For              |
| 9               | Cancel Repurchased Shares  | Mgmt      | For      | For               | For              |
| 10              | Amend Articles Re: Creation of a Capital Band  | Mgmt      | For      | For               | For              |
| 11              | Amend Qualified Employee Stock Purchase Plan   | Mgmt      | For      | For               | For              |
| 12.1            | Approve Remuneration of Directors in the Amount of USD 5.5 Million                           | Mgmt      | For      | For               | For              |
| 12.2            | Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 | Mgmt      | For      | For               | For              |
| 12.3            | Approve Remuneration Report  | Mgmt      | For      | For               | For              |

## Chubb Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13              | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 14              | Approve Sustainability Report                                  | Mgmt      | For      | For               | For              |
| 15              | Report on GHG Emissions Associated with Underwriting           | SH        | Against  | For               | For              |
| 16              | Report on Median Gender/Racial Pay Gap                         | SH        | Against  | For               | For              |
| A               | Transact Other Business  | Mgmt      | For      | Against           | Against          |

## Lennox International Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: LII

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 526107107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Sherry L. Buck                                  | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Gregory T. Swienton                             | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Todd J. Teske                                   | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Xylem Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: XYL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 98419M100

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jeanne Beliveau-Dunn | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Earl R. Ellis        | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Robert F. Friel      | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Lisa Glatch          | Mgmt      | For      | For               | For              |

## Xylem Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e              | Elect Director Victoria D. Harker                              | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Mark D. Morelli                                 | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jerome A. Peribere                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Matthew F. Pine                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Lila Tretikov                                   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Uday Yadav                                      | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year          | One Year         |

## Elia Group SA/NV

**Meeting Date:** 05/21/2024      **Country:** Belgium      **Ticker:** ELI  
**Record Date:** 05/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** B35656105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Receive Directors' Reports (Non-Voting)   | Mgmt      |          |                   |                  |
| 2               | Receive Auditors' Reports (Non-Voting)  | Mgmt      |          |                   |                  |
| 3               | Approve Financial Statements and Allocation of Income                               | Mgmt      | For      | For               | For              |
| 4               | Approve Amended Remuneration Policy   | Mgmt      | For      | For               | For              |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 6               | Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)  | Mgmt      |          |                   |                  |
| 7               | Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)   | Mgmt      |          |                   |                  |
| 8               | Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting) | Mgmt      |          |                   |                  |
| 9               | Approve Discharge of Directors  | Mgmt      | For      | For               | For              |

## Elia Group SA/NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10              | Approve Discharge of Auditors                                   | Mgmt      | For      | For               | For              |
| 11              | Appoint EY and BDO as Auditors for the Sustainability Reporting | Mgmt      | For      | For               | For              |
| 12              | Transact Other Business   | Mgmt      |          |                   |                  |

## Elia Group SA/NV

**Meeting Date:** 05/21/2024      **Country:** Belgium      **Ticker:** ELI  
**Record Date:** 05/07/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B35656105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Extraordinary Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Receive Special Board Report Re: Article 7:154 of the Companies and Associations Code  | Mgmt      |          |                   |                  |
| 2               | Amend Article 3 and 13 of the Articles of Association Re: Object of the Company  | Mgmt      | For      | For               | For              |
| 3               | Receive Special Board Report Re: Articles 7:199 and 7:155 of the Companies and Associations Code   | Mgmt      |          |                   |                  |
| 4               | Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association | Mgmt      | For      | For               | Against          |

## Henry Schein, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** HSIC  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 806407102

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Mohamad Ali        | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Stanley M. Bergman | Mgmt      | For      | For               | For              |

## Henry Schein, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c              | Elect Director Deborah Derby                                   | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Carole T. Faig                                  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Joseph L. Herring                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Kurt P. Kuehn                                   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Philip A. Laskawy                               | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Anne H. Margulies                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Mark E. Mlotek                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Carol Raphael                                   | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Scott Serota                                    | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Bradley T. Sheares                              | Mgmt      | For      | Against           | Against          |
| 1m              | Elect Director Reed V. Tuckson                                 | Mgmt      | For      | For               | For              |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Ratify BDO USA, P.C. as Auditor                                | Mgmt      | For      | For               | For              |

## Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: MAA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 59522J103

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director H. Eric Bolton, Jr. | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Deborah H. Caplan   | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director John P. Case        | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Tamara Fischer      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Alan B. Graf, Jr.   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Edith Kelly-Green   | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director James K. Lowder     | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Thomas H. Lowder    | Mgmt      | For      | For               | For              |

## Mid-America Apartment Communities, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i              | Elect Director Claude B. Nielsen                               | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director W. Reid Sanders                                 | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Gary S. Shorb                                   | Mgmt      | For      | Against           | Against          |
| 1l              | Elect Director David P. Stockert                               | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Principal Financial Group, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** PFG  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74251V102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Roger C. Hochschild                             | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Daniel J. Houston                               | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Diane C. Nordin                                 | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Alfredo Rivera                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## ANSYS, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ANSS  
**Record Date:** 04/09/2024      **Meeting Type:** Special  
**Primary Security ID:** 03662Q105

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Merger Agreement           | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote on Golden Parachutes | Mgmt      | For      | For               | For              |

## ANSYS, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------|-----------|----------|-------------------|------------------|
| 3               | Adjourn Meeting | Mgmt      | For      | For               | For              |

## Boston Properties, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** BXP  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 101121101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Bruce W. Duncan                                 | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Carol B. Einiger                                | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Diane J. Hoskins                                | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Mary E. Kipp                                    | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Joel I. Klein                                   | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Douglas T. Linde                                | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Matthew J. Lustig                               | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Timothy J. Naughton                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Owen D. Thomas                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director William H. Walton, III                          | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Derek Anthony (Tony) West                       | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Amend Nonqualified Employee Stock Purchase Plan                | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## CBRE Group, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CBRE  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12504L109



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Brandon B. Boze                                 | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Beth F. Cobert                                  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Reginald H. Gilyard                             | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Shira D. Goodman                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director E.M. Blake Hutcheson                            | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Christopher T. Jenny                            | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Gerardo I. Lopez                                | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Guy A. Metcalfe                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Oscar Munoz                                     | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Robert E. Sulentic                              | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Sanjiv Yajnik                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

**Credit Agricole SA**

**Meeting Date:** 05/22/2024      **Country:** France      **Ticker:** ACA  
**Record Date:** 05/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F22797108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports                | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.05 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole | Mgmt      | For      | For               | For              |

# Credit Agricole SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5               | Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement         | Mgmt      | For      | For               | For              |
| 6               | Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department  | Mgmt      | For      | For               | For              |
| 7               | Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules                    | Mgmt      | For      | For               | For              |
| 8               | Reelect SAS Rue la Boetie as Director   | Mgmt      | For      | Against           | Against          |
| 9               | Reelect Olivier Auffray as Director   | Mgmt      | For      | Against           | Against          |
| 10              | Reelect Nicole Gourmelon as Director  | Mgmt      | For      | Against           | Against          |
| 11              | Reelect Marianne Laigneau as Director   | Mgmt      | For      | For               | For              |
| 12              | Reelect Louis Tercinier as Director   | Mgmt      | For      | Against           | Against          |
| 13              | Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien   | Mgmt      | For      | Against           | Against          |
| 14              | Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board         | Mgmt      | For      | For               | For              |
| 15              | Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew | Mgmt      | For      | For               | For              |
| 16              | Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew   | Mgmt      | For      | For               | For              |
| 17              | Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting  | Mgmt      | For      | For               | For              |
| 18              | Appoint Mazars as Auditor for the Sustainability Reporting  | Mgmt      | For      | For               | For              |

# Credit Agricole SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19              | Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board   | Mgmt      | For      | For               | For              |
| 20              | Approve Remuneration Policy of Philippe Brassac, CEO   | Mgmt      | For      | For               | For              |
| 21              | Approve Remuneration Policy of Olivier Gavalda, Vice-CEO   | Mgmt      | For      | For               | For              |
| 22              | Approve Remuneration Policy of Jerome Grivet, Vice-CEO   | Mgmt      | For      | For               | For              |
| 23              | Approve Remuneration Policy of Xavier Musca, Vice-CEO  | Mgmt      | For      | For               | For              |
| 24              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
| 25              | Approve Compensation of Dominique Lefebvre, Chairman of the Board  | Mgmt      | For      | For               | For              |
| 26              | Approve Compensation of Philippe Brassac, CEO  | Mgmt      | For      | For               | For              |
| 27              | Approve Compensation of Olivier Gavalda, Vice-CEO  | Mgmt      | For      | For               | For              |
| 28              | Approve Compensation of Jerome Grivet, Vice-CEO  | Mgmt      | For      | For               | For              |
| 29              | Approve Compensation of Xavier Musca, Vice-CEO   | Mgmt      | For      | For               | For              |
| 30              | Approve Compensation Report  | Mgmt      | For      | For               | For              |
| 31              | Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers              | Mgmt      | For      | For               | For              |
| 32              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 33              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion    | Mgmt      | For      | For               | For              |
| 34              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million     | Mgmt      | For      | For               | For              |
| 35              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million | Mgmt      | For      | For               | For              |

## Credit Agricole SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 36              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42 | Mgmt      | For      | For               | For              |
| 37              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For               | For              |
| 38              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights                           | Mgmt      | For      | For               | For              |
| 39              | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion   | Mgmt      | For      | For               | For              |
| 40              | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For               | For              |
| 41              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 42              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries                                      | Mgmt      | For      | For               | For              |
| 43              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For               | For              |
| 44              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For               | For              |

## Jones Lang LaSalle Incorporated

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** JLL

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 48020Q107

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Hugo Bague          | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Matthew Carter, Jr. | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Susan M. Gore       | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Tina Ju             | Mgmt      | For      | Against           | Against          |

## Jones Lang LaSalle Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e              | Elect Director Bridget Macaskill                               | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Deborah H. McAneny                              | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Siddharth (Bobby) Mehta                         | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Moses Ojeisekhoba                               | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Jeetendra (Jeetu) I. Patel                      | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Larry Quinlan                                   | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Efrain Rivera                                   | Mgmt      | For      | Against           | Against          |
| 1l              | Elect Director Christian Ulbrich                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Orange SA

**Meeting Date:** 05/22/2024

**Country:** France

**Ticker:** ORA

**Record Date:** 05/20/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F6866T100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                              | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 0.72 per Share                             | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction | Mgmt      | For      | For               | For              |
| 5               | Reelect Christel Heydemann as Director   | Mgmt      | For      | Against           | Against          |
| 6               | Reelect Frederic Sanchez as Director   | Mgmt      | For      | Against           | Against          |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Elect Thierry Chatelier as Representative of Employee Shareholders to the Board   | Mgmt      | For      | Against           | Against          |
| 8               | Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information  | Mgmt      | For      | For               | For              |
| 9               | Appoint KPMG as Auditor Responsible for Certifying Sustainability Information   | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation Report   | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation of Christel Heydemann, CEO   | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Jacques Aschenbroich, Chairman of the Board   | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |
|                 | Extraordinary Business  | Mgmt      |          |                   |                  |
| 17              | Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | Mgmt      | For      | For               | For              |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For               | For              |
| 19              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For               | For              |
| 20              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |
|                 | Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions   | Mgmt      |          |                   |                  |

## Orange SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| A               | Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans | SH        | Against  | Against           | Against          |

## PayPal Holdings, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** PYPL  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70450Y103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Rodney C. Adkins                                     | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Alex Chriss  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Jonathan Christodoro                                 | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director John J. Donahoe                                      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director David W. Dorman                                      | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Enrique J. Lores                                     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Gail J. McGovern                                     | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Deborah M. Messemer                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director David M. Moffett                                     | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Ann M. Sarnoff                                       | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Frank D. Yeary                                       | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against           | Against          |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 5               | Report on Civil Rights and Non-Discrimination Audit                 | SH        | Against  | Against           | Against          |
| 6               | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH        | Against  | Against           | Against          |

## Equinix, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EQIX

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 29444U700

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Nanci Caldwell                                  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Adaire Fox-Martin                               | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Gary Hromadko                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Charles Meyers                                  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Thomas Olinger                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Christopher Paisley                             | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Jeetu Patel                                     | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Sandra Rivera                                   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Fidelma Russo                                   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Peter Van Camp                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## Invesco Ltd.

Meeting Date: 05/23/2024

Country: Bermuda

Ticker: IVZ

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: G491BT108

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Sarah E. Beshar                 | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Thomas M. Finke                 | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Thomas ("Todd") P. Gibbons      | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director William ("Bill") F. Glavin, Jr. | Mgmt      | For      | Against           | Against          |
| 1.5             | Elect Director Elizabeth S. Johnson            | Mgmt      | For      | Against           | Against          |



## Invesco Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6             | Elect Director Andrew R. Schlossberg                               | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Nigel Sheinwald                                     | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Paula C. Tolliver                                   | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director G. Richard ("Rick") Wagoner, Jr.                    | Mgmt      | For      | Against           | Against          |
| 1.10            | Elect Director Christopher C. Womack                               | Mgmt      | For      | Against           | Against          |
| 1.11            | Elect Director Phoebe A. Wood                                      | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan   | Mgmt      | For      | Against           | Against          |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                      | Mgmt      | For      | For               | For              |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | For               | For              |

## Legal & General Group Plc

**Meeting Date:** 05/23/2024

**Country:** United Kingdom

**Ticker:** LGEN

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** G54404127

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For               | For              |
| 3               | Elect Antonio Simoes as Director                  | Mgmt      | For      | For               | For              |
| 4               | Re-elect Henrietta Baldock as Director            | Mgmt      | For      | For               | For              |
| 5               | Re-elect Nilufer Von Bismarck as Director         | Mgmt      | For      | For               | For              |
| 6               | Re-elect Philip Broadley as Director              | Mgmt      | For      | For               | For              |
| 7               | Re-elect Jeff Davies as Director                  | Mgmt      | For      | For               | For              |
| 8               | Re-elect Carolyn Johnson as Director              | Mgmt      | For      | For               | For              |
| 9               | Re-elect Sir John Kingman as Director             | Mgmt      | For      | For               | For              |

## Legal & General Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10              | Re-elect Lesley Knox as Director   | Mgmt      | For      | For               | For              |
| 11              | Re-elect George Lewis as Director  | Mgmt      | For      | For               | For              |
| 12              | Re-elect Ric Lewis as Director   | Mgmt      | For      | For               | For              |
| 13              | Re-elect Tushar Morzaria as Director   | Mgmt      | For      | For               | For              |
| 14              | Re-elect Laura Wade-Gery as Director   | Mgmt      | For      | For               | For              |
| 15              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For               | For              |
| 17              | Approve Remuneration Report  | Mgmt      | For      | For               | For              |
| 18              | Approve Performance Share Plan   | Mgmt      | For      | For               | For              |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 20              | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities                            | Mgmt      | For      | For               | For              |
| 21              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 22              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 23              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment     | Mgmt      | For      | For               | For              |
| 24              | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities | Mgmt      | For      | For               | For              |
| 25              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 26              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Pepper Money Limited

**Meeting Date:** 05/23/2024

**Country:** Australia

**Ticker:** PPM

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** Q7389W107

## Pepper Money Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For               | For              |
| 2               | Elect James Desmond O'Shea as Director                                      | Mgmt      | For      | Against           | For              |
| 3               | Elect Michael John Cutter as Director                                       | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Rights under the Executive Rights Plan to Mario Rehayem | Mgmt      | For      | For               | Against          |
| 5               | Approve Issuance of Restricted Rights under the STVR Plan to Mario Rehayem  | Mgmt      | For      | For               | For              |

## SBA Communications Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SBAC  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78410G104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Brendan T. Cavanagh                             | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Mary S. Chan                                    | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Jay L. Johnson                                  | Mgmt      | For      | Against           | Against          |
| 1.4             | Elect Director George R. Krouse, Jr.                           | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## ServiceNow, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NOW  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81762P102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Deborah Black                                   | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Susan L. Bostrom                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Teresa Briggs                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jonathan C. Chadwick                            | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Paul E. Chamberlain                             | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Lawrence J. Jackson, Jr.                        | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Frederic B. Luddy                               | Mgmt      | For      | For               | For              |
| 1h              | Elect Director William R. "Bill" McDermott                     | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jeffrey A. Miller                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Joseph "Larry" Quinlan                          | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Anita M. Sands                                  | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For               | For              |

The Charles Schwab Corporation

Meeting Date: 05/23/2024 Country: USA Ticker: SCHW  
 Record Date: 03/25/2024 Meeting Type: Annual  
 Primary Security ID: 808513105

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Walter W. Bettinger, II | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Joan T. Dea             | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Christopher V. Dodds    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Bharat B. Masrani       | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Charles A. Ruffel       | Mgmt      | For      | For               | For              |

# The Charles Schwab Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 4               | Improve Executive Compensation Program and Policy              | SH        | Against  | For               | For              |
| 5               | Report on Civil Rights and Non-Discrimination Audit            | SH        | Against  | Against           | Against          |
| 6               | Report on Median Gender/Racial Pay Gaps                        | SH        | Against  | For               | For              |

## UDR, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** UDR  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 902653104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Katherine A. Cattanach                          | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Jon A. Grove                                    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Mary Ann King                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director James D. Klingbeil                              | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Clint D. McDonnough                             | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Robert A. McNamara                              | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Diane M. Morefield                              | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Kevin C. Nickelberry                            | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Mark R. Patterson                               | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Thomas W. Toomey                                | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

**Meeting Date:** 05/23/2024

**Country:** France

**Ticker:** FR

**Record Date:** 05/21/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F96221340

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 0.40 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | Mgmt      | For      | For               | For              |
| 5               | Reelect Fonds Strategique de Participations as Director   | Mgmt      | For      | Against           | Against          |
| 6               | Elect Sascha Zahnd as Director  | Mgmt      | For      | For               | For              |
| 7               | Elect Beatriz Puente as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Eric Chauvirey as Representative of Employee Shareholders to the Board and Yann Le Pecheur as Alternate Representative of Employee to the Board | Mgmt      | For      | For               | For              |
| 9               | Appoint Mazars as Auditor for the Sustainability Reporting  | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,250,000  | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Gilles Michel, Chairman of the Board  | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation of Christophe Perillat, CEO  | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For               | For              |

## Valeo SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Extraordinary Business   | Mgmt      |          |                   |                  |
| 18              | Authorize up to 3.28 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt      | For      | For               | For              |
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 19              | Authorize Filing of Required Documents/Other Formalities                         | Mgmt      | For      | For               | For              |

## Vornado Realty Trust

Meeting Date: 05/23/2024

Country: USA

Ticker: VNO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 929042109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Steven Roth                                     | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Candace K. Beinecke                             | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Michael D. Fascitelli                           | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Beatrice Hamza Bassey                           | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director William W. Helman, IV                           | Mgmt      | For      | Withhold          | Withhold         |
| 1.6             | Elect Director David M. Mandelbaum                             | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Raymond J. McGuire                              | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Mandakini Puri                                  | Mgmt      | For      | Withhold          | Withhold         |
| 1.9             | Elect Director Daniel R. Tisch                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Russell B. Wight, Jr.                           | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## Waters Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: WAT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 941848103

## Waters Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Flemming Ornskov   | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Linda Baddour  | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Udit Batra   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Dan Brennan  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Richard Fearon   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Pearl S. Huang   | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Wei Jiang  | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Christopher A. Kuebler   | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Mark Vergnano  | Mgmt      | For      | Against           | Against          |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For               | For              |

## Welltower Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WELL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 95040Q104

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Kenneth J. Bacon  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Karen B. DeSalvo  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Dennis G. Lopez   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Shankh Mitra      | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Ade J. Patton     | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Diana W. Reid     | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sergio D. Rivera  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Johnese M. Spisso | Mgmt      | For      | For               | For              |



## Welltower Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1i              | Elect Director Kathryn M. Sullivan                                    | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt      | For      | For               | For              |
| 5               | Increase Authorized Common Stock                                      | Mgmt      | For      | For               | For              |

## AIA Group Limited

**Meeting Date:** 05/24/2024

**Country:** Hong Kong

**Ticker:** 1299

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y002A1105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                       | Mgmt      | For      | For               | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3               | Elect Lee Yuan Siong as Director  | Mgmt      | For      | For               | For              |
| 4               | Elect Chung-Kong Chow as Director   | Mgmt      | For      | For               | For              |
| 5               | Elect John Barrie Harrison as Director  | Mgmt      | For      | For               | For              |
| 6               | Elect Cesar Velasquez Purisima as Director  | Mgmt      | For      | For               | For              |
| 7               | Elect Mari Elka Pangestu as Director  | Mgmt      | For      | For               | For              |
| 8               | Elect Ong Chong Tee as Director   | Mgmt      | For      | For               | For              |
| 9               | Elect Nor Shamsiah Mohd Yunus as Director   | Mgmt      | For      | For               | For              |
| 10              | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 11A             | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights        | Mgmt      | For      | For               | For              |
| 11B             | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |

Meeting Date: 05/24/2024

Country: France

Ticker: AMUN

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: F0300Q103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 4.10 per Share  | Mgmt      | For      | For               | For              |
| 4               | Approve Transaction with Credit Agricole SA Re: Group TVA   | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Report   | Mgmt      | For      | For               | For              |
| 6               | Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023                                  | Mgmt      | For      | For               | For              |
| 7               | Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023  | Mgmt      | For      | For               | For              |
| 8               | Approve Compensation of Valerie Baudson, CEO  | Mgmt      | For      | For               | For              |
| 9               | Approve Compensation of Nicolas Calcoen, Vice-CEO   | Mgmt      | For      | For               | For              |
| 10              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For               | For              |
| 11              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For               | For              |
| 12              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For               | For              |
| 13              | Approve Remuneration Policy of Vice-CEO   | Mgmt      | For      | For               | For              |
| 14              | Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory) | Mgmt      | For      | For               | For              |
| 15              | Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier  | Mgmt      | For      | For               | For              |
| 16              | Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon                                     | Mgmt      | For      | For               | For              |

## Amundi SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17              | Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu     | Mgmt      | For      | For               | For              |
| 18              | Reelect Nathalie Wright as Director   | Mgmt      | For      | For               | For              |
| 19              | Reelect Michele Guibert as Director   | Mgmt      | For      | For               | For              |
| 20              | Reelect Patrice Gentie as Director  | Mgmt      | For      | For               | For              |
| 21              | Reelect Gerald Gregoire as Director   | Mgmt      | For      | For               | For              |
| 22              | Appoint MAZARS as Auditor for the Sustainability Reporting                                    | Mgmt      | For      | For               | For              |
| 23              | Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting              | Mgmt      | For      | For               | For              |
| 24              | Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory) | Mgmt      | For      | Against           | Against          |
| 25              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                              | Mgmt      | For      | For               | For              |
| 26              | Authorize Filing of Required Documents/Other Formalities                                      | Mgmt      | For      | For               | For              |

## EP&T Global Limited

**Meeting Date:** 05/24/2024

**Country:** Australia

**Ticker:** EPX

**Record Date:** 05/22/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Q3556K109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors | Mgmt      | For      | For               | For              |
| 2               | Approve Issuance of Shares to John Balassis  | Mgmt      | For      | For               | For              |
| 3               | Approve Issuance of Shares to Victor van Bommel                                      | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Shares to Paul Oneile  | Mgmt      | For      | For               | For              |

# Cyclopharm Limited

Meeting Date: 05/27/2024

Country: Australia

Ticker: CYC

Record Date: 05/25/2024

Meeting Type: Annual

Primary Security ID: Q3079G106

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report         | Mgmt      | None     | For               | For              |
| 2               | Elect John Wigglesworth as Director | Mgmt      | For      | For               | For              |
| 3               | Approve Share Buy Back              | Mgmt      | For      | For               | For              |
| 4               | Approve Loan Share Plan             | Mgmt      | For      | For               | For              |

# Gildan Activewear Inc.

Meeting Date: 05/28/2024

Country: Canada

Ticker: GIL

Record Date: 04/23/2024

Meeting Type: Proxy Contest

Primary Security ID: 375916103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Management Universal Proxy (Blue Proxy Card)  | Mgmt      |          |                   |                  |
| 1               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
|                 | From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees | Mgmt      |          |                   |                  |
| 2.1             | Elect Management Nominee Timothy Hodgson  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.2             | Elect Management Nominee Lewis L. (Lee) Bird, III                                   | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.3             | Elect Management Nominee Dhaval Buch  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.4             | Elect Management Nominee Marc Caira   | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.5             | Elect Management Nominee Jane Craighead   | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.6             | Elect Management Nominee Sharon Driscoll  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.7             | Elect Management Nominee Lynn Loewen  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.8             | Elect Management Nominee Anne Martin-Vachon   | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.9             | Elect Management Nominee Vincent (Vince) J. Tyra                                    | Mgmt      | For      | Do Not Vote       | Do Not Vote      |

# Gildan Activewear Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.10            | Elect Management Nominee Les Viner  | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
| 2.11            | Elect Dissident Nominee Karen Stuckey   | SH        | For      | Do Not Vote       | Do Not Vote      |
| 2.12            | Elect Dissident Nominee J.P. Towner   | SH        | For      | Do Not Vote       | Do Not Vote      |
| 2.13            | Elect Dissident Nominee Michael Kneeland  | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 2.14            | Elect Dissident Nominee Michener Chandlee   | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 2.15            | Elect Dissident Nominee Ghislain Houle  | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 2.16            | Elect Dissident Nominee Melanie Kau   | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 2.17            | Elect Dissident Nominee Peter Lee   | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 2.18            | Elect Dissident Nominee Glenn J. Chamandy   | SH        | Withhold | Do Not Vote       | Do Not Vote      |
| 3               | Advisory Vote on Executive Compensation Approach                                    | Mgmt      | For      | Do Not Vote       | Do Not Vote      |
|                 | Shareholder Proposal  | Mgmt      |          |                   |                  |
| 4               | Report on Human Rights Risk Infrastructure  | SH        | Against  | Do Not Vote       | Do Not Vote      |
|                 | Dissident Universal Proxy (Gold Proxy Card)   | Mgmt      |          |                   |                  |
| 1               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For               | For              |
|                 | From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees | Mgmt      |          |                   |                  |
| 2.1             | Elect Dissident Nominee Karen Stuckey   | SH        | For      | For               | For              |
| 2.2             | Elect Dissident Nominee J.P. Towner   | SH        | For      | For               | For              |
| 2.3             | Elect Dissident Nominee Michael Kneeland  | SH        | For      | For               | For              |
| 2.4             | Elect Dissident Nominee Michener Chandlee   | SH        | For      | For               | For              |
| 2.5             | Elect Dissident Nominee Ghislain Houle  | SH        | For      | For               | For              |
| 2.6             | Elect Dissident Nominee Melanie Kau   | SH        | For      | For               | For              |
| 2.7             | Elect Dissident Nominee Peter Lee   | SH        | For      | For               | For              |
| 2.8             | Elect Dissident Nominee Glenn J. Chamandy   | SH        | For      | For               | For              |
| 2.9             | Elect Management Nominee Timothy Hodgson  | Mgmt      | Withhold | Withhold          | Withhold         |

## Gildan Activewear Inc.

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.10            | Elect Management Nominee Lewis L. (Lee) Bird, III | Mgmt      | Withhold | Withhold          | Withhold         |
| 2.11            | Elect Management Nominee Dhaval Buch              | Mgmt      | Withhold | Withhold          | Withhold         |
| 2.12            | Elect Management Nominee Marc Caira               | Mgmt      | Withhold | Withhold          | Withhold         |
| 2.13            | Elect Management Nominee Jane Craighead           | Mgmt      | Withhold | Withhold          | Withhold         |
| 2.14            | Elect Management Nominee Sharon Driscoll          | Mgmt      | Withhold | Withhold          | Withhold         |
| 2.15            | Elect Management Nominee Lynn Loewen              | Mgmt      | Withhold | Withhold          | Withhold         |
| 2.16            | Elect Management Nominee Anne Martin-Vachon       | Mgmt      | Withhold | Withhold          | Withhold         |
| 2.17            | Elect Management Nominee Vincent (Vince) J. Tyra  | Mgmt      | Withhold | Withhold          | Withhold         |
| 2.18            | Elect Management Nominee Les Viner                | Mgmt      | Withhold | Withhold          | Withhold         |
| 3               | Advisory Vote on Executive Compensation Approach  | Mgmt      | None     | For               | For              |
|                 | Shareholder Proposal                              | Mgmt      |          |                   |                  |
| 4               | Report on Human Rights Risk Infrastructure        | SH        | None     | For               | For              |

## DocuSign, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** DOCU  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 256163106

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Enrique Salem  | Mgmt      | For      | For               |                  |
| 1b              | Elect Director Peter Solvik   | Mgmt      | For      | Against           |                  |
| 1c              | Elect Director Maggie Wilderotter                                   | Mgmt      | For      | For               |                  |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | Against           |                  |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | Against           |                  |
| 4               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH        | Against  | For               |                  |

## KION GROUP AG

**Meeting Date:** 05/29/2024

**Country:** Germany

**Ticker:** KGX

**Record Date:** 05/07/2024

**Meeting Type:** Annual

**Primary Security ID:** D4S14D103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                   |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.70 per Share  | Mgmt      | For      | For               | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For               | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For               | For              |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For               | For              |
| 5.2             | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For               | For              |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against           | Against          |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | For               | For              |
| 8               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For               | For              |
| 9               | Amend Affiliation Agreement with KION Information Management Services GmbH  | Mgmt      | For      | For               | For              |

## Legrand SA

**Meeting Date:** 05/29/2024

**Country:** France

**Ticker:** LR

**Record Date:** 05/27/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F56196185

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 3                      | Approve Allocation of Income and Dividends of EUR 2.09 per Share   | Mgmt             | For             | For                      | For                     |
| 4                      | Appoint Mazars & Associates as Auditor for the Sustainability Reporting  | Mgmt             | For             | For                      | For                     |
| 5                      | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | Mgmt             | For             | For                      | For                     |
| 6                      | Approve Compensation Report  | Mgmt             | For             | For                      | For                     |
| 7                      | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board   | Mgmt             | For             | For                      | For                     |
| 8                      | Approve Compensation of Benoit Coquart, CEO  | Mgmt             | For             | For                      | For                     |
| 9                      | Approve Remuneration Policy of Chairwoman of the Board   | Mgmt             | For             | For                      | For                     |
| 10                     | Approve Remuneration Policy of CEO   | Mgmt             | For             | For                      | For                     |
| 11                     | Approve Remuneration Policy of Directors   | Mgmt             | For             | For                      | For                     |
| 12                     | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000   | Mgmt             | For             | For                      | For                     |
| 13                     | Elect Rekha Mehrotra Menon as Director   | Mgmt             | For             | For                      | For                     |
| 14                     | Reelect Jean-Marc Chery as Director  | Mgmt             | For             | For                      | For                     |
| 15                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt             | For             | For                      | For                     |
| 16                     | Extraordinary Business<br>Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                                 | Mgmt             | For             | For                      | For                     |
| 17                     | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt             | For             | For                      | For                     |
| 18                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million    | Mgmt             | For             | For                      | For                     |
| 19                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million | Mgmt             | For             | For                      | For                     |



## Legrand SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million               | Mgmt      | For      | For               | For              |
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20 | Mgmt      | For      | For               | For              |
| 22              | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For               | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For               | For              |
| 24              | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For               | For              |
| 25              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million                           | Mgmt      | For      | For               | For              |
| 26              | Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office   | Mgmt      | For      | For               | For              |
| 27              | Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes  | Mgmt      | For      | For               | For              |
| 28              | Ordinary Business<br>Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For               | For              |

## Macquarie Technology Group Ltd.

**Meeting Date:** 05/29/2024

**Country:** Australia

**Ticker:** MAQ

**Record Date:** 05/27/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Q57012108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Ratify Past Issuance of June 2023 Placement Shares to Institutional, Professional and Sophisticated Investors | Mgmt      | For      | For               | For              |

## Macquarie Technology Group Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2               | Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors | Mgmt      | For      | For               | For              |
| 3               | Approve Issuance of Tranche 2 Placement Shares to Institutional, Professional and Sophisticated Investors     | Mgmt      | For      | For               | For              |

## Meta Platforms, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** META  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30303M102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Peggy Alford  | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Marc L. Andreessen                                      | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director John Arnold   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Andrew W. Houston                                       | Mgmt      | For      | Withhold          | Withhold         |
| 1.5             | Elect Director Nancy Killefer  | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Robert M. Kimmitt                                       | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Hock E. Tan   | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Tracey T. Travis  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Tony Xu   | Mgmt      | For      | Withhold          | Withhold         |
| 1.10            | Elect Director Mark Zuckerberg   | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify Ernst & Young LLP as Auditors                                   | Mgmt      | For      | Against           | Against          |
| 3               | Amend Certificate of Incorporation to Limit the Liability of Officers  | Mgmt      | For      | Against           | Against          |
| 4               | Amend Omnibus Stock Plan   | Mgmt      | For      | Against           | Against          |
| 5               | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH        | Against  | For               | For              |
| 6               | Report on Generative AI Misinformation and Disinformation Risks        | SH        | Against  | For               | For              |
| 7               | Disclosure of Voting Results Based on Class of Shares                  | SH        | Against  | For               | For              |

## Meta Platforms, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8               | Report on Human Rights Risks in Non-US Markets  | SH        | Against  | For               | For              |
| 9               | Amend Corporate Governance Guidelines   | SH        | Against  | For               | For              |
| 10              | Report on Human Rights Impact Assessment of Targeted Advertising  | SH        | Against  | For               | For              |
| 11              | Report on Child Safety and Harm Reduction   | SH        | Against  | For               | For              |
| 12              | Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote | SH        | Against  | Against           | Against          |
| 13              | Report on Political Advertising and Election Cycle Enhanced Actions   | SH        | Against  | For               | For              |
| 14              | Report on Framework to Assess Company Lobbying Alignment with Climate Goals                                     | SH        | Against  | For               | For              |

## SS&C Technologies Holdings, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** SSNC  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78467J100

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Jonathan E. Michael                             | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Debra Walton-Ruskin                             | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |

## YASKAWA Electric Corp.

**Meeting Date:** 05/29/2024      **Country:** Japan      **Ticker:** 6506  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** J9690T102

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Ogasawara, Hiroshi | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Ogawa, Masahiro    | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Murakami, Shuji    | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Morikawa, Yasuhiko | Mgmt      | For      | For               | For              |

**HKT Trust and HKT Limited**
**Meeting Date:** 05/30/2024

**Country:** Cayman Islands

**Ticker:** 6823

**Record Date:** 05/24/2024

**Meeting Type:** Annual

**Primary Security ID:** Y3R29Z107

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Final Distribution by HKT Trust and Final Dividend by the Company   | Mgmt      | For      | For               | For              |
| 3a              | Elect Tang Yongbo as Director   | Mgmt      | For      | For               | For              |
| 3b              | Elect Chang Hsin Kang as Director   | Mgmt      | For      | For               | For              |
| 3c              | Elect Sunil Varma as Director   | Mgmt      | For      | For               | For              |
| 3d              | Elect Frances Waikwun Wong as Director  | Mgmt      | For      | For               | For              |
| 3e              | Elect Charlene Dawes as Director  | Mgmt      | For      | For               | For              |
| 3f              | Authorize Board and Trustee-Manager to Fix Remuneration of Directors  | Mgmt      | For      | For               | For              |
| 4               | Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  | Mgmt      | For      | Against           | Against          |
| 6               | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |

## HKT Trust and HKT Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7               | Authorize Reissuance of Repurchased Shares  | Mgmt      | For      | Against           | Against          |
| 8               | Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company | Mgmt      | For      | For               | For              |
| 9               | Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company  | Mgmt      | For      | Against           | Against          |
| 10              | Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company  | Mgmt      | For      | Against           | Against          |

## Mayfield Childcare Limited

**Meeting Date:** 05/30/2024

**Country:** Australia

**Ticker:** MFD

**Record Date:** 05/28/2024

**Meeting Type:** Annual

**Primary Security ID:** Q5848R107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Remuneration Report  | Mgmt      | For      | For               | Against          |
| 2               | Elect Roseanne Healy as Director   | Mgmt      | For      | For               | For              |
| 3               | Elect Jason Taleb as Director  | SH        | None     | For               | Against          |
| 4               | Approve Employee Securities Incentive Plan                               | Mgmt      | For      | For               | Against          |
| 5               | Approve the Issuance of Up to 10 Percent of the Company's Issued Capital | Mgmt      | For      | Against           | Against          |
| 6               | Approve Issuance of Performance Rights to Ashok Naveinthiran             | Mgmt      | For      | For               | Against          |

## The Macerich Company

**Meeting Date:** 05/30/2024

**Country:** USA

**Ticker:** MAC

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 554382101

## The Macerich Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Eric K. Brandt                                  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Steven R. Hash                                  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Enrique Hernandez, Jr.                          | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Daniel J. Hirsch                                | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Jackson Hsieh                                   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Marianne Lowenthal                              | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Andrea M. Stephen                               | Mgmt      | For      | For               | For              |
| 2               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Amgen Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** AMGN  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 031162100

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Wanda M. Austin        | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Robert A. Bradway      | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Michael V. Drake       | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Brian J. Druker        | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Robert A. Eckert       | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Greg C. Garland        | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Charles M. Holley, Jr. | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director S. Omar Ishrak         | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Tyler Jacks            | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Mary E. Klotman        | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Ellen J. Kullman       | Mgmt      | For      | Against           | Against          |

## Amgen Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l              | Elect Director Amy E. Miles                                    | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## Redeia Corporacion SA

**Meeting Date:** 06/03/2024

**Country:** Spain

**Ticker:** RED

**Record Date:** 05/29/2024

**Meeting Type:** Annual

**Primary Security ID:** E42807110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Standalone Financial Statements  | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For               | For              |
| 4               | Approve Non-Financial Information Statement  | Mgmt      | For      | For               | For              |
| 5               | Approve Discharge of Board   | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Beatriz Corredor Sierra as Director  | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Roberto Garcia Merino as Director  | Mgmt      | For      | For               | For              |
| 6.3             | Elect Guadalupe de la Mata Munoz as Director   | Mgmt      | For      | For               | For              |
| 7               | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent                           | Mgmt      | For      | For               | For              |
| 8               | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt      | For      | For               | For              |
| 9.1             | Authorize Share Repurchase Program   | Mgmt      | For      | For               | For              |
| 9.2             | Approve Stock-for-Salary Plan  | Mgmt      | For      | For               | For              |

## Redeia Corporacion SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.3             | Revoke All Previous Authorizations                         | Mgmt      | For      | For               | For              |
| 10.1            | Approve Remuneration Report                                | Mgmt      | For      | For               | For              |
| 10.2            | Approve Remuneration of Directors                          | Mgmt      | For      | For               | For              |
| 10.3            | Approve Remuneration Policy                                | Mgmt      | For      | For               | For              |
| 11              | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For               | For              |
| 12              | Receive Corporate Governance Report                        | Mgmt      |          |                   |                  |
| 13              | Receive Sustainability Report for FY 2023                  | Mgmt      |          |                   |                  |

## UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91324P102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Charles Baker  | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Timothy Flynn  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Paul Garcia  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Kristen Gil  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Stephen Hemsley  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Michele Hooper   | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director F. William McNabb, III   | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Valerie Montgomery Rice  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director John Noseworthy  | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Andrew Witty   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                                      | Mgmt      | For      | For               | For              |
| 4               | Report on Congruency of Political Spending with Company Values and Priorities | SH        | Against  | For               | For              |



## Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: WBD

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 934423104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Li Haslett Chen                                    | Mgmt      | For      |                   | Withhold         |
| 1.2             | Elect Director Richard W. Fisher                                  | Mgmt      | For      |                   | Withhold         |
| 1.3             | Elect Director Paul A. Gould                                      | Mgmt      | For      |                   | Withhold         |
| 1.4             | Elect Director Kenneth W. Lowe                                    | Mgmt      | For      |                   | Withhold         |
| 1.5             | Elect Director John C. Malone                                     | Mgmt      | For      |                   | Withhold         |
| 1.6             | Elect Director Fazal Merchant                                     | Mgmt      | For      |                   | Withhold         |
| 1.7             | Elect Director Paula A. Price                                     | Mgmt      | For      |                   | For              |
| 1.8             | Elect Director David M. Zaslav                                    | Mgmt      | For      |                   | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      |                   | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation    | Mgmt      | For      |                   | Against          |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      |                   | Against          |
| 5               | Report on Use of Artificial Intelligence                          | SH        | Against  |                   | For              |
| 6               | Provide Right to Call a Special Meeting                           | SH        | Against  |                   | For              |
| 7               | Establish a Board Committee on Corporate Financial Sustainability | SH        | Against  |                   | Against          |

## Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: CTSH

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 192446102

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Zein Abdalla   | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Vinita Bali    | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Eric Branderiz | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Archana Deskus | Mgmt      | For      | For               | For              |

## Cognizant Technology Solutions Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1e              | Elect Director John M. Dineen   | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Ravi Kumar S   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Leo S. Mackay, Jr.   | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Michael Patsalos-Fox   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Stephen "Steve" J. Rohleder  | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Abraham "Bram" Schot   | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Joseph M. Velli  | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Sandra S. Wijnberg   | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 3               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions | Mgmt      | For      | For               | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 5               | Adopt Policy on Fair Treatment of Shareholder Nominees  | SH        | Against  | Against           | Against          |

## Juniper Networks, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** JNPR

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 48203R104

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Anne DeSanto      | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Kevin DeNuccio    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director James Dolce       | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Steven Fernandez  | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Christine Gorjanc | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Janet Haugen      | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Scott Kriens      | Mgmt      | For      | For               | For              |

## Juniper Networks, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h              | Elect Director Rahul Merchant                                  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Rami Rahim                                      | Mgmt      | For      | For               | For              |
| 1j              | Elect Director William Stensrud                                | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |
| 5               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For               | For              |

## Shopify Inc.

**Meeting Date:** 06/04/2024

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 04/23/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 82509L107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Meeting for Holders of Subordinate Voting and Multiple Voting Shares                         | Mgmt      |          |                   |                  |
| 1A              | Elect Director Tobias Lutke  | Mgmt      | For      | For               | For              |
| 1B              | Elect Director Robert Ashe   | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Gail Goodman  | Mgmt      | For      | Against           | Against          |
| 1D              | Elect Director Colleen Johnston  | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Jeremy Levine   | Mgmt      | For      | For               | For              |
| 1F              | Elect Director Prashanth Mahendra-Rajah  | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Lulu Cheng Meservey   | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Toby Shannan  | Mgmt      | For      | For               | For              |
| 1I              | Elect Director Fidji Simo  | Mgmt      | For      | For               | For              |
| 2               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Approve the Unallocated Options under the Stock Option Plan                                  | Mgmt      | For      | Against           | Against          |

## Shopify Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4               | Approve the Third Amended and Restated Long Term Incentive Plan | Mgmt      | For      | Against           | Against          |
| 5               | Advisory Vote on Executive Compensation Approach                | Mgmt      | For      | Against           | Against          |

## Airbnb, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** ABNB  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 009066101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Brian Chesky   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Angela Ahrendts  | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Kenneth Chenault   | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | Against           | Against          |
| 5               | Report on Political Contributions and Expenditures                            | SH        | Against  | For               | For              |

## Fidelity National Information Services, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** FIS  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31620M106

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Lee Adrean           | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mark D. Benjamin     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Stephanie L. Ferris  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jeffrey A. Goldstein | Mgmt      | For      | Against           | Against          |

## Fidelity National Information Services, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e              | Elect Director Lisa A. Hook                                    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Kenneth T. Lamneck                              | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Gary L. Lauer                                   | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director James B. Stallings, Jr.                         | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |

## Hydro One Limited

**Meeting Date:** 06/05/2024      **Country:** Canada      **Ticker:** H  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 448811208

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A              | Elect Director Cherie Brant  | Mgmt      | For      | Withhold          | Withhold         |
| 1B              | Elect Director David Hay   | Mgmt      | For      | Withhold          | Withhold         |
| 1C              | Elect Director Timothy Hodgson   | Mgmt      | For      | For               | For              |
| 1D              | Elect Director David Lebeter   | Mgmt      | For      | For               | For              |
| 1E              | Elect Director Stacey Mowbray  | Mgmt      | For      | For               | For              |
| 1F              | Elect Director Mitch Panciuk   | Mgmt      | For      | For               | For              |
| 1G              | Elect Director Mark Podlasly   | Mgmt      | For      | For               | For              |
| 1H              | Elect Director Helga Reidel  | Mgmt      | For      | For               | For              |
| 1I              | Elect Director Melissa Sonberg   | Mgmt      | For      | Withhold          | Withhold         |
| 1J              | Elect Director Brian Vaasjo  | Mgmt      | For      | For               | For              |
| 1K              | Elect Director Susan Wolburgh Jenah  | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote on Executive Compensation Approach                           | Mgmt      | For      | For               | For              |

# Hysan Development Company Limited

Meeting Date: 06/05/2024

Country: Hong Kong

Ticker: 14

Record Date: 05/30/2024

Meeting Type: Annual

Primary Security ID: Y38203124

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2.1             | Elect Lui Kon Wai as Director   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Chung Cordelia as Director  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Poon Chung Yin Joseph as Director   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Wong Ching Ying Belinda as Director   | Mgmt      | For      | For               | For              |
| 3               | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For               | For              |
| 4               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights          | Mgmt      | For      | For               | For              |
| 5               | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For               | For              |
| 6               | Amend Articles of Association   | Mgmt      | For      | For               | For              |

# MasterBrand, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MBC

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 57638P104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director David D. Petratis                               | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Juliana L. Chugg                                | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Patrick S. Shannon                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |

## MercadoLibre, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MELI

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 58733R102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Nicolas Galperin                                | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Henrique Dubugras                               | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Richard Sanders                                 | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors  | Mgmt      | For      | For               | For              |

## Gartner, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: IT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 366651107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Peter E. Bisson                                 | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Richard J. Bressler                             | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Raul E. Cesan                                   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Karen E. Dykstra                                | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Diana S. Ferguson                               | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Anne Sutherland Fuchs                           | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director William O. Grabe                                | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Jose M. Gutierrez                               | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Eugene A. Hall                                  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Stephen G. Pagliuca                             | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Eileen M. Serra                                 | Mgmt      | For      | For               | For              |
| 1l              | Elect Director James C. Smith                                  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Gartner, Inc.

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 3               | Ratify KPMG LLP as Auditors | Mgmt      | For      | For               | For              |

## GoDaddy Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** GDDY  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 380237107

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Herald Chen                                     | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mark Garrett                                    | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Brian Sharples                                  | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Leah Sweet                                      | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Srinivas (Srini) Tallapragada                   | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Sigal Zarmi                                     | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For               | For              |
| 5               | Approve Qualified Employee Stock Purchase Plan                 | Mgmt      | For      | For               | For              |

## Netflix, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** NFLX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 64110L106

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Richard N. Barton | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Mathias Dopfner   | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Reed Hastings     | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Jay C. Hoag       | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Greg Peters       | Mgmt      | For      | For               | For              |



## Netflix, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1f              | Elect Director Susan E. Rice  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Ted Sarandos   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Bradford L. Smith  | Mgmt      | For      | Against           | Against          |
| 1i              | Elect Director Anne M. Sweeney  | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                                      | Mgmt      | For      | Against           | Against          |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation            | Mgmt      | For      | For               | For              |
| 4               | Report on Use of Artificial Intelligence                                  | SH        | Against  | For               | For              |
| 5               | Establish Committee on Corporate Sustainability                           | SH        | Against  | Against           | Against          |
| 6               | Amend Director Election Resignation Bylaw                                 | SH        | Against  | Against           | Against          |
| 7               | Amend Code of Ethics and Report on Board Compliance with the Amended Code | SH        | Against  | For               | For              |
| 8               | Reduce Ownership Threshold for Shareholders to Call Special Meeting       | SH        | Against  | For               | For              |

## Alphabet Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Larry Page               | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Sergey Brin              | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Sundar Pichai            | Mgmt      | For      | For               | For              |
| 1d              | Elect Director John L. Hennessy         | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Frances H. Arnold        | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director R. Martin "Marty" Chavez | Mgmt      | For      | For               | For              |
| 1g              | Elect Director L. John Doerr            | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Roger W. Ferguson, Jr.   | Mgmt      | For      | For               | For              |

## Alphabet Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1i              | Elect Director K. Ram Shriram   | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Robin L. Washington  | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Amend Bylaw regarding Stockholder Approval of Director Compensation                                     | SH        | Against  | Against           | Against          |
| 4               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy                         | SH        | Against  | Against           | Against          |
| 5               | Report on Electromagnetic Radiation and Wireless Technologies Risks                                     | SH        | Against  | Against           | Against          |
| 6               | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | SH        | Against  | Against           | Against          |
| 7               | Report on Climate Risk in Retirement Plan Options   | SH        | Against  | For               | For              |
| 8               | Report on Lobbying Payments and Policy  | SH        | Against  | For               | For              |
| 9               | Approve Recapitalization Plan for all Stock to Have One-vote per Share                                  | SH        | Against  | For               | For              |
| 10              | Report on Reproductive Healthcare Misinformation Risks  | SH        | Against  | For               | For              |
| 11              | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight               | SH        | Against  | For               | For              |
| 12              | Report on Risks Related to AI Generated Misinformation and Disinformation                               | SH        | Against  | For               | For              |
| 13              | Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies                              | SH        | Against  | For               | For              |
| 14              | Adopt Targets Evaluating YouTube Child Safety Policies  | SH        | Against  | For               | For              |

## ANSYS, Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** ANSS

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 03662Q105

## ANSYS, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A              | Elect Director Jim Frankola                                    | Mgmt      | For      | For               | For              |
| 1B              | Elect Director Alec D. Gallimore                               | Mgmt      | For      | For               | For              |
| 1C              | Elect Director Ronald W. Hovsepian                             | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 4               | Provide Right to Call a Special Meeting                        | SH        | Against  | For               | For              |

## Arista Networks, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** ANET  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 040413106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kelly Battles                                   | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Kenneth Duda                                    | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Jayshree Ullal                                  | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For               | For              |

## Digital Realty Trust, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** DLR  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 253868103

## Digital Realty Trust, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director VeraLinn "Dash" Jamieson                        | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Kevin J. Kennedy                                | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director William G. LaPerch                              | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Jean F.H.P. Mandeville                          | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Afshin Mohebbi                                  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Mark R. Patterson                               | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Mary Hogan Preusse                              | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Andrew P. Power                                 | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Susan Swanezy                                   | Mgmt      | For      | For               | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |

## Comcast Corporation

Meeting Date: 06/10/2024

Country: USA

Ticker: CMCSA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 20030N101

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kenneth J. Bacon         | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Thomas J. Baltimore, Jr. | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Madeline S. Bell         | Mgmt      | For      | Withhold          | Withhold         |
| 1.4             | Elect Director Louise F. Brady          | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Edward D. Breen          | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Jeffrey A. Honickman     | Mgmt      | For      | Withhold          | Withhold         |
| 1.7             | Elect Director Wonya Y. Lucas           | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Asuka Nakahara           | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director David C. Novak           | Mgmt      | For      | For               | For              |

## Comcast Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.10            | Elect Director Brian L. Roberts                                       | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                              | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For               | For              |
| 4               | Report on Congruency of Political Spending with Company Stated Values | SH        | Against  | For               | For              |

## Sensata Technologies Holding Plc

**Meeting Date:** 06/11/2024      **Country:** United Kingdom      **Ticker:** ST  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8060N102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Andrew C. Teich                                 | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director John P. Absmeier                                | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Daniel L. Black                                 | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Lorraine A. Bolsinger                           | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director John Mirshekari                                 | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Constance E. Skidmore                           | Mgmt      | For      | Against           | Against          |
| 1g              | Elect Director Steven A. Sonnenberg                            | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Martha N. Sullivan                              | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Jugal Vijayvargiya                              | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Stephen M. Zide                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 4               | Approve Director Compensation Report                           | Mgmt      | For      | For               | For              |
| 5               | Ratify Deloitte & Touche LLP as U.K. Statutory Auditor         | Mgmt      | For      | For               | For              |
| 6               | Authorise Board to Fix Remuneration of Auditors                | Mgmt      | For      | For               | For              |

## Sensata Technologies Holding Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 8               | Authorise Off-Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 9               | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 10              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 11              | Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans                            | Mgmt      | For      | For               | For              |
| 12              | Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights | Mgmt      | For      | For               | For              |

## Aegon Ltd.

**Meeting Date:** 06/12/2024

**Country:** Bermuda

**Ticker:** AGN

**Record Date:** 05/15/2024

**Meeting Type:** Annual

**Primary Security ID:** G0112X105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Open Meeting  | Mgmt      |          |                   |                  |
| 2.1             | Presentation by CEO   | Mgmt      |          |                   |                  |
| 2.2             | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt      |          |                   |                  |
| 2.3             | Approve Remuneration Report                                     | Mgmt      | For      | For               | For              |
| 2.4             | Approve Final Dividend  | Mgmt      | For      | For               | For              |
| 3.1             | Approve Remuneration Policy of Board of Directors               | Mgmt      | For      | For               | For              |
| 4.1             | Ratify Ernst & Young Accountants LLP as Auditors                | Mgmt      | For      | For               | For              |
| 5.1             | Amend Bye-Laws  | Mgmt      | For      | For               | For              |
| 6.1             | Reelect Lard Friese as Executive Director (CEO)                 | Mgmt      | For      | For               | For              |
| 6.2             | Reelect Corien Wortmann-Kool as Non-Executive Director          | Mgmt      | For      | For               | For              |
| 6.3             | Reelect Caroline Ramsay as Non-Executive Director               | Mgmt      | For      | For               | For              |
| 6.4             | Reelect Thomas Wellauer as Non-Executive Director               | Mgmt      | For      | For               | For              |

## Aegon Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.5             | Elect Albert Benchimol as Non-Executive Director  | Mgmt      | For      | For               | For              |
| 7.1             | Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares | Mgmt      | For      | For               | For              |
| 7.2             | Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue            | Mgmt      | For      | For               | For              |
| 7.3             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                          | Mgmt      | For      | For               | For              |
| 8               | Transact Other Business (Non-Voting)  | Mgmt      |          |                   |                  |
| 9               | Close Meeting   | Mgmt      |          |                   |                  |

## Incyte Corporation

**Meeting Date:** 06/12/2024

**Country:** USA

**Ticker:** INCY

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 45337C102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Julian C. Baker                                 | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Jean-Jacques Bienaime                           | Mgmt      | For      | Against           | Against          |
| 1.3             | Elect Director Otis W. Brawley                                 | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Paul J. Clancy                                  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Jacquelyn A. Fouse                              | Mgmt      | For      | Against           | Against          |
| 1.6             | Elect Director Edmund P. Harrigan                              | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Katherine A. High                               | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Herve Hoppenot                                  | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Susanne Schaffert                               | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

## T-Mobile US, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: TMUS

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 872590104

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Andre Almeida             | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director Marcelo Claire            | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Srikant M. Datar          | Mgmt      | For      | Withhold          | Withhold         |
| 1.4             | Elect Director Srinivasan Gopalan        | Mgmt      | For      | Withhold          | Withhold         |
| 1.5             | Elect Director Timotheus Hottges         | Mgmt      | For      | Withhold          | Withhold         |
| 1.6             | Elect Director Christian P. Illek        | Mgmt      | For      | Withhold          | Withhold         |
| 1.7             | Elect Director James Kavanaugh           | Mgmt      | For      | Withhold          | Withhold         |
| 1.8             | Elect Director Raphael Kubler            | Mgmt      | For      | Withhold          | Withhold         |
| 1.9             | Elect Director Thorsten Langheim         | Mgmt      | For      | Withhold          | Withhold         |
| 1.10            | Elect Director Dominique Leroy           | Mgmt      | For      | Withhold          | Withhold         |
| 1.11            | Elect Director Letitia A. Long           | Mgmt      | For      | Withhold          | Withhold         |
| 1.12            | Elect Director G. Michael (Mike) Sievert | Mgmt      | For      | Withhold          | Withhold         |
| 1.13            | Elect Director Teresa A. Taylor          | Mgmt      | For      | Withhold          | Withhold         |
| 1.14            | Elect Director Kelvin R. Westbrook       | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | For               | For              |

## CSR Limited

Meeting Date: 06/13/2024

Country: Australia

Ticker: CSR

Record Date: 06/11/2024

Meeting Type: Court

Primary Security ID: Q30297115

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
|                 | Court-Ordered Meeting | Mgmt      |          |                   |                  |



## CSR Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Saint Gobain BidCo Pty Ltd, an Indirect Wholly-Owned Subsidiary of Compagnie de Saint-Gobain | Mgmt      | For      | For               | For              |

## Tesla, Inc.

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** TSLA

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 88160R101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director James Murdoch  | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Kimbal Musk  | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | Against           | Against          |
| 3               | Change State of Incorporation from Delaware to Texas  | Mgmt      | For      | For               | For              |
| 4               | Ratify Performance Based Stock Options to Elon Musk   | Mgmt      | For      | Against           | Against          |
| 5               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 6               | Declassify the Board of Directors   | SH        | Against  | For               | For              |
| 7               | Adopt Simple Majority Vote  | SH        | Against  | For               | For              |
| 8               | Report on Harassment and Discrimination Prevention Efforts  | SH        | Against  | For               | For              |
| 9               | Adopt a Non-Interference Policy Respecting Freedom of Association   | SH        | Against  | For               | For              |
| 10              | Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies           | SH        | Against  | Against           | Against          |
| 11              | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH        | Against  | For               | For              |
| 12              | Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining  | SH        | Against  | For               | For              |

## Fortinet, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: FTNT

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 34959E109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Ken Xie   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Michael Xie                                     | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Kenneth A. Goldman                              | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Ming Hsieh                                      | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Jean Hu   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director William H. Neukom                               | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Judith Sim                                      | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director James Stavridis                                 | Mgmt      | For      | Against           | Against          |
| 1.9             | Elect Director Mary Agnes "Maggie" Wilderotter                 | Mgmt      | For      | For               | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/14/2024

Country: Japan

Ticker: 9042

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J18439109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Sumi, Kazuo                                    | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Shimada, Yasuo                                 | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kusu, Yusuke                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Endo, Noriko                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Tsuru, Yuki                                    | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kobayashi, Mitsuyoshi                          | Mgmt      | For      | For               | For              |

## Hankyu Hanshin Holdings, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.7             | Elect Director Shimatani, Yoshishige                            | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Araki, Naoya                                     | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Komiyama, Michiari    | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Takahashi, Yuko       | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Hashimoto, Kazunori   | Mgmt      | For      | For               | For              |
| 4               | Elect Alternate Director and Audit Committee Member Tsuru, Yuki | Mgmt      | For      | For               | For              |

## ARE Holdings, Inc.

**Meeting Date:** 06/18/2024      **Country:** Japan      **Ticker:** 5857  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J02773109

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1               | Elect Director Higashiura, Tomoya | Mgmt      | For      | For               | For              |

## Block, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** SQ  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 852234103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Randall Garutti                                 | Mgmt      | For      | Withhold          | For              |
| 1.2             | Elect Director Mary Meeker                                     | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |

# Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Merit E. Janow   | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Candido Bracher  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Richard K. Davis   | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Julius Genachowski   | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Choon Phong Goh  | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Oki Matsumoto  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Michael Miebach  | Mgmt      | For      | For               | For              |
| 1h              | Elect Director Youngme Moon   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Rima Qureshi   | Mgmt      | For      | For               | For              |
| 1j              | Elect Director Gabrielle Sulzberger   | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Harit Talwar   | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Lance Ugгла  | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For               | For              |
| 4               | Report on Lobbying Payments and Policy  | SH        | Against  | For               | For              |
| 5               | Amend Director Election Resignation Bylaw   | SH        | Against  | Against           | Against          |
| 6               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions                              | SH        | Against  | Against           | Against          |
| 7               | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships | SH        | Against  | Against           | Against          |
| 8               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | Against  | Against           | Against          |

## NIDEC Corp.

Meeting Date: 06/18/2024

Country: Japan

Ticker: 6594

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J52968104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Nagamori, Shigenobu  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kishida, Mitsuya   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kobe, Hiroshi  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Sato, Shinichi   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Komatsu, Yayoi   | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Sakai, Takako  | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Murakami, Kazuya  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Ochiai, Hiroyuki  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Yamada, Aya   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director and Audit Committee Member Umeda, Kunio  | Mgmt      | For      | For               | For              |
| 4               | Approve Trust-Type Equity Compensation Plan   | Mgmt      | For      | For               | For              |

## Workday, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: WDAY

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 98138H101

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Aneel Bhusri    | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Thomas F. Bogan | Mgmt      | For      | Against           | Against          |

## Workday, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1c              | Elect Director Lynne M. Doughtie  | Mgmt      | For      | Against           | Against          |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | Against           | Against          |
| 4               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | Against           | Against          |

## Credit Saison Co., Ltd.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 8253

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7007M109

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 105               | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Rinno, Hiroshi  | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Mizuno, Katsumi   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Takahashi, Naoki  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Ono, Kazutoshi  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Mori, Kosuke  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nakayama, Naoki   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ashikaga, Shunji  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kato, Kosuke  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Togashi, Naoki  | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Yokokura, Hitoshi   | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Sakaguchi, Eiji   | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Hoshiba, Yumiko   | Mgmt      | For      | For               | For              |
| 3               | Appoint Alternate Statutory Auditor Ito, Komei                               | Mgmt      | For      | For               | For              |
| 4               | Amend Articles to Establish Image Enhancement Taskforce                      | SH        | Against  | Against           | Against          |
| 5               | Amend Articles to Temporarily Suspend Real Estate Finance Joint Developments | SH        | Against  | Against           | Against          |

## Credit Saison Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6               | Amend Articles to Request Suruga Bank Ltd. to Resolve Fraudulent Loan Problems                             | SH        | Against  | Against           | Against          |
| 7               | Remove Incumbent Director Kato, Kosuke   | SH        | Against  | Against           | Against          |
| 8               | Amend Articles to Add Provision on Director Total Tenure Limit   | SH        | Against  | Against           | Against          |
| 9.1             | Remove Incumbent Director Rinno, Hiroshi   | SH        | Against  | Against           | Against          |
| 9.2             | Remove Incumbent Director Mizuno, Katsumi  | SH        | Against  | Against           | Against          |
| 10              | Amend Articles to Disclose and Verify Information concerning Capital and Business Alliances                | SH        | Against  | Against           | Against          |
| 11              | Amend Articles to Establish Corporate Management and Supervisory Office for Capital and Business Alliances | SH        | Against  | Against           | Against          |
| 12              | Amend Articles to Establish Demonstration Activity Response Taskforce                                      | SH        | Against  | Against           | Against          |
| 13              | Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers          | SH        | Against  | For               | For              |

## KDDI Corp.

**Meeting Date:** 06/19/2024

**Country:** Japan

**Ticker:** 9433

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J31843105

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Tanaka, Takashi                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Takahashi, Makoto                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Kuwahara, Yasuaki                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Matsuda, Hiromichi                             | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Saishoji, Nanae                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Takezawa, Hiroshi                              | Mgmt      | For      | For               | For              |

## KDDI Corp.

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.7             | Elect Director Yamaguchi, Goro                | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Yamamoto, Keiji                | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Tannowa, Tsutomu               | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Okawa, Junko                   | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Okumiya, Kyoko                 | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Ando, Makoto                   | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Yamashita, Kazuyasu | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Fukushima, Naoki    | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Kogure, Kazutoshi   | Mgmt      | For      | For               | For              |
| 3.4             | Appoint Statutory Auditor Arima, Koji         | Mgmt      | For      | For               | For              |

## West Japan Railway Co.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 9021

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J95094108

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 84.5 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Hasegawa, Kazuaki                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Tsutsui, Yoshinobu                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Nozaki, Haruko                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Iino, Kenji                                      | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Miyabe, Yoshiyuki                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kurasaka, Shoji                                  | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Tsubone, Eiji                                    | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Okuda, Hideo                                     | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Haruna, Koichi                                   | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Inoue, Akira                                     | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Urushihara, Takeshi                              | Mgmt      | For      | For               | For              |



## West Japan Railway Co.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.1             | Elect Director and Audit Committee Member Ogura, Maki   | Mgmt      | For      | Against           | Against          |
| 3.2             | Elect Director and Audit Committee Member Tada, Makiko  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Hazama, Emiko | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director and Audit Committee Member Goto, Kenryo  | Mgmt      | For      | For               | For              |

## Biogen Inc.

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** BIIB

**Record Date:** 04/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 09062X103

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Caroline D. Dorsa  | Mgmt      | For      | Against           | Against          |
| 1b              | Elect Director Maria C. Freire  | Mgmt      | For      | For               | For              |
| 1c              | Elect Director William A. Hawkins   | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Susan K. Langer  | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Jesus B. Mantas  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Monish Patolawala  | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Eric K. Rowinsky   | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Stephen A. Sherwin   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Christopher A. Viehbacher                                      | Mgmt      | For      | For               | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                 | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For               | For              |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 5               | Approve Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 6               | Approve Qualified Employee Stock Purchase Plan                                | Mgmt      | For      | For               | For              |

**Meeting Date:** 06/20/2024

**Country:** France

**Ticker:** BVI

**Record Date:** 06/18/2024

**Meeting Type:** Annual

**Primary Security ID:** F96888114

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                   |                  |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For               | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For               | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 0.83 per Share   | Mgmt      | For      | For               | For              |
| 4               | Approve Transaction with Lead Director Re: Remuneration  | Mgmt      | For      | For               | For              |
| 5               | Ratify Appointment of Geoffroy Roux de Bezieux as Director   | Mgmt      | For      | For               | For              |
| 6               | Elect BPIFRANCE INVESTISSEMENT as Director   | Mgmt      | For      | Against           | Against          |
| 7               | Reelect Christine Anglade as Director  | Mgmt      | For      | Against           | Against          |
| 8               | Reelect Claude Ehlinger as Director  | Mgmt      | For      | Against           | Against          |
| 9               | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting                                  | Mgmt      | For      | For               | For              |
| 10              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For               | For              |
| 11              | Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023     | Mgmt      | For      | For               | For              |
| 12              | Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023 | Mgmt      | For      | For               | For              |
| 13              | Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023                     | Mgmt      | For      | For               | For              |
| 14              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000                               | Mgmt      | For      | For               | For              |
| 15              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For               | For              |
| 16              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For               | For              |

## Bureau Veritas SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17              | Approve Remuneration Policy of CEO                               | Mgmt      | For      | For               | For              |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For               | For              |
| 19              | Authorize Filing of Required Documents/Other Formalities         | Mgmt      | For      | For               | For              |

## East Japan Railway Co.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 9020

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J1257M109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 85 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Fukasawa, Yuji                                 | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kise, Yoichi                                   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Ise, Katsumi                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Watari, Chiharu                                | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Ito, Atsuko                                    | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nakagawa, Harumi                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Uchida, Hideji                                 | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kawamoto, Hiroko                               | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Iwamoto, Toshio                                | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Noda, Yumiko                                   | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Ohashi, Hiroshi                                | Mgmt      | For      | For               | For              |
| 3               | Elect Director and Audit Committee Member Amaya, Tomoko       | Mgmt      | For      | For               | For              |

## Equity Residential

Meeting Date: 06/20/2024

Country: USA

Ticker: EQR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 29476L107

## Equity Residential

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Angela M. Aman                                  | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Linda Walker Bynoe                              | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Mary Kay Haben                                  | Mgmt      | For      | Withhold          | Withhold         |
| 1.4             | Elect Director Ann C. Hoff                                     | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Tahsinul Zia Huque                              | Mgmt      | For      | Withhold          | Withhold         |
| 1.6             | Elect Director Nina P. Jones                                   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director John E. Neal                                    | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director David J. Neithercut                             | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Mark J. Parrell                                 | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Mark S. Shapiro                                 | Mgmt      | For      | Withhold          | Withhold         |
| 1.11            | Elect Director Stephen E. Sterrett                             | Mgmt      | For      | For               | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |

## Marvell Technology, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: MRVL

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 573874104

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Sara Andrews       | Mgmt      | For      | For               | For              |
| 1b              | Elect Director W. Tudor Brown     | Mgmt      | For      | For               | For              |
| 1c              | Elect Director Brad W. Buss       | Mgmt      | For      | Against           | Against          |
| 1d              | Elect Director Daniel Durn        | Mgmt      | For      | For               | For              |
| 1e              | Elect Director Rebecca W. House   | Mgmt      | For      | Against           | Against          |
| 1f              | Elect Director Marachel L. Knight | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Matthew J. Murphy  | Mgmt      | For      | For               | For              |

## Marvell Technology, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h              | Elect Director Michael G. Strachan                             | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Robert E. Switz                                 | Mgmt      | For      | Against           | Against          |
| 1j              | Elect Director Ford Tamer                                      | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Richard P. Wallace                              | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against           | Against          |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For               | For              |

## Nippon Telegraph & Telephone Corp.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 9432

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J59396101

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 2.6 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Sawada, Jun                                     | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Shimada, Akira                                  | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director Kawazoe, Katsuhiko                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Hiroi, Takashi                                  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Onishi, Sachiko                                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Sakamura, Ken                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Uchinaga, Yukako                                | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Watanabe, Koichiro                              | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Endo, Noriko                                    | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Takei, Natsuko                                  | Mgmt      | For      | For               | For              |
| 3               | Appoint Shareholder Director Nominee Maeda, Tomoki             | SH        | Against  | Against           | Against          |

## Recruit Holdings Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 6098

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J6433A101

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Minegishi, Masumi                    | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Idekoba, Hisayuki                    | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Senaha, Ayano                        | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Rony Kahan                           | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Izumiya, Naoki                       | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Totoki, Hiroki                       | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Honda, Keiko                         | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Katrina Lake                         | Mgmt      | For      | For               | For              |
| 2.1             | Appoint Statutory Auditor Nagashima, Yukiko         | Mgmt      | For      | For               | For              |
| 2.2             | Appoint Statutory Auditor Ogawa, Yoichiro           | Mgmt      | For      | For               | For              |
| 2.3             | Appoint Statutory Auditor Natori, Katsuya           | Mgmt      | For      | For               | For              |
| 2.4             | Appoint Alternate Statutory Auditor Tanaka, Miho    | Mgmt      | For      | For               | For              |
| 3               | Approve Compensation Ceiling for Statutory Auditors | Mgmt      | For      | For               | For              |

## Aon Plc

Meeting Date: 06/21/2024

Country: Ireland

Ticker: AON

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: G0403H108

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Lester B. Knight     | Mgmt      | For      | Against           | Against          |
| 1.2             | Elect Director Gregory C. Case      | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Jose Antonio Alvarez | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Jin-Yong Cai         | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Jeffrey C. Campbell  | Mgmt      | For      | For               | For              |

## Aon Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.6             | Elect Director Fulvio Conti                                     | Mgmt      | For      | Against           | Against          |
| 1.7             | Elect Director Cheryl A. Francis                                | Mgmt      | For      | Against           | Against          |
| 1.8             | Elect Director Adriana Karaboutis                               | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Richard C. Notebaert                             | Mgmt      | For      | Against           | Against          |
| 1.10            | Elect Director Gloria Santona                                   | Mgmt      | For      | Against           | Against          |
| 1.11            | Elect Director Sarah E. Smith                                   | Mgmt      | For      | For               | For              |
| 1.12            | Elect Director Byron O. Spruell                                 | Mgmt      | For      | For               | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For               | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                            | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt      | For      | For               | For              |
| 5               | Authorise the Audit Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For               | For              |
| 6               | Authorise Issue of Equity                                       | Mgmt      | For      | For               | For              |
| 7               | Authorise Issue of Equity without Pre-emptive Rights            | Mgmt      | For      | For               | For              |

## Elia Group SA/NV

**Meeting Date:** 06/21/2024

**Country:** Belgium

**Ticker:** ELI

**Record Date:** 06/07/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B35656105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
|                 | Extraordinary Shareholders' Meeting Agenda   | Mgmt      |          |                   |                  |
| 1               | Receive Special Board Report Re: Article 7:199 and 7:155 of the Companies and Associations Code  | Mgmt      |          |                   |                  |
| 2               | Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association | Mgmt      | For      | For               | For              |

## Nomura Real Estate Holdings, Inc.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 3231

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J5893B104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kutsukake, Eiji   | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Arai, Satoshi   | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Matsuo, Daisaku   | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Haga, Makoto  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Kurokawa, Hiroshi   | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Takakura, Chiharu   | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Yamashita, Yoshinori  | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director and Audit Committee Member Takahashi, Tetsu                 | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director and Audit Committee Member Suemura, Aogi                    | Mgmt      | For      | For               | For              |
| 3               | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt      | For      | For               | For              |

## SoftBank Group Corp.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 9984

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7596P109

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Son, Masayoshi                                 | Mgmt      | For      | Against           | Against          |
| 2.2             | Elect Director Goto, Yoshimitsu                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Miyauchi, Ken                                  | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Rene Haas                                      | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Iijima, Masami                                 | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Matsuo, Yutaka                                 | Mgmt      | For      | For               | For              |



## SoftBank Group Corp.

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 2.7             | Elect Director Erikawa, Keiko    | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Kenneth A. Siegel | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director David Chao        | Mgmt      | For      | For               | For              |

## Sysmex Corp.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6869

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7864H102

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Ietsugu, Hisashi                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Asano, Kaoru                                   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Tachibana, Kenji                               | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Matsui, Iwane                                  | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Yoshida, Tomokazu                              | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Ono, Takashi                                   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ota, Kazuo                                     | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Inoue, Haruo                                   | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Fujioka, Yuka                                  | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Aramaki, Tomo       | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Hashimoto, Kazumasa | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Iwasa, Michihide    | Mgmt      | For      | For               | For              |

## Dai-ichi Life Holdings, Inc.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 8750

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J09748112

## Dai-ichi Life Holdings, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 113        | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Inagaki, Seiji   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kikuta, Tetsuya  | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Yamaguchi, Hitoshi                                     | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Sogano, Hidehiko                                       | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Sumino, Toshiaki                                       | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kitahori, Takako                                       | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Inoue, Yuriko  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Shingai, Yasushi                                       | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Bruce Miller   | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Ishii, Ichiro  | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director and Audit Committee Member Shibagaki, Takahiro         | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director and Audit Committee Member Yamakoshi, Kenji            | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director and Audit Committee Member Sato, Rieko                 | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director and Audit Committee Member Masuda, Koichi              | Mgmt      | For      | Against           | Against          |
| 3.5             | Elect Director and Audit Committee Member Nagase, Satoshi             | Mgmt      | For      | Against           | Against          |
| 4               | Elect Alternate Director and Audit Committee Member Sakurada, Katsura | Mgmt      | For      | For               | For              |

## Kyocera Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6971

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J37479110

## Kyocera Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt      | For      | For               | For              |
| 2               | Elect Director Sunaga, Junko                                  | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Koyama, Shigeru                     | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Kida, Minoru                        | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Kohara, Michie                      | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Nakano, Yusuke            | Mgmt      | For      | For               | For              |

## Suzuken Co., Ltd.

**Meeting Date:** 06/25/2024      **Country:** Japan      **Ticker:** 9987  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J78454105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Asano, Shigeru                            | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Miyata, Hiromi                            | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Tanaka, Hirofumi                          | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Takahashi, Chie                           | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Samura, Shunichi                          | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Nakagaki, Hideaki                         | Mgmt      | For      | For               | For              |
| 2               | Elect Director and Audit Committee Member Shimizu, Ayako | Mgmt      | For      | For               | For              |

## TOTO Ltd.

**Meeting Date:** 06/25/2024      **Country:** Japan      **Ticker:** 5332  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J90268103

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Kitamura, Madoka                              | Mgmt      | For      | For               | For              |
| 1.2             | Elect Director Kiyota, Noriaki                               | Mgmt      | For      | For               | For              |
| 1.3             | Elect Director Shirakawa, Satoshi                            | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director Hayashi, Ryosuke                              | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director Tamura, Shinya                                | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Taguchi, Tomoyuki                             | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Taketomi, Yojiro                              | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Kitazaki, Takehiko                            | Mgmt      | For      | For               | For              |
| 1.9             | Elect Director Tsuda, Junji                                  | Mgmt      | For      | For               | For              |
| 1.10            | Elect Director Yamauchi, Shigenori                           | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director and Audit Committee Member Yoshioka, Masayuki | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director and Audit Committee Member Marumori, Yasushi  | Mgmt      | For      | Against           | Against          |
| 2.3             | Elect Director and Audit Committee Member Ienaga, Yukari     | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director and Audit Committee Member Naganuma, Chiho    | Mgmt      | For      | For               | For              |

EROAD Limited

Meeting Date: 06/26/2024

Country: New Zealand

Ticker: ERD

Record Date: 06/24/2024

Meeting Type: Annual

Primary Security ID: Q3601T105

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Elect David Green as Director                       | Mgmt      | For      | Against           | For              |
| 2               | Elect Cameron Kinloch as Director                   | Mgmt      | For      | For               | For              |
| 3               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For               | For              |

## NGK Insulators, Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 5333

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J49076110

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Oshima, Taku                                   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kobayashi, Shigeru                             | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Niwa, Chiaki                                   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Iwasaki, Ryohei                                | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Shindo, Hideaki                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Inagaki, Mayumi                                | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Hamada, Emiko                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Sakuma, Hiroshi                                | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Kawakami, Noriko                               | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Miyamoto, Kengo                                | Mgmt      | For      | For               | For              |

## NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Ticker: NVDA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 67066G104

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Robert K. Burgess | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Tench Coxo        | Mgmt      | For      | For               | For              |
| 1c              | Elect Director John O. Dabiri    | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Persis S. Drell   | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Jen-Hsun Huang    | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Dawn Hudson       | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Harvey C. Jones   | Mgmt      | For      | Against           | Against          |
| 1h              | Elect Director Melissa B. Lora   | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Stephen C. Neal   | Mgmt      | For      | Against           | Against          |

## NVIDIA Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j              | Elect Director A. Brooke Seawell                               | Mgmt      | For      | For               | For              |
| 1k              | Elect Director Aarti Shah                                      | Mgmt      | For      | For               | For              |
| 1l              | Elect Director Mark A. Stevens                                 | Mgmt      | For      | Against           | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For               | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For               | For              |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For               | For              |

## 3i Group PLC

**Meeting Date:** 06/27/2024      **Country:** United Kingdom      **Ticker:** III  
**Record Date:** 06/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** G88473148

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For               | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For               | For              |
| 3               | Approve Dividend                                  | Mgmt      | For      | For               | For              |
| 4               | Re-elect Simon Borrows as Director                | Mgmt      | For      | For               | For              |
| 5               | Re-elect Stephen Daintith as Director             | Mgmt      | For      | Against           | Against          |
| 6               | Re-elect Jasi Halai as Director                   | Mgmt      | For      | For               | For              |
| 7               | Re-elect James Hatchley as Director               | Mgmt      | For      | For               | For              |
| 8               | Re-elect David Hutchison as Director              | Mgmt      | For      | Against           | Against          |
| 9               | Re-elect Lesley Knox as Director                  | Mgmt      | For      | Against           | Against          |
| 10              | Re-elect Coline McConville as Director            | Mgmt      | For      | Against           | Against          |
| 11              | Re-elect Peter McKellar as Director               | Mgmt      | For      | Against           | Against          |
| 12              | Re-elect Alexandra Schaapveld as Director         | Mgmt      | For      | Against           | Against          |
| 13              | Reappoint KPMG LLP as Auditors                    | Mgmt      | For      | For               | For              |

## 3i Group PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14              | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors                  | Mgmt      | For      | For               | For              |
| 15              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For               | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For               | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For               | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For               | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For               | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For               | For              |

## Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 1925

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J11508124

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Yoshii, Keiichi                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Kosokabe, Takeshi                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Murata, Yoshiyuki                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Shimonishi, Keisuke                            | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Otomo, Hirotsugu                               | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Dekura, Kazuhito                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Ariyoshi, Yoshinori                            | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Nagase, Toshiya                                | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Kuwano, Yukinori                               | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Seki, Miwa                                     | Mgmt      | For      | For               | For              |

## Daiwa House Industry Co., Ltd.

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.11            | Elect Director Yoshizawa, Kazuhiro          | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Ito, Yujiro                  | Mgmt      | For      | For               | For              |
| 2.13            | Elect Director Nambu, Toshikazu             | Mgmt      | For      | For               | For              |
| 2.14            | Elect Director Fukumoto, Tomomi             | Mgmt      | For      | For               | For              |
| 3               | Appoint Statutory Auditor Watanabe, Akihisa | Mgmt      | For      | For               | For              |
| 4               | Approve Annual Bonus                        | Mgmt      | For      | For               | For              |
| 5               | Approve Annual Bonus Ceiling for Directors  | Mgmt      | For      | For               | For              |

## Dell Technologies Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: DELL

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 24703L202

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1             | Elect Director Michael S. Dell                                      | Mgmt      | For      | Withhold          | Withhold         |
| 1.2             | Elect Director David W. Dorman                                      | Mgmt      | For      | Withhold          | Withhold         |
| 1.3             | Elect Director Egon Durban  | Mgmt      | For      | For               | For              |
| 1.4             | Elect Director David Grain  | Mgmt      | For      | For               | For              |
| 1.5             | Elect Director William D. Green                                     | Mgmt      | For      | For               | For              |
| 1.6             | Elect Director Steven M. Mollenkopf                                 | Mgmt      | For      | For               | For              |
| 1.7             | Elect Director Lynn Vojvodich Radakovich                            | Mgmt      | For      | For               | For              |
| 1.8             | Elect Director Ellen J. Kullman                                     | Mgmt      | For      | Withhold          | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For               | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | Against           | Against          |
| 4               | Report on Charitable Contributions                                  | SH        | Against  | Against           | Against          |
| 5               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH        | Against  | For               | For              |



## Kamigumi Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 9364

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J29438165

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Fukai, Yoshihiro                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Tahara, Norihito                               | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Hiramatsu, Koichi                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Nagata, Yukihiro                               | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Shiino, Kazuhisa                               | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Ishibashi, Nobuko                              | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Hosaka, Osamu                                  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Matsumura, Harumi                              | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Horiuchi, Toshihiro                 | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Sasaki, Shoko                       | Mgmt      | For      | For               | For              |
| 4               | Appoint Alternate Statutory Auditor Murakami, Katsumi         | Mgmt      | For      | For               | For              |
| 5               | Appoint Nexus Audit Co. as New External Audit Firm            | Mgmt      | For      | For               | For              |

## Kurita Water Industries Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6370

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J37221116

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kadota, Michiya                                | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Ejiri, Hirohiko                                | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Shirode, Shuji                                 | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Muto, Yukihiko                                 | Mgmt      | For      | For               | For              |

## Kurita Water Industries Ltd.

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2.5             | Elect Director Kobayashi, Kenjiro | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Tanaka, Keiko      | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Miyazaki, Masahiro | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Takayama, Yoshiko  | Mgmt      | For      | For               | For              |

## Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8802

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J43916113

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Yoshida, Junichi                               | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Nakajima, Atsushi                              | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Naganuma, Bunroku                              | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Umeda, Naoki                                   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Hirai, Mikihito                                | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Nishigai, Noboru                               | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Katayama, Hiroshi                              | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Shirakawa, Masaaki                             | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Narukawa, Tetsuo                               | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Okamoto, Tsuyoshi                              | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Melanie Brock                                  | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Sueyoshi, Wataru                               | Mgmt      | For      | For               | For              |
| 2.13            | Elect Director Sonoda, Ayako                                  | Mgmt      | For      | For               | For              |
| 2.14            | Elect Director Oda, Naosuke                                   | Mgmt      | For      | For               | For              |

## Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6981

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J46840104

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 27   | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Nakajima, Norio  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Iwatsubo, Hiroshi  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Minamide, Masanori   | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Izumitani, Hiroshi   | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Murata, Takaki   | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Yasuda, Yuko   | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Nishijima, Takashi   | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Ina, Hiroyuki  | Mgmt      | For      | For               | For              |
| 4.1             | Elect Director and Audit Committee Member Ozawa, Yoshiro  | Mgmt      | For      | For               | For              |
| 4.2             | Elect Director and Audit Committee Member Yamamoto, Takatoshi   | Mgmt      | For      | For               | For              |
| 4.3             | Elect Director and Audit Committee Member Munakata, Naoko   | Mgmt      | For      | For               | For              |
| 4.4             | Elect Director and Audit Committee Member Enomoto, Seiichi  | Mgmt      | For      | For               | For              |

## Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 9007

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J59568139

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 19   | Mgmt      | For      | For               | For              |
| 2               | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt      | For      | For               | For              |
| 3.1             | Elect Director Hoshino, Koji  | Mgmt      | For      | For               | For              |
| 3.2             | Elect Director Suzuki, Shigeru  | Mgmt      | For      | For               | For              |
| 3.3             | Elect Director Tateyama, Akinori  | Mgmt      | For      | For               | For              |
| 3.4             | Elect Director Ohara, Toru  | Mgmt      | For      | For               | For              |
| 3.5             | Elect Director Itonaga, Takehide  | Mgmt      | For      | For               | For              |
| 3.6             | Elect Director Kondo, Shiro   | Mgmt      | For      | For               | For              |
| 3.7             | Elect Director Kutsuzawa, Koichi  | Mgmt      | For      | For               | For              |
| 3.8             | Elect Director Mizuyoshi, Hideo   | Mgmt      | For      | For               | For              |
| 3.9             | Elect Director Tsuyuki, Kaori   | Mgmt      | For      | For               | For              |
| 4.1             | Elect Director and Audit Committee Member Hayama, Takashi   | Mgmt      | For      | For               | For              |
| 4.2             | Elect Director and Audit Committee Member Hayashi, Takeshi  | Mgmt      | For      | Against           | Against          |
| 4.3             | Elect Director and Audit Committee Member Wagatsuma, Yukako   | Mgmt      | For      | For               | For              |
| 4.4             | Elect Director and Audit Committee Member Taki, Junko   | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members  | Mgmt      | For      | For               | For              |
| 6               | Approve Compensation Ceiling for Directors Who Are Audit Committee Members  | Mgmt      | For      | For               | For              |
| 7               | Approve Trust-Type Equity Compensation Plan   | Mgmt      | For      | For               | For              |

## Oriental Land Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 4661

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J6174U100

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 8                          | Mgmt      | For      | For               | For              |
| 2.1             | Elect Director Kagami, Toshio   | Mgmt      | For      | For               | For              |
| 2.2             | Elect Director Takano, Yumiko   | Mgmt      | For      | For               | For              |
| 2.3             | Elect Director Yoshida, Kenji   | Mgmt      | For      | For               | For              |
| 2.4             | Elect Director Katayama, Yuichi   | Mgmt      | For      | For               | For              |
| 2.5             | Elect Director Takahashi, Wataru  | Mgmt      | For      | For               | For              |
| 2.6             | Elect Director Kaneki, Yuichi   | Mgmt      | For      | For               | For              |
| 2.7             | Elect Director Kambara, Rika  | Mgmt      | For      | For               | For              |
| 2.8             | Elect Director Hanada, Tsutomu  | Mgmt      | For      | For               | For              |
| 2.9             | Elect Director Mogi, Yuzaburo   | Mgmt      | For      | For               | For              |
| 2.10            | Elect Director Tajiri, Kunio  | Mgmt      | For      | For               | For              |
| 2.11            | Elect Director Kikuchi, Misao   | Mgmt      | For      | For               | For              |
| 2.12            | Elect Director Watanabe, Koichiro   | Mgmt      | For      | For               | For              |
| 3.1             | Appoint Statutory Auditor Suzuki, Shigeru   | Mgmt      | For      | For               | For              |
| 3.2             | Appoint Statutory Auditor Kainaka, Tatsuo   | Mgmt      | For      | For               | For              |
| 3.3             | Appoint Statutory Auditor Saigusa, Norio  | Mgmt      | For      | Against           | Against          |
| 3.4             | Appoint Statutory Auditor Mashimo, Yukihito   | Mgmt      | For      | Against           | Against          |
| 4               | Approve Trust-Type Equity Compensation Plan   | Mgmt      | For      | For               | For              |
| 5               | Approve Compensation Ceiling for Statutory Auditors                                   | Mgmt      | For      | For               | For              |
| 6               | Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation | Mgmt      | For      | Against           | Against          |

## Salesforce, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: CRM

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 79466L302

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a              | Elect Director Marc Benioff   | Mgmt      | For      | For               | For              |
| 1b              | Elect Director Laura Alber  | Mgmt      | For      | Against           | Against          |
| 1c              | Elect Director Craig Conway   | Mgmt      | For      | For               | For              |
| 1d              | Elect Director Arnold Donald  | Mgmt      | For      | Against           | Against          |
| 1e              | Elect Director Parker Harris  | Mgmt      | For      | For               | For              |
| 1f              | Elect Director Neelie Kroes   | Mgmt      | For      | For               | For              |
| 1g              | Elect Director Sachin Mehra   | Mgmt      | For      | For               | For              |
| 1h              | Elect Director G. Mason Morfit  | Mgmt      | For      | For               | For              |
| 1i              | Elect Director Oscar Munoz  | Mgmt      | For      | For               | For              |
| 1j              | Elect Director John V. Roos   | Mgmt      | For      | Against           | Against          |
| 1k              | Elect Director Robin Washington   | Mgmt      | For      | Against           | Against          |
| 1l              | Elect Director Maynard Webb   | Mgmt      | For      | For               | For              |
| 1m              | Elect Director Susan Wojcicki   | Mgmt      | For      | For               | For              |
| 2               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For               | For              |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | For               | For              |
| 4               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For               | For              |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | Against           | Against          |
| 6               | Require Independent Board Chair   | SH        | Against  | For               | For              |
| 7               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote            | SH        | Against  | Against           | Against          |
| 8               | Report on Viewpoint Discrimination  | SH        | Against  | Against           | Against          |

## Somnomed Limited

Meeting Date: 06/27/2024

Country: Australia

Ticker: SOM

Record Date: 06/25/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q8537C100

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Voting Policy Rec</b> | <b>Vote Instruction</b> |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1                      | Approve Issuance of Zero Exercise Price Options under the Employee Share Option Plan 2021 to Amrita Blickstead | Mgmt             | For             | Against                  | For                     |
| 2                      | Approve Issuance of Zero Exercise Price Options under the Employee Share Option Plan 2021 to Karen Borg        | Mgmt             | For             | Against                  | For                     |
| 3                      | Approve Potential Termination Benefits to Amrita Blickstead  | Mgmt             | For             | Against                  | For                     |
| 4                      | Approve Potential Termination Benefits to Karen Borg   | Mgmt             | For             | Against                  | For                     |